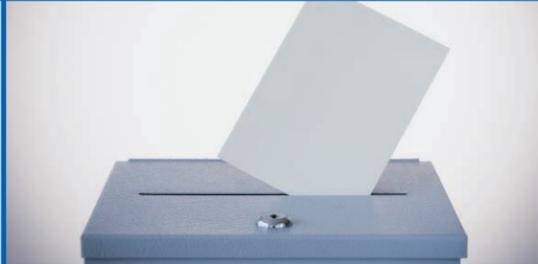




Annual Meeting of
General Council on
September 18, 2021

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Special Run Off
Election Results

Page 3

The Annual Meeting of General Council 2021 moves forward as an in person event with a virtual presence

Ardith Van Riper
Editor

The most important meeting of the Ho-Chunk Nation will take place on September 18 in Madison. The Annual Meeting of General Council assembles enrolled tribal members of voting age to set policy for the Ho-Chunk Nation. An in-person vote is needed to legally vote on the Resolution to Amend the General Council Meeting Procedures to include full participation by online/virtual attendance.

After much debate and planning revision, the meeting will take place in at Warner Field. Registration begins at 7 a.m., and no members under the age

of 18 will be allowed.

Safety protocols include masking up, hand sanitizer, and physical distancing. In addition, the Warner Field will be sanitized the day before the event. Elder seating is available.

COVID testing is optional, and attending the meeting will be at your own risk. Eligible Ho-Chunk Nation tribal members may register and receive a voting device.

For those who choose to take the COVID test, options are still available onsite and at select locations. Those locations include branch offices, community centers, Ho-Chunk Health Care Clinic, and House of Wellness.

Additional testing sites can be found online at the Wisconsin Department of Health Services, COVID-19: Get Tested, Community-Based Testing Sites for COVID-19, and HHS.gov.

On August 31, the Ho-Chunk Nation Legislative Branch announced in a social media post that the Legislature authorized the General Council to pay out \$150 to each voting tribal member present if the General Council 2021 makes quorum.

This year, the quorum is estimated at 1,228.

Tentatively, there are two resolutions and two removals that require General Council action.

ANNUAL MEETING

GENERAL COUNCIL 2021

September 18, 2021

WARNER FIELD
2930 N. SHERMAN AVE.
MADISON, WI 53704

REGISTRATION BEGINS AT 7 A.M.

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U.S. Postage Paid
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Eau Claire, WI

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TEL: (800) 472-3089 FAX: (715) 284-7852
Please notify the Newspaper of
any address changes or corrections

Black River Falls Youth Services hosts Green Corn Dance

Ardith Van Riper
Editor

The Nioxawani Youth Services welcomed families to the Andrew Blackhawk Powwow Grounds on August 25 for the Green Corn Dance. Notah Begay III (NB3) Foundation Community Empowerment Grants funded the event. The event organizers made this a cultural teaching opportunity and a way to get families active.

NB3 awarded \$1 million in Community Empowerment Grants to five Native-led organizations and tribal communities in Alaska, New Mexico, South Dakota, and Wisconsin. The



Ho-Chunk Nation Youth Services staff from various areas assisted in preparing for and working at the event.

NB3 Foundation focuses on Native children's physical, emotional, and cultural

health. The Ho-Chunk Nation Youth Services was
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Want something special placed in the Hocak Worak? Limited space is available so send your request in early. Submissions will be handled on a first come first serve basis.

Letter to the editor

My parents, Denis and Joyce Rockman, instilled the following mantra- "Three things in life that leave and never come back: time, words, and opportunities." I know to be mindful of them all. I stopped spending time on Facebook awhile back, as I was starting to feel a pull towards convincing and conversing with tribal members (who don't want to be convinced of anything or engaged in conversation with me). I felt like I was wasting my time and words. However, it has become increasingly

important - our Nation needs transparency. All politicians run on it, and yet, it has never been achieved or actualized within our Nation. Frankly, during a pandemic, transparency should be key for our Nation as lack of access to knowledge leads to unrest, fear, and gossip. Our leaders face concerns regarding fiscal transparency & accountability.

Recently, I ran (unsuccessfully) for political office in the State of Wisconsin. I was flummoxed by the sheer amount of information and paperwork provided to the

State of Wisconsin. I disclosed taxes, debts, credits, retirement amounts, property ownership, employers, as well as those of my husband and children to the Wisconsin Ethics Commission. Further, everyone or every entity that contributed financially was disclosed by law. Additionally, there are multiple websites that digest that information and provide it for public consumption - in addition to the Wisconsin Campaign Finance Information System (cfis.wi.gov), other websites digest the information like

FollowTheMoney.org and OpenSecrets.org. You can look up my campaign and see every penny that was provided to me and by whom.

Unfortunately, we are at the point where unrest, fear, and gossip dominate our conversations because tribal members don't have access to fiscal transparency and accountability. This occurs through anonymous letters and fake social media accounts. I urge our leaders to require through law that all elected and appointed officials disclose their finances, like taxes, debts,

credits, retirement accounts, property ownership, employers & salaries, contracts, etc. This should occur annually, and there should be an entity that reviews the information. There should be multiple entities, including the government itself, as well as non-governmental organizations (NGOs) that track the information. We have the opportunity for our Nation to have transparency & accountability - we deserve this from our Nation and leaders.

Thank you, Amanda L. White Eagle, #4657

Notice of Intent to Remove from Office

"We the People, pursuant to our inherent sovereignty, in order to form a more perfect government, secure our rights, advance the general welfare, safeguard our interests, sustain our culture, promote our traditions and perpetuate our existence, and secure the natural and self-evident right to govern ourselves, do ordain and establish this Constitution for the Ho-Chunk Nation." - Preamble Ho-Chunk Nation Constitution

Pursuant to Article IX, Section 2 of the Ho-Chunk Nation Constitution, the People of the Ho-Chunk Nation hereby serve notice to Ho-Chunk Nation President Marlon Whiteeagle. This is notice of General Council Removal of the President at the Annual General Council on September 18, 2021, in Madison, Wisconsin.

President Whiteeagle swore an oath: *to uphold the Constitution of the Ho-Chunk Nation; to secure our rights, advance the general welfare, safeguard our interests, sustain our culture, promote our traditions and perpetuate our existence and secure the natural and self-evident right to govern ourselves, to perform the duties of the office of the President on behalf of the Ho-Chunk Nation with honor, dignity and sincerity.*

Charge 1: Malfeasance: Willful and wanton negligence in the conduct in his official duties with the complete disregard of Ho-Chunk Nation Law, including the Ho-Chunk Nation Constitution.

According to the Constitution, the President is "To administer all Departments, boards, and committees created by the Legislature." Administer means to manage or regulate. Furthermore, the Establishment Acts of each Department reads "the president shall establish a Board of Directors" for each Department.

President Whiteeagle has been in office for over two years and has left departments without a Board of Directors, failing to fulfill this Constitutional duty.

Charge 2: Malfeasance: Willful and wanton negligence in the conduct in his official duties with the complete disregard of Ho-Chunk Nation Law, including the Ho-Chunk Nation Constitution and Establishment Act of Police Department Advisory Board.

Notice of Intent to Remove from Office

- and "Inefficiency, incompetency, or negligence in the performance of duties, including failure to perform assigned tasks or training, or failure to discharge duties in a prompt, competent, and reasonable manner."
- and "Any other actions considered inappropriate, or detrimental to employee working environment" and "Taking employee personnel matters to any public forum."

And Violation of Resolution 12/29/98C, prohibition of appointing convicted felons.

President Whiteeagle has been in office for two years; during his term, he committed the following acts:

- He willfully broke the law known as the Confirmation of Executive Directors Act by keeping in his appointee after his nomination was DENIED by the Legislature. The appointee continues to illegally be employed by the President in the Executive Director position.
- He has repeatedly made untrue statements in his press releases to the public.
- In his podcast called the Hockak ____, he called all non-full blooded tribal members "HYBRIDS" and alleged that the loss of blood quantum's due to the women making children with outsiders. The public and the tribal members did not know that his podcast, the Hockak __ was not about the Ho-Chunk Nation because although the spelling differs, phonetically, the word means the same thing and podcasts do not use written terminology, only verbal so one could not distinguish the difference.
- He did a permanent mass layoff of over a thousand loyal employees via YouTube, cutting them without notice. Off from health insurance in the middle of the pandemic when they needed it most.
- He absolutely failed to institute any RECALL PROGRAM for almost 2,000 loyal employees that followed the tribally mandated law; therefore, all recalls were politically based on favoritism versus based on seniority and tribal preference as required in the ERA.
- He continues to favor non-Ho-Chunks over Ho-Chunks in Executive Director positions.
- He signed contracts that his attorney wife reviewed for him, which is illegal. And unethical under tribal law.
- He hired convicted felons in the Office of the President in violation of Resolution 12/29/98C, prohibition of appointing convicted felons.

Notice of Intent to Remove from Office

According to the Ho-Chunk Nation Constitution, the President is "To administer all Departments, boards, and committees created by the Legislature" according to the Ho-Chunk Nation Constitution. Furthermore, following the Ho-Chunk Nation Legislature Police Department Advisory Board Establishment Act, "Each board member shall be nominated by the President and confirmed by the Legislature by resolution. The President shall select board members based on their qualifications and after each candidate has submitted a written request for appointment and a resume."

President Whiteeagle, during his term, has failed to nominate board members to serve as advisors to the Ho-Chunk Nation Police Chief and the Attorney General on Police Department matters, failing to fulfill this Constitutional duty.

Charge 3: Malfeasance: Malfeasance: Willful and wanton negligence in the conduct in his official duties with the complete disregard of Ho-Chunk Nation Law, including Ho-Chunk Nation Constitution, Employee Relations Act, and Legislative Law.

The President is "To remove an Executive Director of a Department or to reassign an Executive Director to another position;" moreover "To select and hire personnel in accordance with applicable law;" according to the Ho-Chunk Nation Constitution.

Furthermore, the following violations of the Ho-Chunk Nation Employee Relations Act:

- "When the Ho-Chunk Nation is the employer providing funding, it shall give preference in equal employment opportunities first to Ho-Chunk members, then to the Child of enrolled Ho-Chunk member, Spouses or Parents of Ho-Chunk members, and then to other Native Americans;"
- and "Engaging in a conflict of interest activity."
- and "Discourteous treatment of the public or other employees, including harassing, coercing, threatening, or intimidating others."
- and "Making false, malicious, or unfounded statements against co-workers, supervisors, subordinates, government officials, or the Ho-Chunk Nation, which tend to damage the reputation or undermine the authority of the Ho-Chunk Nation."

Notice of Intent to Remove from Office

During a pandemic when our people should have been united, should have protected one another, President Marlon Whiteeagle disregarded the oath he swore to uphold for the Nation and our people. Instead, he and his Administration failed to unite the people and work on a daily plan to destroy and divide the Ho-Chunk Nation so that their incompetency and malicious intent cannot be exposed.

I, Donald M Chalka Jr certify that I personally served Mr. Marlon Whiteeagle, President of the Ho-Chunk Nation, a duplicate copy of this Notice of Intent to Remove from Office on September 18th, 2021 in Dane County, Wisconsin for the purpose of providing him a reasonable opportunity to provide an answer to these allegations so that he may be heard at the Annual General Council meeting on September 18, 2021 pursuant to Article IX, Section 2 of the Constitution of the Ho-Chunk Nation.

Donald M Chalka Jr
Signature

9-2-21
Date

HHCDA is accepting comments on U.S. Department of HUD-ICDBG-American Recovery Plan Grant Application

On behalf of the Ho-Chunk Nation, HHCDA is applying for HUD ICDBG-ARP Grant funding to provide rental, mortgage and utility assistance to low-income Ho-Chunk Nation Tribal Members and is accepting public comments which will be considered in carrying out the grant. On September 2nd, the Ho-Chunk Nation Legislature approved a resolution authorizing the submission of this grant.

If any Ho-Chunk Nation Tribal members have any questions or comments regarding this grant submission, please contact HHCDA at 800-236-2260 or Melanie.stacy@ho-chunk.com or Paul.tysse@ho-chunk.com. Thank you, stay safe.



Ho-Chunk Nation Office of the General Council Addresses Payout Concerns for General Council 2021

On August 24, 2021, at a Legislative Special Meeting, the Ho-Chunk Nation Legislature moved for and approved a modification to the General Council Budget to ensure that Ho-Chunk Nation tribal members will receive their \$150 payouts at the 2021 Annual General Council Meeting on September 18, 2021, when quorum is met.

The Office of the General Council is aware that the state

of the nation is complex. The Office of the General Council wishes to assure the Tribal Members that we are grateful for the actions of the Legislative Branch in making this move, and that the safety and well-being of our tribal members is given equal attention as our constitutional rights as tribal members. We have and will continue to ensure that all sides and opinions of the People are heard and addressed

at the General Council Meeting, which is one of our most important rights under the Ho-Chunk Nation Constitution.

Unfortunately, in their actions, the Legislature—albeit with good intentions—modified the budget in a way which makes it impossible for the Office of the General Council to assist in distributing the payout. The budget modification was made out-

Continued on Page 14

Ho-Chunk Nation Election Results

Special Run Off Election AUGUST 26, 2021



DISTRICT 3 LEGISLATOR - SEAT 2				
CANDIDATES	MACHINE COUNT	HAND COUNT	TOTAL	%
SARSA RYCKMAN	94	1	95	38.31%
SHELBY VISINTIN	152	1	153	61.69%

ELECTION CERTIFICATION

WE THE UNDERSIGNED ELECTION OFFICIALS OF THE HO-CHUNK NATION DO HEREBY CERTIFY THAT THE ABOVE TO BE A TRUE AND ACCURATE ABSTRACT OF THE VOTES SHOWN HEREIN FOR THE ELECTION HELD ON THE TWENTY SIXTH DAY OF AUGUST, 2021. WE FURTHER CERTIFY THAT THIS ELECTION WAS CONDUCTED IN ACCORDANCE WITH THE CONSTITUTION AND RULES AND REGULATIONS OF THE HO-CHUNK NATION.

SIGNED THIS DATE

AUGUST 28, 2021

CHAIRPERSON:

Maryna Luce Wolf

MEMBER

Charis Hoopda

Member

Angie Pato boye

Member

Marsha Smith

Member

Shirley Lubner

Member

Cynthia Teuk

Member

Valerie Kemper

Member

Frank C. Red Eagle

Member

JoAnn Maney

Member

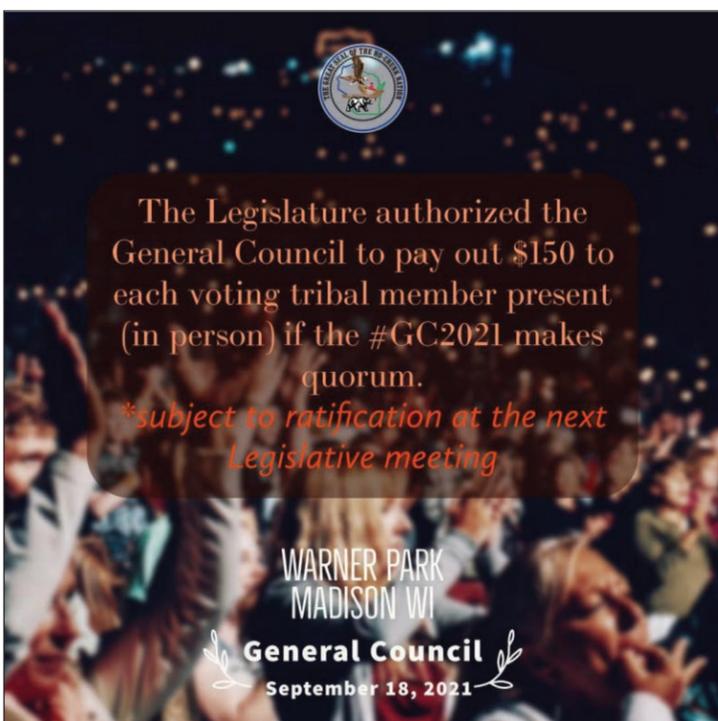
Bonnie K. Smith

Member

Cecilia Murray

Chas

Social media post from the Ho-Chunk Nation Legislative Branch on September 3.



On August 31, the Ho-Chunk Nation Legislative Branch wrote in a social media post, "Plan ahead for General Council!"

Attention: The Next Deadline of the Hocak Worak will be September 17th which will be published on September 24th. Please contact Hocak Worak at newsletter@ho-chunk.com if you have a change of address or would like to be placed on the mailing list.

The Hocak Worak is a periodical published twice monthly by the Ho-Chunk Nation. Editorials and articles appearing in the Hocak Worak are the responsibility of the authors and do not necessarily reflect the opinion or attitude of the Hocak Worak staff or the Ho-Chunk Nation.

The Hocak Worak encourages the submission of letters to the Editor. All letters must include the signature, address and telephone number of the author. Letters are subject to editing for grammar, length, malicious and libelous content. The Hocak Worak reserves the right to reject any advertising, material, or letters submitted for publication. The submission of articles, poetry, artwork and photos is encouraged. The Editor makes the sole decision of what is published in the Hocak Worak. The Hocak Worak will not assume any responsibility for unsolicited material.

Submissions deadlines for the Hocak Worak are by 4:30 PM. We cannot guarantee the publication of submissions meeting these deadlines if the space is not available. No part of this publication may be produced without express written consent from the Editor.

HOCOK WORAK NEWSLETTER
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The Native American Journalists Association

NAJA

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 WISCONSIN NEWSPAPER ASSOCIATION FOUNDATION

2016
 BETTER NEWSPAPER CONTEST AWARD WINNER

Native Advisor Volunteer opportunity at Stanley Correctional Institution

We have institutions at Stanley and Chipewewa Falls that are in need of a Native Advisor Volunteer. This is a position with an honorarium of \$25.00 an hour plus \$0.51 cents per mile mileage round trip also being paid.

An average day of a Sweat Lodge Service at SCI would be about \$200.00 + mileage. (Two Sweat Lodge Services)

Our Native population has had a difficult few years with no Sweat Lodge Services

or Pipe Ceremonies. Our policies state that inmates cannot run their own services or ceremonies, and so we need an advisor to participate or supervise these events.

Please feel free to contact me with questions,

Chaplain Craig W. Lindgren Sr.
Stanley Correctional Institution
100 Corrections Drive
Stanley WI 54768
715-644-2960 ext. 3463

Diversify for the Future

For anyone that has participated in any area meeting or legislative meeting lately you have probably heard the word “diversification” a few times, but what does it really mean for the Ho-Chunk Nation? It means being prepared for the unexpected. It means the Nation is not solely dependent on one source of revenue. It means a more secure future for the Ho-Chunk people. We have all heard the saying “don’t keep all your eggs in one basket” because if you drop that basket all your eggs are going to break. 2020 is a perfect example of dropping the basket. The Nation had to close all their gaming sites and the members suffered. Employees lost their jobs and health insurance. Tribal members have been without a per-capita for over a year. The Nation noticed that having all our eggs in the brick and mortar casino basket was dangerous and now the need for diversification is clear and on everyone’s mind.

Diversification is not a new term or a new need in Indian Country. In fact the NIGC began to notice Indian gaming revenues leveling off over 14 years ago and since it’s evident that the roaring growth of the 90s and early 2000s are far behind us. With that realization there is a major need for everyone in Indian country to have a more diversified portfolio. This

does not mean abandoning gaming all together. The Ho-Chunk Nation needs to flex their sovereignty by leveraging their rights and utilizing the resources available.

The main question is “how does the Nation diversify its portfolio”? Many sovereign nations are asking this same question and scrambling to find a solution. Diversifying any Nations portfolio can be a very difficult process because of politics and the speed at which government works. Thankfully the Ho-Chunk Nation took steps years ago to bring a diversity plan to fruition. Enter Twelve Clans which was founded to help the Nation diversify their revenue streams and make sure the Nation is not solely dependent on gaming revenue. The initial 95-million-dollar commitment was aimed at being one of the solutions to the problem. The Nation currently is 85% dependent on gambling revenue. As all of Indian country found out last year, that can be a menacing place to be.

The future is here and the Ho-Chunk Nation needs to focus on being prepared for the unexpected. The Nation needs to focus on new revenue streams. The Nation needs to secure the future for its people. These goals can be met by diversify its portfolio and utilizing its section 17 corporation.

INDIGENOUS IN MUSIC
WITH LARRY K

Two Hours of Indigeous Mixes
Hosted by Larry K / Ho-Chunk Nation
Listen to us now in Wisconsin!

WOJB 88.9 - Reserve, WI
Tuesdays 3 - 5

WLSP 103.5 - Sun Prairie
Thursdays 7am - 9am

SEP 2021

SUN	MON	TUE	WED	THU	FRI	SAT
			01	02	03	04
05	06	07	08	09	10	11
	AUGUSTA FAIRCHILD	MERRILLAN NEILLSVILLE HATFIELD DELLS DAM	BRF BROCKWAY	WI RAPIDS NEKOOSA		
12	13	14	15	16	17	18
TOMAH CATARACT SPARTA	LACROSSE BANGOR	LYNDON STATION MAUSTON	WI DELLS	BARABOO REEDSBURG		
19	20	21	22	23	24	25
26	27	28	29	30		

HO-CHUNK NATION ENROLLED HOMEOWNERS:
PLEASE CALL 608-343-7517 FOR PUBLIC SANITARY SERVICES. IF YOU DO NOT GET AN ANSWER, PLEASE LEAVE A MESSAGE WITH A CALL BACK NUMBER SO WE CAN RETURN YOUR CALL. PLEASE HAVE ALL ITEMS READY FOR PICKUP AT THE END OF THE DRIVEWAY AND A CLEAR ACCESS TO ITEMS BEING DISPOSED. SCHEDULES ARE TENTATIVE AND SUBJECT TO CHANGE. THANK YOU KINDLY. ~ Department of Housing ~



September 1, 2021

Contact: Michelle R. Cloud
Phone: (715) 896-2866
Email: michelle.cloud@ho-chunk.com

UW-Madison Earth Partnership & Tribal Partners Awarded NSF ITEST Grant

Indigenized environmental science planning, learning and engagement to continue

Madison, WI- The National Science Foundation Developing and Testing Innovations project will assist in development of indigenized science curriculum, create pedagogical support strategies for project implementation, and assist in creating culturally relevant atmospheres conducive to Native student learning and engagement in STEM.

UW-Madison Earth Partnership Indigenous Arts and Sciences (IAS) has collaborated with Tribal partners over several years to address the lack of Native American students and professionals in STEM fields and careers. Tribal partners include Bad River Band of Lake Superior Chippewa, Red Cliff Band of Lake Superior Chippewa, Lac du Flambeau Band of Lake Superior Chippewa, and the Ho-Chunk Nation.

Year one of the grant will focus heavily on developing a collaborative process and outlining a shared teaching/learning vision for each newly formed curriculum development team. Each Tribal partner will work to develop place-based culturally relevant curriculum materials that will redefine existing STEM models.

Another objective will involve the implementation of an annual IAS summer institute, which will host 60 middle school and high school educators. The summer institute will educate participants on indigenous histories, culture, and pedagogy. Participants will also create relationships and connections with professionals, resources, and other educators from around the state.

Finally, tribal youth will participate in hands-on outdoor STEM learning throughout the various seasons with tribal elders and knowledge keepers. Activities will include central tribal themes and topics such as tribal language, storytelling, relationships, and other relevant teachings. Earth Partnership is housed in the Department of Planning and Landscape Architecture at the University of Wisconsin-Madison. Its mission is to engage educators and learners of all ages and backgrounds in community-based ecological restoration for healthy environments. Earth Partnership collaborates with diverse communities to create vibrant outdoor learning spaces using a curriculum-based 10-step ecological restoration process. For more information, please visit <https://earthpartnership.wisc.edu>.





Ho-Chunk Nation Department of Justice

W9814 Airport Road, P.O. Box 667
Black River Falls, WI 54615
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Paralegals
Sue Thompson

Date: August 9, 2021

To: General Council Advocate Cari A. Fay

From: Attorney General Scott P. Seifert

Cc: President Marlon E. WhiteEagle
Vice President Karena M. Thundercloud
Chief Judge Jo Deen B. Lowe

Re: Virtual & In Person General Council

Issue Presented:

Could the Ho-Chunk Nation General Council hold a combination of an in-person and virtual General Council meeting?

Short Answer:

If it is under the historical, General Council procedures as currently adopted, then no; however, if the General Council could obtain an in-person quorum, then they could approve a virtual meeting or a combination of both a virtual and in-person procedure.

Applicable Law:

CONSTITUTION OF THE HO-CHUNK NATION (hereinafter CONSTITUTION), ARTICLE IV, SECTION 1. Powers of the General Council. The People of the Ho-Chunk Nation hereby grant all inherent sovereign powers to the General Council. All eligible voters of the Ho-Chunk Nation are entitled to participate in General Council.

CONSTITUTION, ARTICLE IV, SECTION 2. Delegation of Authority. The General Council hereby authorizes the legislative branch to make laws and appropriate funds in accordance with Article V. The General Council hereby authorizes the executive branch to enforce the laws and administer funds in accordance with Article VI. The General Council hereby authorizes the judicial branch to interpret and apply the laws and Constitution of the Nation in accordance with Article VII.

CONSTITUTION, ARTICLE IV, Section 2 (d). The General Council retains the power to establish its own procedures in accordance with this Constitution.

CONSTITUTION, ARTICLE IV, SECTION 3. Powers Retained by the General Council. The General Council retains the power to set policy for the Nation. This policy shall be resolutions proposed and

approved at Annual Meetings and Special Meetings, by a majority vote of the qualified voters of the Ho-Chunk Nation General Council. This policy shall be made into laws, including codes, ordinances, resolutions and statutes by the Legislative Branch of the Ho-Chunk Nation within forty-five (45) days after a majority vote of the qualified voters of the Ho-Chunk Nation General Council at Annual Meetings and Special Meetings. The Executive Branch shall enforce this policy within sixty (60) days of the majority vote of the qualified voters of the Ho-Chunk Nation General Council. In the event that this policy is not enacted by the Legislative Branch or enforced by the Executive Branch within fifteen (15) days of the aforementioned deadlines, the Ho-Chunk Nation General Council shall file suit in the Ho-Chunk Nation Tribal Court against elected officials of the Ho-Chunk Nation branch of government. The Supreme Court of the Ho-Chunk Nation shall have original jurisdiction within fifteen (15) days of filing date of suit. [Amendment X adopted on August 14, 2012 which became effective on September 28, 2012 by operation of law.]

CONSTITUTION, ARTICLE IV, SECTION 5. Annual Meetings. The People shall meet in General Council at least one time each year, which shall be called by the President, and at other times as provided in Section 6 of this Article. Notice shall be provided by the President for all Annual Meetings of the General Council.

CONSTITUTION, ARTICLE IV, SECTION 6. Special Meetings. Special Meetings of the General Council shall be called by the President upon petition by twenty (20) percent of the eligible voters, or upon written request of a majority of the Legislature, or when deemed necessary by the President. Notice shall be provided by the President for all Special Meetings of the General Council.

CONSTITUTION, ARTICLE IV, SECTION 7. Procedures. Twenty (20) percent of the eligible voters of the Nation present in General Council shall constitute a quorum. Each action of the General Council shall require the presence of a quorum. The President shall call all Annual and Special General Council Meetings, except those meetings called pursuant to Article IX, Section 2. When a quorum is attained, the General Council shall select either the President or another person to conduct the meeting. A secretary shall be appointed to record the minutes of all General Council meetings, including any votes taken. The secretary shall transmit the minutes of General Council meetings to the Legislature.

Analysis:

The CONSTITUTION states that, “[a]ll eligible voters of the Ho-Chunk Nation are entitled to participate in General Council.” CONST., Art. IV, § 1. The General Council procedures are under the purview of tribal membership. CONST., Art. IV, § 7. The CONSTITUTION states that “[t]wenty (20) percent of the eligible voters of the Nation present in General Council shall constitute a quorum . . .” *Id* (emphasis added).¹ History evidences that all past Ho-Chunk Nation General Council Meetings have always been in-person, with votes being recorded on-site where the General Council Meetings took place. See *AG Opinion: Virtual Annual General Council Meeting* (May 28, 2020). Present is defined as “1. Now existing; at hand . . . 2. Being considered; now under discussion . . . 3. In attendance; not elsewhere. . . .” *Black’s Law Dictionary* 1221 (8th ed. 2004). The CONSTITUTION,

¹ It should be noted that the term “present” is not used similarly in any other portion of the CONSTITUTION.

while drafted in 1994, likely meant “in attendance.” However, the General Council may elicit its intent and procedure to hold its own meetings.

Previously, in 2007, the Annual General Council held a Meeting and adopted meeting procedures through Resolution 10/20/2007-C, referred to as Meeting Scenario B (hereinafter *2007 General Council Meeting Procedures*). The procedures indicate that it is open to Ho-Chunk Nation members. *2007 General Council Meeting Procedures* at 1, §1. The procedures also indicate that actions are taken from “the floor.” *Id.*, §§ 6, -13. The procedures also allow for the Bear Clan, as peacekeepers to ensure the safety and order during the meeting and assist the chair to maintain order during the meeting. *Id.* at 2, § 9. Again, “[e]ach vote requires that a quorum must be present.” *Id.* at 3, §12B. The fact that the term “present” has not been defined, coupled with the fact that all past Ho-Chunk Nation General Council meetings have been in-person, may require that the General Council amend and clarify its intent and procedures. Logistics must occur and indicate how actions can be taken from both the literal and virtual floor, how the Bear Clan can assist both in person and virtually, as well as how quorum will be maintained and presence determined.

The General Council needs determine whether it can hold a virtual meeting or a combination of an in-person and virtual meeting. It has not delegate such authority to any entity or individual. Arguably, the General Council Branch could “delegate[] authority to the General Council Agency to . . . supervise General Council Branch personnel to accomplish tasks mandated by General Council.” CONST., Art. IV, § 3(g). But the General Council must make this decision, not the other branches or personnel. As previously indicated, the General Council may even vote to not approve of such procedures, or utilize the procedures that were passed in 2007, or it may properly delegate such authority to the Office of General Council. See *AG Opinion: Virtual Annual General Council Meeting* (May 28, 2020) at 3.

Further, the Supreme Court has stated that “[t]he Ho-Chunk Nation General Council is an important part of the Ho-Chunk way of governance and should be given wide latitude in the governance and establishment of its own procedures.” See *AG Opinion: Virtual Annual General Council Meeting* (May 28, 2020), SU 04-06 (HCN S. Ct., Jan. 3, 2005). The President and his Executive Directors, the Legislature through its Legislators, the Judiciary through its Justices and Judges, and the Office of General Council through its Advocate should not endeavor to usurp the role of the General Council. See generally *Lewis v. Election Board et al.*, SU 06-07 at 5; *Funmaker et al. vs. Alvin Cloud et al.*, SU 07-06 (HCN S. Ct., Oct. 17, 2007) at 4. The General Council, through its members, can establish its desired procedures.

Conclusion:

Under the CONSTITUTION, Article IV, § 3(d), the General Council can set its own procedures. The procedures should be presented to any in-person General Council, which allows for either a virtual or a combination of an in-person or virtual General Council Meeting(s) to the General Council. Until the General Council attains the required quorum and agrees to a virtual or a combination of an in-person or virtual General Council Meeting(s), no such meeting should occur. Additionally, under CONSTITUTION, Article IV, § 7, quorum requirements utilize the term “present,” and ideally, the General Council could determine intent and definition of the term “present” to include an electronic presence.

Julian Sage Bourdon
April 27, 1988 - September 3, 2021



Julian “Juge” Sage Bourdon, Hųc Nij Ho Na Zi, 33, of Wittenberg, died on Friday, September 3, 2021 in Bowler.

Julian was born on April 27, 1988 in Wausau, the son of Scott Bourdon and April LaMere.

Julian graduated from Wittenberg- Birmamwood High School in 2006 and was most recently employed at Ho-Chunk Casino. He was an avid sports fan, especially of the Green Bay Packers and the Milwaukee Bucks, and enjoyed basketball where he was known for his sick ball skills, specifically his notorious head fake. He also enjoyed bowling. Julian loved spending time with his daughter and friends. He was always known by everybody for his sense of humor. Julian was also a member of the NAC.

Julian is survived by his daughter, Hįgišinišini; father, Scott Bourdon; mother, April LaMere (Michael);

siblings, Aissa (Paul) Roberts, Ariana (Kenneth) Waukau, and Skyler Bourdon; grandmother, Nancy Prescott; Naaniš, Penny (Sonny) Smart, Leah (Edi) Calderon, and Kathy (Del) LaMere; Teegas, Bruce (Faye) LaMere, Kerwin LaMere, and Kelly (Jamie) LaMere; Jaajis, Timothy (Anna) Bourdon, Dylan (Jen) Prescott, and Dan Prescott; Cųwis, April (Joseph) Daniels and Maunee Daniels; as well as many nieces, nephews, friends, and loving family.

Julian was preceded in death by his paternal grandparents, Esau Prescott and Minnie Little Wolf Prescott, and maternal grandparents, Angelo LaMere and Viola Sunco LaMere.

A visitation for family and friends will be on Tuesday, September 7, 2021 from 2-5 PM. A meal will be held at 5 PM with tipi devotional services to follow. A 10am brunch and visitation for family and friends will be held on Wednesday, September 8, 2021 from 9-NOON. Commitment services will start at 12 NOON. Burial will follow services, where we will take Julian’s remains to his final resting place at the John Stacy NAC Cemetery. Christian Roth will be officiating. Services for both days will be held at the April LaMere residence at 182611 Comet Road, Wittenberg, Wisconsin.

Schmidt & Schulta Funeral Home, Wittenberg is assisting the family with funeral arrangements. Memories and messages of support may be shared at schmidtschulta.com.

General Council Agency By-Laws
(NEW Revised Infrastructure 09/18/21)

Preamble

We, the General Council of the Hocak Wazijaci Howacena, under constitutional authority ascribed to this body is recognized as the pre-eminent instrument of governmental infrastructure. We deliberate upon issues crucial to our well-being and formulate strategies designed to respond to the ongoing challenges which confront us as an indigenous nation on what remains of our ancestral lands. We are committed to the ideals of sustaining our culture, promoting our traditions, pursuing our treaty rights, and perpetuating our unique indigenous cultural identity for ourselves and our posterity.

Since 1634 with the arrival of the French explorer Jean Nicolet at our Red Banks village on Lake Michigan we have been subjected to waves of alien invaders. *Cinakeja* tribal people were driven westward through our territory by European explorers and immigrants, and we were obliged to defend our homelands against those onslaughts. Our population suffered years of reduction then, and subsequently in the treaty/removal periods. We are still rebuilding as a tribe. The only instrument that we have is ourselves and our constitution which is still a work in progress. We must not allow ourselves to pass away into history as a historical footnote. We owe that much to our ancestors and honor their efforts and memories.

The *"Life or Death"* ultimata nature of the numerous treaties which our ancestors concluded with the government of the United States were enforced upon them. Coincident with the Little Crow War of Minnesota in 1862, the tribe was forced to traverse the terrain from Blue Earth, Minnesota to Crow Creek, South Dakota, although we had nothing to do with that outbreak. The consciousness of those ignominious historical events must always be foremost in the consciousness of our Legislative, Executive and Judicial branches. No country is above the dictates of international law. The "Mutual Advantage" provisions contained in international law applies to all nations, great or small. It behooves all branches of our *Hocak Wazijaci* tribal government to utilize applicable provisions of international law for the purpose of validating the legality of tribal claims.

As a people, we acknowledge the supremacy of *Mauno, Wazanahanacugura*, the sacred nature of the earth and all living things upon the earth, water and air, the spirituality of all living creatures, their right to life and the existence of spirits which inhabit those environs. Intrinsic to our existence is the essentiality of knowing our claniship, songs, cultural arts, dances, philosophy and expanding our fluency in the speaking of our precious *Hocakhit'e*, without which we shall be forever lost. Honor our ancestors. Strive to exist in order to honor their memory.

E. The GCA will prepare and present an Annual Report at the Annual Meeting of the General Council. Such report will provide the detailed status for each Resolution passed by the General Council at the previous annual meeting or Special Meeting of the General Council. In addition, the GCA will present a status report of any actions that were passed at a Special Meeting.

F. The GCA will provide recommendations to the General Council at GCA/Office of General Council regularly scheduled District, Annual General Council and/or Special General Council meetings.

G. The GCA will provide legal resources to General Council members for preparing and presenting new or revised resolutions to the General Council.

H. The GCA will place "unaddressed Resolutions" from the previous Annual General Council/Special meetings on the following years proposed agenda.

- Provided the Author wishes to address it.
- Provided the resolution is still valid.

I. The GCA and General Council Advocate will prepare and present an annual budget at the Annual General Council and to the Legislature for appropriation by the Legislature.

J. The GCA will represent General Council members and/or their resolutions in the Tribal Courts.

K. The GCA will not act or take action outside of the above delegated authority.

L. To accept and manage any department or service as authorized by the General Council.

ARTICLE II- COMPOSITION

ii. GCA will develop Appeal Procedures.

E. GCA Agent(s) that have moved out of their Elected District will automatically forfeit their position and the GCA Alternate Agent will assume the Primary responsibilities until completion of their Alternate term.

Section 5. Agent Vacancies

A. All Primary and Alternate Agent vacancies will be posted in the Worak one time, the General Council Branch website and/or Social Media platforms.

B. When a vacancy in the Agency exists, the Alternate Agent will assume the previous Agent's duties and responsibilities until nominations for new members are selected and elected at their respective GCA monthly District meetings.

C. Agents will be selected by vote at their GCA monthly District meeting, and will be decided by at least five (5) percent of eligible District voters in attendance.

D. In the event of two consecutive months of failed voting, the GCA can select a replacement from the selected candidates, through a majority vote of the GCA Board. This includes the Alternate Agents and ex officio member(s).

ARTICLE IV – OFFICERS AND EX-OFFICIO MEMBERS

Section 1. The officers of the GCA will hold the positions of Chair, Vice- Chair, and Recording Secretary, and the ex officio officers will include GC Advocate and Deputy Advocate^{4,5}

A. Each Officer, Agent, will serve a term of two (2) years.

- To stagger the GCA Agents terms, the four (4) Agents will be elected immediately following the reaffirmation of GCA at the 2021 Annual General Council meeting, they will be placed in a drawing.

⁴ GC Advocate and Deputy Advocate(s) were added for transparency and accountability, as they are employees of the HCN.

⁵ Any other positions the General Council deems necessary for the best interest of the Ho-Chunk Nation.

DEFINITIONS: In construing the provisions of the GCA By-laws, the following words and phrases will have the meanings designated in this section unless a different meaning is expressly provided or the context provides otherwise.

- Advocate** – Individual hired through the interview process, is a full time employee, who is subject to all Ho-Chunk Nation laws, including the 6 HCC § 5 Employment Relations Act of 2004.
- Agent** - Individual elected by their respective District, who is subject to all Ho-Chunk Nation Laws, including the 6 HCC § 5 Employment Relations Act of 2004.
- Deputy Advocate(a)** - Individual hired through the interview process, is a full time employee, who is subject to all Ho-Chunk Nation laws, including the 6 HCC § 5 Employment Relations Act of 2004.
- District Meetings** - General Council Branch District meetings, held by the GCA.
- District/Area** - Monthly meetings held by Legislative Branch.
- Ex Officio Members** – Due to the person(s) office or position they hold, the person(s) are on boards or committees.
- GCA Agent Chair** - Individual voted in by the GCA Agents and is subject to all Ho-Chunk Nation Laws, including the Employee Relations Act of 2004.
- GCA Agent Secretary** - Individual elected by the GCA Agents and is subject to all Ho-Chunk Nation Laws, including the Employee Relations Act of 2004.
- GCA Agent Vice-Chair** - Individual voted in by the GCA Agents and is subject to all Ho-Chunk Nation Laws, including the Employee Relations Act of 2004.
- Immediate Family Members** - Individuals who are related as a (biological, foster, adopted and Step) Parent, grandparent, sibling, child, niece, nephew, spouse or co-habitant. Includes In-laws, related by marriage, parents of one's spouse, biological siblings and their child(ren) of one's spouse or domestic partner in-laws.
- Personal Relationship** – Refers to close connections between people, formed by emotional bonds and interactions that may be positive or negative.
- Public Posting** - Refers to the HCN Outlook mail system, Worak and social media outlets.

Section 1. The composition of the GCA will consist of a Primary Agent and an Alternate Agent from each of the constitutionally established Districts of the Ho-Chunk Nation, except for the ex officio members. GCA Agent positions will be open to all enrolled Ho-Chunk Nation Tribal Members.

- The GCA will follow the HCN Constitution under Article V, Section 4 - Redistricting or Reapportionment, to maintain one (1) GCA Agent and (1) GCA Alternate for each respective District.
- If redistricting causes a vacancy, refer to Article III - Composition, Section 5.

Section 2. Qualifications: To become an Agent, a tribal member must be nominated and elected by majority vote by the tribal members residing in their respective District's at the Annual General Council meeting.

- Such candidate will have a minimum of three (3) months residency in that District
- 18 years old, voting age
- Criminal History
 - No Hocak Nation Felony Convictions within 5 years
 - No Felony Conviction and/or violent crimes within 5 years.
 - No Financial Crimes within 5 years.
 - No Felony Drug Convictions within 5 years.
 - No Felony Alcohol within 3 years.

Section 3. Ex Officio member. The Ex Officio members will be the General Council Advocate and in the absence of the GC Advocate, a Designated Deputy Advocate; and any other designee ad hoc member approved by the GCA. The ex officio member(s) will cast the deciding vote, in the event of a tie.

ARTICLE III – AGENTS & EX OFFICIO

Section 1. This GCA will be managed by an Agent from each of the constitutionally established Districts. These Agents will select from their members, three (3) of whom will be the Chair ("Chair"), Vice-Chair ("Vice Chair"), and Secretary. The ex officio, GC Advocate, will be the Treasurer.

Section 2. Term/Length of Service

- Agents will serve for 2 years or are removed pursuant to Article Three, section 4.

Section 3. Conflict of Interests

- Two (2) Agents will serve a one (1) year term
 - Two (2) Agents will serve two (2) years term
- After the one (1) year term, the newly elected Agents will serve two (2) years term.
 - GCA Agents can only serve two (2) consecutive terms, includes all Districts, then a 1 year break is mandated before serving again.

B. The Officers will have signature authority to select, hire, manage and supervise General Council Branch personnel to accomplish the tasks mandated by General Council.

C. The GC Advocate will serve as the Treasurer.

D. The GC Advocate will serve as vote to break a tie. If GC Advocate is unavailable, the Deputy Advocate will serve as the vote to break the tie.

E. The GC Advocate will report on the status of the budget and recommend and prepare budget modifications to GCA for approval.

F. The Chair and GC Advocate will have the authority to enter contracts with the vendors for the following:

- To negotiate and enter into contracts with vendors and service providers for General Council meetings in accordance with the approved budget.
- To negotiate and enter into contracts with legal counsel for General Council meetings, litigations and/or legal opinions, in accordance with the approved budget.

G. The Chair and GC Advocate will have the authority to require all submitted General Council resolutions to follow the Resolution Submission Procedure:

- Submit resolutions to the GCA or GC Advocate.
- Resolution(s) are allowed to be submitted throughout the year.
 - Ideally, to be submitted 2 months before General Council meeting(s)
- Resolutions must be reviewed by General Council Legal Office
 - For legal purposes, and
 - Before being presented at General Council meeting(s).

M. **Regularly Scheduled Meetings** – Refers to the once a month GCA Agents, GCA District, Legislature District/Area and two (2) Legislature monthly meetings.

N. **Secretary** - Individual hired through the interview process, is a full time employee, who is subject to all Ho-Chunk Nation laws including the 6 HCC § 5 Employment Relations Act of 2004.

O. **Treasurer** - Financial and Budget duties performed by the Advocate, as set forth in the HCN Finance Manual.

P. **Unexcused Absences** - An absence that was not prescheduled or allowed by the GCA Agents, exceptions include death in the family or a sudden illness.

ARTICLE I – ORGANIZING & PURPOSE

Section 1. The name of this organization will be the Ho-Chunk Nation General Council Agency (GCA).

Section 2. The HCN GCA is created for the following purposes:

A. General Council (GC) authorizes the GCA to act as an Agent on its behalf, and to select, hire, manage and supervise the General Council Branch personnel to accomplish the tasks mandated by the GC.

B. General Council authorizes the GCA to act as an Agent on its behalf, and to act in accordance with majority voting actions taken at a duly called General Council and Special General Council meetings.¹

C. The GCA will monitor and ensure all actions of the General Council's duly passed Resolution(s) are enacted by the Legislature and/or the Executive Branch, according to the HCN Constitution Article IV, Section 3. (a).

D. The GCA District Agents/Alternate will provide written status reports to tribal members through the constitutionally established District meetings of the GCA/GC Branch Office. Reports will be posted in the WORAK, and on the General Council Branch/GC Branch Office website.

¹ A. was segregated into two sections to lessen the confusion.

A. Agents must recuse themselves from voting on issues that pose a direct financial, personal relationship, personal benefit or an appearance of impropriety.

B. Agents must disclose any potential conflicts of interest, per the Code of Ethics.

C. Failure to abide by A and B, the Agent will be removed by the other GCA Agents. In accordance with Section 4. (D).

D. GCA Agents from different Districts will not be immediate⁶ family members, to avoid nepotism.

E. If an immediate family member is currently serving their term, any other immediate family member will be ineligible to be a Candidate/Nominated for a vacant District GCA Agent seat.

F. If immediate family members win an Agent seat from different Districts, the Candidate receiving the majority district vote will preside in their District's vacant seat.

- The District with the vacant seat will refer to Article 3, Section 5. Agent Vacancies.

Section 4. Resignation and Removal of Agents.

A. Resignation from GCA must be in writing, by completing the Exit Interview Form,² and received by General Council Advocate, who will forward the resignation to the GCA, within 24 hours of a regularly scheduled meeting.

B. An Agent may be removed by the five (5) percent of the total eligible District voters' from their respective District through the GCA Election Standard Operating Procedure.

C. The GCA Agents may remove a Primary or Alternate Agent for two consecutive unexcused absences³ from regularly scheduled meetings.

D. Failure to abide by Article Three, Section 3, Conflicts of Interests A and B, the Agent will be removed at the next regularly scheduled GCA meeting.

- GCA will develop Removal Procedures.

² Exit Interview Form – Attachment/Index/Appendix

³ Unexcused absences listed in Definitions.

Section 2. Chair

A. The Chair will preside at all GCA and District monthly meetings, and will present GCA Annual Report at each General Council meeting

B. The Chair will have such responsibilities that are necessary to carry out the function of the GCA including the authority to delegate duties to Agents and selected ad hoc committee members.

C. The Chair will work with GC Advocate in preparing and submitting a budget for the GCA.

E. The Chair will inform the Vice-Chair, the Secretary, GCA Agents and GC Advocate of all General Council Business or relevant information pertaining to GCA activities.

Section 3. Vice – Chair

A. In the absence of the Chair or as delegated by the Chair, the Vice-Chair will act as the Chair and will exercise all of the rights, privileges and powers of the Chair.

B. By the direction of the Chair, the Vice-Chair will have authority to Chair sub-committees and ad hoc committees.

Section 4. Secretary

A. The Secretary has authority to request financial statements on behalf of GCA from the GC Advocate or the Executive Director of Treasury by a GCA vote.

B. The Secretary will ensure that proper notice has been posted for all GCA, Annual and Special General Council meetings. Publish all meeting notices, including the time, place and agenda of each meeting.

C. The Secretary will be responsible for keeping all business records of GCA.

Continued from Page 6

- D. The Secretary will be responsible for ensuring accurate recording, documenting and dispensing of GCA meetings.
- E. The Secretary will be responsible for accurately maintaining and securely storing a hard copy and/or electronic filing of documents.

Section 5. Advocate

- A. The Advocate will serve as an ex – officio members of the GCA.
- B. The Advocate is a governmental employee subject to the Ho-Chunk Nation Employment Relations Act, 6HCC§ 5.
- C. The GCA will have authority as delegated through the General Council to select, hire, manage and supervise the General Council Branch personnel to accomplish the tasks mandated by General Council.
- D. The Advocate will delegate and maintain:
 - i. all resolutions, reports, expenditures, and minutes of the meetings, budgets, and take precautionary measures to safeguard records, and
 - ii. a status report on each resolution passed by the General Council
 - iii. maintain written procedures for the GCA, and
 - iv. assist with Publishing all meeting notices, including the time, place and agenda of each meeting, as needed, and
 - v. prepare monthly reports to the GCA including budgets, resolutions and all other pertinent information
 - vi. perform any and all duties as assigned by the General Council Agency

ARTICLE V – MEETINGS

Section 1. GCA Meetings

- A. Types of Meetings
 - i. GCA regularly scheduled meeting

- ii. GCA monthly District
- iii. Annual General Council meeting (*Future Quarterly -105 days following Constitutional time lines*)
- iv. Presidential Called GC Meeting
- v. Special GC meeting (Define a procedure, when quorum is met in the future)
- vi. Legislative Area meetings

B. The GCA and GC Advocate will meet at least once per month.

C. GCA meetings will be explicitly virtual via Web hosting service, unless an explanation of necessity for an in-person meeting at the General Council Office is posted three (3) days before the in-person meeting is held.

D. Minutes of each meeting will include but not limited to:

- i. attendance of Agents, GC Advocate/Deputy Advocate, tribal membership and invited public present, and
- ii. agenda, and
- iii. a written summary, and
- iv. meeting minutes (including but not limited to: motions, resolutions, expenditures, and other pertinent information as defined by the GCA).

E. Notices of all meetings will be posted in accordance with the Open Meetings Acts of the Ho-Chunk Nation.

F. Quorum will be met when three (3) Agents and the GC Advocate /Deputy Advocate are present, in the absence of a Primary Agent, the Alternate Agent will be present.

Section 2. Special Meetings

A. Special meetings of the GCA may be called by the Chair or the majority of the Agents when it is deemed in the best interest of the Nation. Such meetings will be agreed upon by the four (4) Agents and in accordance with the Open Meetings Act of the

Ho-Chunk Nation. The Agents may conduct a phone poll to determine the need for a meeting.

B. Quorum will be met when three (3) Agents and GC Advocate/Deputy Advocate are present.

C. Notices of such meetings will be faxed or emailed to tribal buildings for public posting as provided in the Ho-Chunk Nation Open Meetings Act.

D. Minutes of special meeting will include but are not limited to:

- i. attendance of Agents, GC Advocate/Deputy Advocate, tribal membership and invited public present, and
- ii. agenda, and
- iii. a written summary, and
- iv. meeting minutes, including but not limited to: motions, resolutions, expenditures, and other pertinent information as defined by the GCA.

ARTICLE VI – VOTING

Section 1. Each Agent will have one (1) vote.

Section 2. The GC Advocate or designated Deputy Advocate will vote to break a tie.

Section 3. All matters of the GCA will be approved by a simple majority of the Agents and GC Advocate/Deputy Advocate present.

Section 4. Voting for officers will be open and public.

ARTICLE VII – TASK FORCE/WORKGROUP/AD HOC COMMITTEES

Section 1. Task Force/Workgroup/Ad Hoc Committees are an extension of the GCA. The GCA will, at its discretion of their Districts create and/or establish each of the Communities' Committees.

A. The committees will have established timelines to carry out specific objectives within the established budget.

B. Committee members will be appointed by the GCA or selected from tribal members through the GCA monthly District meetings as deemed necessary by the GCA.

C. All committee members will be enrolled Ho-Chunk Nation tribal members at least 18 years old, except where the objectives of the committee require youth participation.

D. GCA established Youth Task Force/Workgroup/Ad Hoc Committees are encouraged and will be supported by the GCA.

Section 2. The Task Force/Workgroup/Committees are overseen by the GCA and are accountable to the GCA and the tribal membership. They may propose recommendations within the scope of their objectives.

Section 3. When the stated objectives of Task Force/Workgroup/Committees have been accomplished, they will be dissolved.

ARTICLE VIII – COMPENSATION

Section 1. GCA Agents will be compensated for one (1) meeting a month. (As set forth in the HCN Finance Manual)

ARTICLE IX – AMENDMENTS

Section 1. These GCA By-laws can only be amended through a duly convened GC meeting.

ARTICLE X – REPEAL OF INCONSISTENT PROVISIONS

The enactment of these laws repeal any previously enacted by-laws that are inconsistent with the by-laws herein enacted.

ARTICLE XI – SUNSET PROVISION

All actions implemented and taken by the GCA board will have predetermined termination periods. No sunset clause will exceed five (5) years in term.

A. All actions, votes casts and meeting minutes during an executive session meeting by the GCA Board will be released to the public upon the completion of the action item or after a term of no longer than one (1) year, except personnel actions which will remain confidential with the Board.

B. Resolutions presented and placed on a General Council Meeting agenda will terminate upon the completion of the following meeting if no author, second, or presenter is available to get the item to vote and considered a failed resolution.

C. Approved resolutions that address the General Council Meetings or the GCA policy and procedures for its meeting and function will be placed into the GCA by-laws no less than six (6) months from the end of the General Council Meeting as an operation of law.

¹ See definition.

Constitution of the Ho-Chunk Nation 1994:

Article IV – General Council Section 3. Pg. 3 Powers retained by the General Council (d) The General Council retains the power to establish its own procedures in accordance with this Constitution. Article IV – General Council Section 3 pg. 4 Powers retained by the General Council (f) Actions by the General Council shall be binding.

General Council Meeting Procedures established (2007) Amended (2021)

1. Admission

Admission to Annual or Special General Council Meeting will be open to Ho-Chunk Nation members. Ho-Chunk members may attend on a virtual platform or in person as provided by the GCA Planning Subcommittee.

2. Roll Call

Established through the registration.

3. Call to Order

General Council may be called to order by the GCA Chairperson or any Ho-Chunk Member.

4. Determination of quorum

Quorum may be established through electronic registration, which includes electronic technology devices'. Confirmation of quorum will be tested throughout the day by random sampling. No action by General Council is valid without quorum.

5. Prayer and song

Invocation and drums will be selected by GCA prior to the GC meeting.

6. Selection of Presiding Chair of the General Council

- A. When quorum is attained, the General Council shall select either the President, GCA Chairperson, or another person to conduct the meeting.
- B. Nominations will be made from the floor; the floor will be open for 5 minutes (*The floor is when a person speaks from a microphone, which includes their electronic technology device microphone.*)
 - 1. Any Ho-Chunk Nation member may nominate any enrolled Ho-Chunk Nation member in attendance, in-person and/or online/virtual platform.
 - 2. There must be a motion to close nominations from the floor before voting on chairperson.

7. Presiding Chair shall appoint the Recording Secretary

- A. The chairperson will select a Ho-Chunk Nation member as the official Recording Secretary.
- B. The Recording Secretary will record all business of the General Council meeting.
- C. The Recording Secretary may ask for assistance; however there will be only one official Recording Secretary for the General Council meeting.

8. Meeting Minutes

A. The Recording Secretary will take, or cause to be taken, minutes of the meeting. The minutes shall include, at a minimum, the following:

1. Time of meeting called to order.
2. Roll Call
3. Time quorum was established
4. Record if at any time quorum was lost and regained
5. A record or summary of all motions, proposals, resolutions or other matters formally voted upon, the results of the vote.
6. Times when the body is recessed, if applicable.
7. Time of adjournment

B. It is also the responsibility of the recording secretary to submit the Official signed minutes of the General Council to the Ho-Chunk Nation Legislature no less than 5 days after the General Council has adjourned.

9. Sergeant at arms

The Sergeant at Arms will be selected by the Presiding Chair. The Bear Clan, peacekeepers of the Ho-Chunk Nation will be the designated security to ensure the safety and order of the meeting. Duties include:

- A. Maintain order of in-person attendees and one will be assigned to the online/virtual platform attendees.
- B. The Presiding Chair will direct the Sergeant at arms to remove any person(s) who displays any lack of respect from premises and/or remove their online/virtual platform access.
- C. Assist the Presiding Chair to maintain order during the meeting.

10. Agenda

General council will follow a standard form of operations as accepted by Ho-Chunk Nation that will utilize the following guidelines for conducting a meeting:

A. Roll call

B. Call to order

C. Determination of quorum

D. Opening prayer

E. Motions/Resolutions addressing meeting legal concerns

F. Establishment of the Agenda items for section I.

1. Previous year Tabled Resolutions. (*Unfinished Business*)
2. Ho-Chunk Nation Members are responsible for their own agenda item.
3. Agenda items will be offered from the floor; the floor will be open for no less than 15 minutes.
4. Resolutions added to the agenda must have had a thirty (30) day public comment period, except for removals
5. Agenda shall be approved by vote
6. However, if the General Council has been called for a Special meeting, the Special meeting item shall be the first order of business after **I. Reports.**

Continued on Page 8

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G. Meeting minutes (previous general council meeting)

H. GCA Business

1. Election(s)
2. Budget
3. Procedural changes to By-laws or General Council meeting procedures

I. Reports (Limited to twenty (20) minutes each in person). After each Report an Assessment Vote will take place asking for a vote of positive, negative, no change, or not concerned.

1. Executive Branch - President
2. Legislative Branch - Vice-President
3. Judicial Branch - Chief Trial Judge
4. General Council Agency - GCA Chairperson

J. New business

11. Procedures for motions

All persons will use a microphone from the floor, in person or from the virtual platform using their electronic device, (meaning Personal Computer, Laptop, iPad, Tablet, Smartphone Cellular or Android Cellular Phone).

A. The Ho-Chunk Nation member will identify their membership to the Presiding Chair by name, and enrollment number. That person will have not less than 5 minutes to present motion/resolution, more time if deemed necessary by the Presiding Chair.

B. There must be a second to every motion.

C. When deemed appropriate, the presiding chairperson will:

1. Call for the question
2. End the discussion
3. Voting will begin

12. Voting

A. Electronic Voting on all matters that come before the General Council meeting shall be restricted to enrolled Ho-Chunk Nation members 18 years old and older.

B. Quorum must present for each vote to be valid.

C. Electronic Votes may be cast by the membership from either a virtual platform or in person.

D. A simple majority vote will determine the pass or failure of motions and/or resolutions; with the following exceptions:

1. Ho-Chunk Nation Constitution Article II – Membership section 3. Re enrollment by General Council Pg. 2. Any person at least one-fourth (1/4) Ho-Chunk blood who has relinquished membership under Section 2 of this Article may be re-enrolled by a two-thirds (2/3) vote of the General Council, provided, that such individual is not an enrolled member of any other Indian Nation.

2. Ho-Chunk Nation Constitution Article II – Membership section 5. Membership code, Pg. 2. The legislature shall have the power to enact laws not inconsistent with this Article to govern membership. Removal of any person who is not eligible for membership from the Membership Roll shall be done in accordance with the Membership Code, provided, that such removal is approved by at least a two-thirds (2/3) vote of the General Council.

13. Discussion

A. All General Council members attending will be allowed the privilege of the floor.

B. After gaining recognition from the chair to speak the speaker shall first clearly state his/her name and Ho-Chunk enrollment number so that the secretary may keep an accurate record of the proceedings

C. If, in the opinion of the chair or the voting body, it becomes necessary to limit discussion because of time constraints, each item will be limited to fifteen (15) minutes total agenda time for discussion. Limits on each speaker may be imposed as determined by the presiding chairperson; unless removal or recall proceedings are in progress. (When time limits are imposed, a timekeeper shall be used.)

D. No person may speak more than once on a subject until all others who wish to speak have had an opportunity to do so; with the exception of persons subject to a recall or removal.

14. Resolutions and motions

A. Actions taken by resolution are effective and ratified immediately.

B. Resolutions and motions are made by Enrolled Ho-Chunk voting members only.

C. Motions are considered completed upon the adjournment of the General Council Meeting.

15. Adjournment

A. All business must be concluded prior to entertaining a motion for adjournment.

B. When an Adjournment passes all passed resolutions and motions are effective and ratified immediately.

The action of adjournment is when the Chairperson concludes the meeting by stating the end time, hereby ratifies all binding actions of the General Council.

ADOPTED BY GENERAL COUNCIL

DATE:

¹ Electronic Technology Devices include Personal Computer, Laptop, iPad, Tablet, Smartphone & Android Cellular Phones

Gov. Evers, DHS Announce Extension of the \$100 COVID-19 Vaccine Reward Program

More than 65,000 Wisconsinites receive first dose of COVID-19 vaccine between Aug. 20 and Sept. 1

FOR IMMEDIATE RELEASE: September 3, 2021

Contact: GovPress@wisconsin.gov

MADISON — Gov. Tony Evers and the Wisconsin Department of Health Services (DHS) announced today that eligibility for the \$100 COVID-19 Vaccine Reward Program will be extended to Sun., Sept. 19, 2021. The program opened Aug. 20 and is available to anyone ages 12 and up in Wisconsin who gets their first dose of COVID-19 vaccine by Sept. 19.

Between Aug. 20 and Sept. 1, more than 65,000 Wisconsinites have received their first dose of the COVID-19 vaccine. This extended deadline provides an opportunity for even more people to get vaccinated.

“We’re excited to see so many Wisconsinites across the state rolling up their sleeves to get the COVID-19 vaccine to help protect the health and safety of themselves and others and claiming their \$100 reward,” said Gov. Evers. “I’m glad to be able to extend this program to give others the opportunity to take advantage of this great offer, and to do their part to help protect our state and stop the spread

of the Delta variant.”

In order to receive the \$100 reward, Wisconsin residents will need to register by filling out the form available at 100.wisconsin.gov or call 844-684-1064 to register over the phone. Information submitted will be used to verify that individuals have a valid first COVID-19 vaccine dose reported to the Wisconsin Immunization Registry (WIR) between Aug. 20 and Sept. 19.

Rewards cards will be mailed to the individual’s Wisconsin address and may take six to eight weeks to be mailed to participants. Registration for the program will remain open until Sept. 30, 2021, but only those who receive their first COVID-19 vaccine dose within the program window are eligible for the \$100 reward.

For more information on the reward program, visit the DHS \$100 reward page or call 844-684-1064. Language assistance is available. To find a COVID-19 vaccine location in your community, visit Vaccines.gov or call 211 or 877-947-2211.

“The science and data are showing us that we can protect ourselves and our loved ones from the highly contagious Delta variant by get-

ting vaccinated,” said DHS Secretary-designee Karen Timberlake. “All three COVID-19 vaccines are extremely safe and highly effective at preventing severe illness, hospitalization, and death. Getting vaccinated now can help protect our state as we brace for this current surge, and it can put \$100 in your pocket.”

The \$100 COVID-19 Vac-

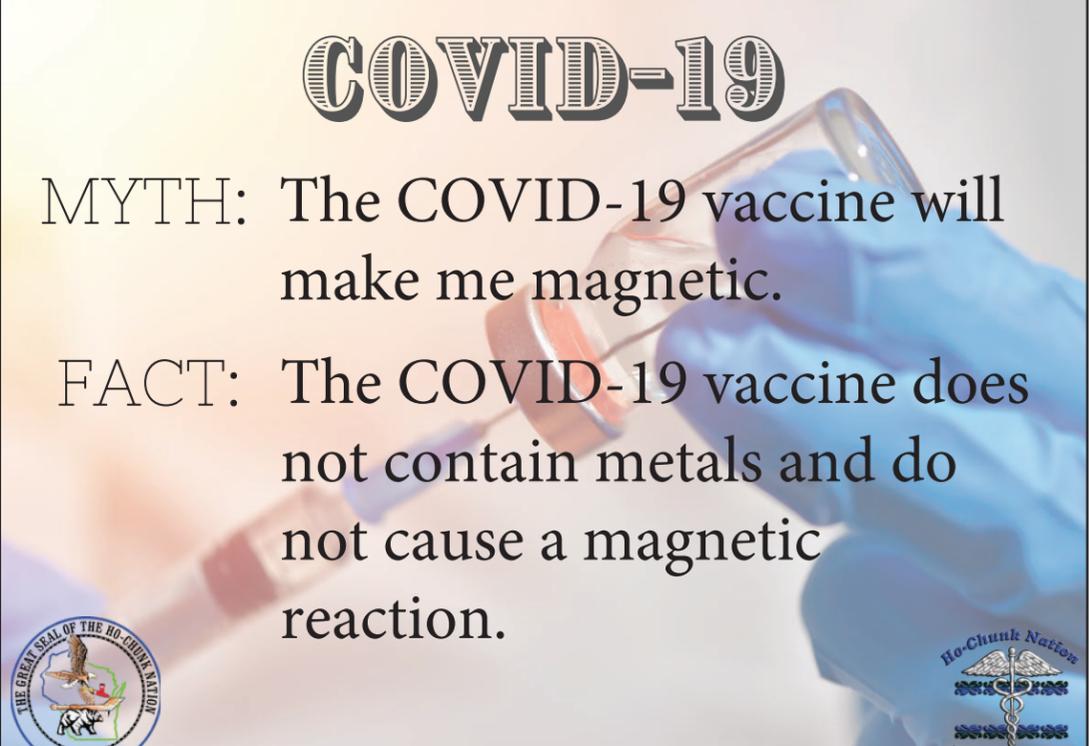
cine Reward Program is part of the ongoing effort to stop the spread of the highly transmissible Delta variant by encouraging Wisconsinites to get vaccinated. Wisconsin continues to experience an increase of COVID-19 cases, driven by the Delta variant. The Delta variant is much more contagious than the original strain of COVID-19.

While vaccination is the most important layer of protection against COVID-19, with the high-level of disease transmission in Wisconsin, DHS is urging everyone to add additional layers of protection including wearing a mask, staying home when feeling sick, and thinking carefully about the activities you are attending.

COVID-19

MYTH: The COVID-19 vaccine will make me magnetic.

FACT: The COVID-19 vaccine does not contain metals and do not cause a magnetic reaction.






SD 7/27/21 Department of Health

Continued from Page 1
one of the five organizations and was awarded back in May 2021.

Little Thunder Drum group provided songs for the evening. Matthew Mann emceed the event, and Moses Cleveland was the arena director. Elder George Garvin explained a brief history of the green corn dance to those in attendance.

Participants were required to sign in upon arrival, screened for COVID-19, offered a face mask, and were encouraged to utilize the hand sanitizers located throughout the powwow grounds.

Youth services workers

from various areas prepped and prepared food days in advance. Ground cooked corn on the cob, deer gravy over mashed potatoes, wild rice, roasted vegetables, cowboy bread, and multiple teas and infused water were on the menu.

“We’re trying to do more of these events,” said Youth Services Division Director Lori Pettibone. The goal is to provide cultural teachings to the youth, connect communities, provide healthy food ideas, and engage families with physical activities.

Look for a similar occasion near Wisconsin Dells in October.



**August 30th- September 30th COVID-19 Vaccines Are Available
Both Moderna and Pfizer**

- ❖ COVID-19 Vaccine same day Appointments are available at the House of Wellness Clinic call Monday-Friday: 608-355-1240
 - ❖ Moderna available Monday, Wednesday, Friday
 - ❖ Pfizer available Tuesday, Thursday
- ❖ COVID-19 Vaccine same day Appointments are available at the Ho-Chunk Health Care Center call Monday-Friday: 715-284-9851
 - ❖ Moderna available Tuesday, Thursday, Friday
 - ❖ Pfizer available Monday, Wednesday

Gas Cards available for each individual receiving vaccine!

Important Notes:

- ✓ Appointments are approximately 30 minutes long
- ✓ Open to any Tribal members/descendants and their household members AND HCN Employees and their household members: Moderna 18 years+ and Pfizer 12 years+



Help Pollinators By Collecting Wild Common Milkweed Seedpods In Select Central Sands-Area Counties

FOR IMMEDIATE RELEASE: Sept. 7, 2021
 Contact: DNR Office of Communications
 DNRPress@wisconsin.gov
WISCONSIN RAPIDS, Wis. – The Wisconsin Department of Natural Resources (DNR) is asking nature lovers and landowners in Wood, Portage, Adams, Juneau, Waushara and Marquette counties to collect wild common milk-

weed seedpods to help grow habitat for native pollinators on state lands. Volunteers are encouraged to harvest seedpods from their property or neighbors' fallow fields (with the property owner's permission) from Sept. 10 through Sept. 30. The DNR will use collected seeds as part of a monarch habitat restoration project across several State Natural Areas in the Central Sands region.

"We aim to plant local native seeds, including milkweed, in established and new prairies to help pollinators like monarchs and the federally endangered Karner blue butterfly," said Joshua Schultz, DNR Natural Heritage Conservation Program Intern and project lead. "We need the public's help to collect milkweed seed to be planted in these state prairies for everyone to enjoy for genera-

tions to come."
How To Help: Collect, Contain, Deliver
COLLECT – Harvest mature wild common milkweed seedpods only in Wood, Portage, Adams, Juneau, Waushara and Marquette counties. Mature pods are brownish-green or grayish-green. If the leaves are dying or falling off, the plant's pods are likely ready for picking or soon will

be.
CONTAIN – Place seed pods in a brown paper bag, feed sack, cloth bag or other breathable bags for donation. Include the following information on the seed bag: the address or latitude and longitude coordinates of where you collected the seed and contact information for any DNR follow-up questions.
DELIVER – Drop off the
Continued on Page 13

Who Should Get An Additional COVID-19 Vaccine?

August 16, 2021

CDC now recommends that people whose immune systems are compromised moderately to severely should receive an additional dose of mRNA COVID-19 vaccine after the initial 2 doses. Widespread vaccination is a critical tool to help stop the pandemic.

What we know:

- People who are moderately to severely immunocompromised are especially vulnerable to COVID-19 because they are more at risk of serious, prolonged illness. This group of individuals make up about 3% of the adult population.
- People who have compromised immune systems may benefit from an additional dose to make sure they have enough protection against COVID-19.
- CDC recommends people who are moderately to severely immunocompromised should receive an additional dose of mRNA COVID-19 vaccine after the initial 2 doses.

Who Needs An Additional COVID-19 Vaccine?

- If you have been receiving active cancer treatment for tumors or cancers of the blood
- If you have received an organ transplant and are taking medicine to suppress the immune system
- If you have received a stem cell transplant within the last 2 years or are taking medicine to suppress your immune system
- If you have moderate or severe primary immunodeficiency (such as DiGeorge syndrome, Wiskott-Aldrich syndrome) Advanced or untreated HIV infection
- If you have active treatment with high-dose corticosteroids or other drugs that may suppress your immune response

Talk with your healthcare provider about your medical condition, and whether getting an additional dose is appropriate for you.

CDC does not recommend additional doses or booster shots for any other population at this time.

Call to make an appointment at the Ho-Chunk Health Care Center or House of Wellness Clinic
 OR
 Visit the Ho-Chunk Nation Department of Health for Mobile Strike Team (see website for dates and locations https://health.ho-chunk.com/)

Ho-Chunk Health Care Center
 N6520 Lumberjack Guy
 Road Black River Falls WI 54615
 Ph. (715) 284-9851 FAX (715) 284-5150




House of Wellness
 52845 White Eagle Road
 Baraboo WI 53913
 Ph: (888) 552-7889 FAX (608) 355-9643

NEW!

COVID-19 STRIKE TEAM!



LOOK FOR OUR RV AT YOUR LOCATION! →

NO APPOINTMENTS NEEDED!

COVID-19 TESTING FOR TRIBAL MEMBERS, HCN EMPLOYEES & THEIR FAMILIES. LIMITED VACCINE ON HAND FOR THOSE 18+.

ALL EVENTS 10AM-2PM

TUESDAYS in September *Thursdays in September*

7th: Wittenberg Casino *Event Postponed!* 9th: Black River Falls Casino
 14th: Madison Casino 16th: Baraboo Casino
 21st: Nekoosa Casino
 28th: Tomah C-Store/Casino



HO-CHUNK HEALTH CARE CENTER
 N6520 LUMBERJACK GUY RD.
 BLACK RIVER FALLS, WI 54615
 (715)284-9851

WWW.HEALTH.HO-CHUNK.COM



HOUSE OF WELLNESS
 52845 WHITE EAGLE RD.
 BARABOO, WI 53913
 (608)355-1240

HO-CHUNK NATION TRIAL COURT,

IN THE MATTER OF THE ESTATE OF Shirley Susette Reed

DOD: February 12, 2021

Amended

Notice to Creditors

Case No. PR 21-05

NOTICE TO CREDITORS OF THE ESTATE OF: Shirley Susette Reed

A *Petition for Probate* was filed in the Ho-Chunk Nation Trial Court. You have 90 days from the date of the first publication of this notice to present your claims to the personal representative, Regina Reel, or the Clerk of Court at P.O. Box 70, Black River Falls, WI 54615. The deadline for filing claims is December 9, 2021. Only those claims so presented may be paid from the estate.

Mary Thunder
 Clerk of Court
Mary Thunder
 Name Printed or Typed
 9-1-2021
 Date

Form completed by: (Name)
 Attorney Christian Fox
 Address
 107 Main Street
 Black River Falls, WI 54615
 Telephone: 715-284-1234 Bar Number (if any): 17F-20217C-55

PR14, 04/18 Notice to Creditors This form shall not be modified. It may be supplemented with additional material. §8 HCC 13 HO-CHUNK NATION PROBATE CODE

HO-CHUNK NATION TRIAL COURT, For Official Use

IN THE MATTER OF THE ESTATE OF Annette Sheila Powless

Amended

Notice to Creditors

Case No. Pr21-06

Notice to Newspaper and Personal Representative:

The personal representative is responsible for providing the deadline for filing a claim against the decedent's estate to all known or reasonably ascertainable creditors.

This notice shall be published for three (3) consecutive issues; the first publication date must be within 15 days from the date underneath the Clerk of Court's signature.

Here is the language that should be published in the newspaper:

NOTICE TO CREDITORS OF THE ESTATE OF: Annette Sheila Powless

A *Petition for Probate* was filed in the Ho-Chunk Nation Trial Court. You have 90 days from the date of the first publication of this notice to present your claims to the personal representative, Lightning New Rider, or the Clerk of Court at P.O. Box 70, Black River Falls, WI 54615. The deadline for filing claims is 12-15-21. Only those claims so presented may be paid from the estate.

Mary Thunder
 Clerk of Court
Mary Thunder
 Name Printed or Typed
 8/10/2021
 Date

Form completed by: (Name)
 Lightning New Rider
 Address
 W2429 Raedel Lane Wisconsin Dells WI
 Telephone: 608-432-6670 Bar Number (if any):

PR14, 04/18 Notice to Creditors This form shall not be modified. It may be supplemented with additional material. §8 HCC 13 HO-CHUNK NATION PROBATE CODE



COVID-19 TESTING NEAR YOU

Due to ongoing technical difficulties both HHCC and HOW clinics along with our strike team will NOT be able to perform Covid-19 test until further notice. We appologize for the inconvenience. Please see below community resources for testing. For additional resources dial 211 for a testing center near you!

<p>Black River Falls area</p> <p>Walgreens 800-925-4733 Marshfield Clinic 715-743-3101 Little Red Shed @Jackson County DHS - Wednesdays 10am-4pm BRMH 715-284-3906 Krohn Clinic 715-284-4311</p>	<p>La Crosse area</p> <p>Mayo 608-785-0940 Cundersen 908-775-4465 La Crosse HHS Mondays 11-5</p>
<p>Dells area</p> <p>Walgreens 800-925-4733 Reedsberg area medical center 608-888-2696</p>	<p>Tomah area</p> <p>Walgreens 800-925-4733 Tomah Health 608-372-2181 Cundersen 608-775-4454 Mayo 507-293-9525 Scenic Bluffs 608-654-5100</p>
<p>Wittenberg area</p> <p>Aspirus covid line 1-844-568-0701 Walgreens 800-925-4733 Prevea Shawano 715-201-0918</p>	<p>Nekoosa area</p> <p>Aspirus covid line 1-844-568-0701 Walgreens 800-925-4733 CVS 715-423-2340</p>

www.health.ho-chunk.com
 Follow Us: @Ho-Chunk Nation
 Department of Health

Created 9.3.2021 RM

HO-CHUNK NATION HEALTH BOARD VACANCIES

SEEKING COMMUNITY MEMBERS (4) ONE REPRESENTING EACH LEGISLATIVE AREA

GENERAL REQUIREMENTS

COMMUNITY MEMBERS, REFERRED AS THE BOARD OF DIRECTORS, SHOULD BE:

- 1) ENROLLED HO-CHUNK TRIBAL MEMBER;
- 2) HEALTH BACKGROUND INTEREST, PREFERABLE;
- 3) WILLINGNESS TO ATTEND ALL MEETINGS AND TRAINING;
- 4) WILLINGNESS TO LEARN;
- 5) NOT AN EMPLOYEE OF THE DEPARTMENT OF HEALTH;
- 6) CAN BE SERVING ON ONLY ONE OTHER DEPARTMENTAL BOARD OF DIRECTORS;
- 7) SHALL NOT BE APPOINTED NOR SERVE AS A MEMBER OF A SUBORDINATE ADVISORY BOARD WITHIN THE DEPARTMENT OF HEALTH.

PLEASE DIRECT INTEREST/QUESTIONS TO
KIANA.BEAUDIN@HO-CHUNK.COM
 (715)284-9851, EXT. 35539

HO-CHUNK HEALTH CARE CENTER
 N6520 LUMBERJACK GUY RD.
 BLACK RIVER FALLS, WI 54615
 (715)284-9851

HOUSE OF WELLNESS
 S2845 WHITE EAGLE RD.
 BARABOO, WI 53913
 (608)355-1240

WWW.HEALTH.HO-CHUNK.COM

TWELVECLANS

TWELVE CLANS, INC.

NOTICE OF ELECTION OF BOARD OF DIRECTORS AT 2021 SHAREHOLDERS MEETING & CALL FOR INTERESTED CANDIDATES

Twelve Clans, Inc. (the "Corporation") serves as the sovereign wealth fund of the Ho-Chunk Nation and provides diversified business and investment resources for the future development of the Nation. The Corporation is chartered as a Section 17 corporation of the Ho-Chunk Nation. The Corporation's governance is managed by a board of directors (the "Board") with participation by Owner's Representatives.

In 2021, the Corporation will conduct its annual Shareholder's Meeting. In accordance with Article X of the Federal Charter of Incorporation of the Corporation (the "Charter"), the Board will present its slate of board candidates and conduct the Election of Directors at the Shareholder's Meeting.

Interested candidates with the qualifications listed below are encouraged to apply.

What are the requirements to become a member of the Board?

The requirements to become a member of the Board are specified by the Charter. To be considered for a Board member position, applicants must have the following experience:

At all times, the Corporate Board will be comprised of at least five (5) members who have professional credentials, background, minimum of seven (7) years of experience and education as follows:

- i. One person in Banking and/or Finance;
- ii. One person with experience as a CEO who possesses a Masters in Business Administration (MBA) or other similar education designation;
- iii. One person with sufficient Securities and/or Investment background;
- iv. One person with experience and certification as a CFO, CPA and/or similar designation; and

- v. One attorney with appropriate experience, education and background in business matters.

At all times, two (2) of the five Board member positions above shall be filled by members of the Ho-Chunk Nation; but three (3) of the Board members need not be members of the Nation. All Corporate Board members shall be at least twenty-five (25) years of age.

Who should apply?

Individuals who meet the qualifications above and share a commitment to advancing the future development of the Nation are encouraged to apply. Candidates must be able to commit significant time to Board Service and be willing to work collaboratively and professionally with other Board Members, the Owner's Representative and other members of the Nation.

Additionally, at least one of the board positions to be filled at the Shareholder's Meeting must be filled by a member of the Ho-Chunk Nation. **Members of the Nation are highly encouraged to apply.**

How do I apply?

Interested candidates should provide a cover letter detailing relevant experience (including which position they are applying for, as outlined by the Charter) and provide a resume no later than **September 15, 2021** to the following email address: info@12-clans.com



ANNUAL MEETING

GENERAL COUNCIL 2021

September 18, 2021

WARNER FIELD, MADISON, WI

2930 N. SHERMAN AVE.

REGISTRATION BEGINS AT 7 A.M.

COVID AND FLU VACCINES ARE AVAILABLE

THE FOLLOWING **SAFETY PROTOCOLS** WILL BE IN PLACE:

MASK UP TO PREVENT THE SPREAD

HAND SANITIZER & MASKS WILL BE AVAILABLE

WARNER FIELD WILL BE SANITIZED FRIDAY 08/17/21

PHYSICAL DISTANCING SEATING

MEALS SERVED IN BENTO BOXES

ELDER SEATING AREA WITH HELPERS

*****NO MEMBERS UNDER THE AGE OF 18 WILL BE ALLOWED TO ATTEND*****

*****HIGHLY RECOMMENDING*****

COVID TEST KITS - AVAILABLE ONSITE

It is Your Choice to take the test &

Your Choice to attend the meeting will be at your own risk

IF YOU CHOOSE TO NOT ENTER WARNER FIELD, YOU MAY STILL REGISTER AND RECEIVE A VOTING DEVICE, AS THE PARKING LOT IS PART OF THE VENUE.

Please use the following options for further COVID Testing:

HHCC & HOW Testing is available beginning Wednesday September 15, 2021

During normal Clinic Hours

Ho-Chunk Health Care Center & House of Wellness

CALL AHEAD TO PICK UP TESTING KITS FROM

BRANCH OFFICES, COMMUNITY CENTERS, HHCC, HOW

Or you may find a location closer to you for testing:

[COVID-19: Get Tested | Wisconsin Department of Health Services](#)

[Community-Based Testing Sites for COVID-19 | HHS.gov](#)

HO-CHUNK NATION FLAG



Ho-Chunk Nation Flags
Are Now Available At
Whitetail Crossing Stores

- 2' x 3' for \$49.00
- 3' x 5' for \$69.00
- 5' x 8' for \$119.00



Join Us On Facebook and Instagram

@WhitetailCrossing @wtcstores

Continued from Page 10
milkweed seed bags at one of three Chronic Wasting Disease sample collection sites available 24/7 in Adams, Necedah and Wisconsin Rapids, listed below. Place the seed bags in the side door of the kiosk to protect them from the elements. Once dropped off, contact project manager Joshua Schultz at schujc09@uwgb.edu or 608-403-6243 to let him know the seeds have been delivered.

- Drop off sites:
- Adams County: Friendship Ranger Station, 532. N. Main St., Adams, WI
 - Juneau County: Necedah Ranger Station, 400 Birch St., Necedah, WI
 - Wood County: DNR Wisconsin Rapids Service Center, 473 Griffith Ave., Wisconsin Rapids, WI

Why Milkweed Helps North American Pollinators

Wisconsin is in the heart of the breeding ground for the eastern migratory population of monarchs,

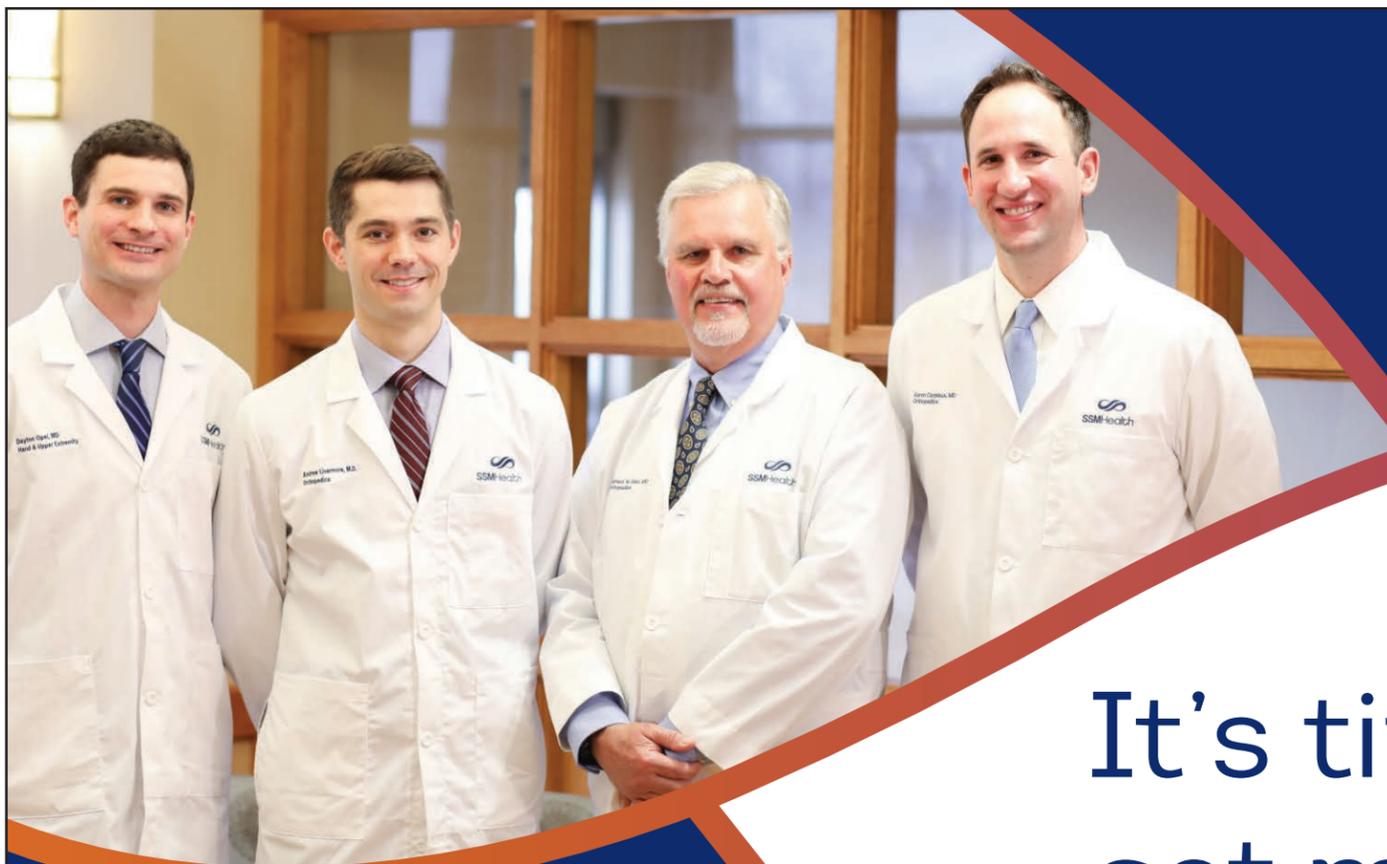
whose population has decreased by 80% over the past 20 years. There are 54 of the state's 72 counties located within the breeding area prioritized for monarch butterfly habitat. Recent research using data submitted over the past 25 years by volunteers with Journey North, a citizen-based monitoring project based at the University of Wisconsin-Madison Arboretum, determined that Wisconsin had the fifth-highest number of monarchs just before the fall migration began to Mexico.

In addition to its importance for monarchs, Wisconsin is a stronghold for the federally endangered rusty patched bumble bee and the federally endangered Karner blue butterfly. It is home to populations of 16 other at-risk pollinator species.

Learn more about Wisconsin's endangered species, including pollinators, and the work being done to protect them on the Wisconsin DNR's Endangered Resources webpage.



The DNR seeks donations of mature milkweed seedpods from select Wisconsin counties to aid plantings on state prairies. / Photo Credit: Wisconsin DNR





It's time to get moving again

It's the time to take the next step and see how an orthopedic procedure can have a profound impact on your quality of life.

Our specialty-trained orthopedic providers are here to provide you with the safe, high-quality and personalized care you deserve.

To learn more or schedule an appointment, call **608-355-6868** or visit ssmhealth.com/OrthoBaraboo

Continued from Page 3
side of the terms and conditions of the Appropriations and Budget Act (2 HCC § 4) and as such it could potentially endanger the Office of the General Council to accept the amount of \$300,000 which the Legislature allocated. While the Office of the General Council may perform budget modifications to “control spending and preserve the ap-

propriated budget” (2 HCC § 4.6(c)(1)), “any proposed minor budget modification may be approved by the Chairman with a motion supported by a majority vote . . . review by the executive branch treasurer may be required as well pursuant to Budget Modification standard operating procedures.” Id. at § 4.6(c)(1)(a). While the Legislature may also perform budget modifica-

tions, this particular budget modification was not carried out in a manner dictated by Ho-Chunk Nation law (it was not for the Legislature itself, see Id. at § 4.6(d)(1)(a), and it was not made under a state of emergency, see Id. at § 4.6(e)) which could result in the Office of the General Council being legally penalized if we assist with the provision of the payout.

We do not wish to stand in the way of tribal members receiving their payout. We welcome the Legislature providing the payout at the September 18, 2021 General Council Meeting, scheduled to take place in Warner Field. We are happy to provide space for the Legislative personnel at Warner Field so they can provide this payout quickly and without incident. However,

until an Attorney General’s opinion is issued and there are proper budget modifications made, the Office of the General Council cannot assist in providing these payouts in any way.

We are looking forward to the Annual General Council Meeting on September 18, 2021. We hope to see you all soon.

**HO-CHUNK NATION
LEGISLATURE
SPECIAL MEETING
TRIBAL EXECUTIVE
OFFICES
BLACK RIVER FALLS, WI
AUGUST 24, 2021**

Call to Order: President Marlon White Eagle called the meeting to order at 1:02 p.m.

Roll Call:

President Marlon White Eagle-VC
Vice President Karena Thundercloud-EX
Rep. George Stacy-P
Rep. Phyllis Smoke-P
Rep. Conroy Greendeer, Jr.-VC
Rep. Stephanie Begay-VC
Rep. Kristin White Eagle-VC
Rep. Darren Brinegar-VC
District 3 Vacancy
Rep. Sarah Lemieux-P
Rep. Danielle DeLong-VC
Rep. Robert Pilot-VC
Rep. Paul Fox-P
Rep. Brianna Littlegeorge-VC

VC-Video Conference

Determination of Quorum:

Quorum is established at 1:03 p.m.

Opening Prayer: Rep. Paul Fox offered a word of prayer.

Approval of Agenda:

MOTION by Rep. Paul Fox to approve the agenda with adding Previous Meeting Minutes after the Approval of the Agenda, and listing August 17, 2021 Legislative Meeting minutes. Second by Rep. George Stacy. 10-1(Rep. Darren Brinegar)-0 **MOTION CARRIED.**

Previous Meeting Minutes:

Legislative Meeting-August 17, 2021

MOTION by Rep. Kristin White Eagle to approve the August 17, 2021 Legislative

Meeting minutes with corrections. Second by Rep. Danielle DeLong. 11-0-0 **MOTION CARRIED.**

New Business:

Procedures and Decorum of Legislative Meetings

Rep. Kristin White Eagle stated that in accordance with Article 5, Section 2G of the Ho-Chunk Constitution states that the Legislature has the power to set its own procedures and to hold meetings, and that Legislature has addressed general meeting parameters within the Legislative Organization Act and Open Meetings Act. Rep. White Eagle mentioned that with the tone and tenor of previous meetings, there is a need to further address our decorum and order within the legislative procedures.

MOTION by Rep. Kristin White Eagle to Legislative Legal draft propose amendments to the Legislative Organization Act as part of the Legislature’s procedures that addresses updating methods of participation, meeting decorum, and order. Second by Rep. George Stacy. 11-0-0 **MOTION CARRIED.**

During discussion: It was asked if employees of the Nation that are on the WebEx Legislative Meetings all day are on personal time off from work.

Resolution-Quick Passage Procedure to Finance Manual

Rep. Brianna Littlegeorge stated that the Finance Manual has allowed the Legislature to set signature authority and to review and approve the Nation’s expenditures for years. Rep. Littlegeorge mentioned that this was recently taken away by the Executive Branch, therefore, the Legislature is amending the law to clarify this.

MOTION by Rep. Brianna Littlegeorge to consider Resolution-Quick Passage Amendments to the Ho-Chunk Nation Finance Manual for adoption. Second by Rep. Robert Pilot. 11-0-0 **MOTION CARRIED.**

During discussion: There was brief discussion from Tribal Members to put this out for 45-day public comment.

Rep. Littlegeorge stated that the Attorney General memorandum regarding Legislative Signature Approval, dated August 19, 2021, came out after the President ordered the Treasury Department to disable the Legislative voucher approvals. Rep. Sarah Lemieux asked the President who is signing the checks. President White Eagle replied that he would have to check with Treasury on that. President White Eagle further stated that the Legislature authorizes expenditures in an annual budget, and then appropriates that funds to the annual budget. President White Eagle also mentioned that what prompted the Attorney General opinion was the question of if the Legislature should be approving money that is already been budgeted in the annual budget.

There was brief discussion regarding specific vouchers in the voucher program that were not paid.

It was asked what if budgeted funds are being used improperly. Attorney General Siefert replied that then that would be taken into review for the next fiscal budget, and the President mentioned that the Nation undergoes annual audits. Becky Albert-Breed mentioned that financial audits are not designed to catch fraud or inappropriate expenditures.

MOTION by Rep. Brianna Littlegeorge to adopt **Resolution 08-24-21 A**, Quick Passage Amendments to the Ho-Chunk Nation Finance Manual, and to change the

title from Finance Manual to Finance Ordinance. Second by Rep. Robert Pilot. 11-0-0 **MOTION CARRIED.**

During discussion: There was discussion regarding the Legislator check signers signatures that are on the checks, yet they are not able to see what the check are for, or to approve them. Interim Treasurer Samie Overboe stated that for best internal control, signatures should not be on checks that people have not seen or that they don’t sign off on the entire process as that is “risky waters.” Interim Treasurer Overboe further stated that she believes the Legislative stop should be placed back on the voucher program. Also, that Legislators can meet with them to discuss internal controls.

Resolution-Quick Passage Procedure to Employment Relations Act

Rep. Kristin White Eagle stated that this amendment eliminated the needs for all branches of government to get final approval on any internal procedures or policies through the Executive Director of Personnel.

MOTION by Rep. Kristin White Eagle to consider Resolution-Quick Passage Procedure to the Employment Relations Act for adoption. Second by Rep. George Stacy. 11-0-0 **MOTION CARRIED.**

MOTION by Rep. Kristin White Eagle to adopt **Resolution 08-24-21 B**, Quick Passage Procedure to Amend the Ho-Chunk Nation Employment Relations Act. Second by Rep. George Stacy. 11-0-0 **MOTION CARRIED.**

General Fund Budget Modification

MOTION by Rep. George Stacy to approve the general fund budget modification in the amount of \$300,000 for the use of tribal member payouts

at the 09-18-21 Annual General Council Meeting, and for Office of General Council to utilize their established cash handling payout procedures. Payouts shall be made to those tribal members that attend this meeting in person only if quorum is met and meeting is adjourned. Second by Rep. Paul Fox. 10-0-1(Rep. Darren Brinegar) **MOTION CARRIED.**

MOTION by Rep. George Stacy for the Treasurer to authorize Ho-Chunk Gaming Madison to release funds to Office of General Council advocate from other operating expense in the general fund. Unspent funds are to be returned to Ho-Chunk Gaming Madison at conclusion of payout. **MOTION DIES DUE TO LACK OF SECOND.** *Noted: Rep. Phyllis Smoke did second this motion, however, President Marlon White Eagle did not hear, so it was stated that the motion dies due to lack of a second.*

MOTION by Rep. George Stacy for the Treasurer to authorize Ho-Chunk Gaming Madison to release funds to Office of General Council advocate from other operating expense in the general fund. Unspent funds are to be returned to Ho-Chunk Gaming Madison at conclusion of payout. Second by Rep. Danielle DeLong. 11-0-0 **MOTION CARRIED.**

MOTION by Rep. Sarah Lemieux to work with Department of Administration to find the restricted account funds for the Madison Branch Office. **MOTION WITHDRAWN.**

Amendment to the Agenda:

MOTION by Rep. Sarah Lemieux to add Madison Branch Office to the agenda. Second by Rep. Phyllis Smoke. 9-0-2(Rep. Darren Brinegar, Rep. Brianna Littlegeorge) **MOTION CARRIED.**

Continued on Page 15

*Continued from Page 14
Madison Branch Office*

MOTION by Rep. Sarah Lemieux to work with Department of Administration to find the restricted account funds for the Madison Branch Office and Wittenberg Branch Office. Second by Rep. Darren Brinegar. 4-0-6(Rep. Conroy Greendeer, Jr., Rep.

Stephanie Begay, Rep. Kristin White Eagle, Rep. Danielle DeLong, Rep. Robert Pilot, Rep. Brianna Littlegeorge) **MOTION CARRIED.** *Rep. Phyllis Smoke was out of the room during vote count.*

General Fund Budget Modification (Re-visited)

MOTION by Rep. George

Stacy to have Ho-Chunk Gaming Madison prepare a journal entry returning unspent funds to the general fund (other operating expense) line item. The Ho-Chunk Gaming Madison journal entry and Office of General Council fully reconcile, with reconciliation to be submitted into Legislative Office within 10 days of the distribution.

Second by Rep. Robert Pilot. 11-0-0 **MOTION CARRIED.**

Executive Session (Business Matters, Criminal Matter, Inter-governmental Relations, Land, Law Enforcement, Legal Advice, Personnel Matters, Public Safety or Well-Being):

No agenda items to address.

Adjournment:

MOTION by Rep. Phyllis Smoke to adjourn the Special Legislative Meeting. Second by Rep. George Stacy. 11-0-0 **MOTION CARRIED.**

The Special Legislative Meeting adjourned at 3:20 p.m.

**HO-CHUNK NATION
LEGISLATURE
SPECIAL MEETING
TRIBAL EXECUTIVE
OFFICES
BLACK RIVER FALLS, WI
SEPTEMBER 2, 2021**

Call to Order: President Marlon White Eagle called the meeting to order at 10:03 a.m.

Roll Call:

President Marlon White Eagle-VC

Vice President Karena Thundercloud-P

Rep. George Stacy-VC

Rep. Phyllis Smoke-P

Rep. Conroy Greendeer, Jr.-P

Rep. Stephanie Begay-P

Rep. Kristin White Eagle-VC

Rep. Darren Brinegar-VC
D3 Vacant

Rep. Sarah Lemieux-VC

Rep. Robert Pilot-VC

Rep. Brianna Littlegeorge-VC

Rep. Paul Fox-VC

Rep. Danielle DeLong-VC

VC-Video Conference

Determination of Quorum:

Quorum is established at 10:04 a.m.

Opening Prayer: President Marlon White Eagle offered a word of prayer.

Approval of Agenda:

MOTION by Rep. Paul Fox to approve the agenda, with adding under New Business D. Count Room Personnel Resolution. Second by Vice President Karena Thundercloud. 9-3(Rep. Conroy Greendeer, Jr., Rep. Darren Brinegar, Rep. Sarah Lemieux)-0 **MOTION CARRIED.**

New Business:

Resolution-Quick Passage Procedure to Amend the Ho-

Chunk Nation Employment Relations Act (6 HCC § 5)

MOTION by Vice President Karena Thundercloud to adopt Resolution-Authorization for Paid Employee Administrative Leave. **MOTION WITHDRAWN.**

MOTION by Vice President Karena Thundercloud to consider Option 1- Quick Passage to the Ho-Chunk Nation Employment Relations Act (6 HCC § 5). Second by Rep. Conroy Greendeer, Jr. 12-0-0 **MOTION CARRIED.**

There was brief discussion regarding Paid Administrative Leave. President White Eagle mentioned that the Executive Director of Personnel will issue a memo on if Paid Administrative Leave is sustainable as a business practice.

Rep. Stephanie Begay stated that the end result is to pay the employees who have not been working, at no fault of their own, although the process on how to get there might not be unanimously agreed upon. Rep. Conroy Greendeer, Jr. stated for the record, that he concurs with Rep. Begay's comments.

Executive Director of Labor Angela Ward stated that her staff will get their regular hours because she is not going to make them take unpaid leave or PTO, and stated that as a director she has that discretion when it's not their issue. It was asked if the President and Attorney General are okay with the Executive Director of Labor's decision to go against the President's Executive Order and the Employment Relations Act law. President White Eagle stated that nobody said that was okay. The Attorney General stated that this is the first they are

hearing of this, and they will have to talk about this afterwards, as this was never communicated to us.

MOTION by Vice President Karena Thundercloud to adopt **Resolution 09-02-21 A**, Quick Passage Procedure to Amend the Ho-Chunk Nation Employment Relations Act (6 HCC § 5)-Option 1. Second by Rep. Phyllis Smoke. 11-1(Rep. George Stacy)-0 **MOTION CARRIED.**

NOTED FOR THE RECORD: Rep. George Stacy stated that he supports the use of Paid Administrative Leave, but he wanted more discussion internally.

Resolution-Authorization for the Ho-Chunk Housing and Community Development Agency to Submit an Application for FY 2021 American Rescue Plan Act Indian Community Development Block Grant Imminent Threat Program Funding (Second Tier of Phase Two)

MOTION by Rep. Sarah Lemieux to adopt **Resolution 09-02-21 B**, Authorization for the Ho-Chunk Housing and Community Development Agency to Submit an Application for FY 2021 American Rescue Plan Act Indian Community Development Block Grant Imminent Threat Program Funding (Second Tier of Phase Two). Second by Rep. Stephanie Begay. 12-0-0 **MOTION CARRIED.**

Resolution-Authorization for the Ho-Chunk Housing and Community Development Agency to Submit an Application for FY 2021 American Rescue Plan Act Indian Community Development Block Grant Imminent Threat ARP Program Funding (Phase

Three)

MOTION by Vice President Karena Thundercloud to adopt **Resolution 09-02-21 C**, Authorization for the Ho-Chunk Housing and Community Development Agency to Submit an Application for FY 2021 American Rescue Plan Act Indian Community Development Block Grant Imminent Threat ARP Program Funding (Phase Three). Second by Rep. Phyllis Smoke. 12-0-0 **MOTION CARRIED.**

Resolution-Authorization Adjust Wages for Count Room Personnel

MOTION by Vice President Karena Thundercloud to move Resolution-Authorization Adjust Wages for Count Room Personnel to Executive Session under Business Matters for discussion. Second by Rep. Stephanie Begay. 12-0-0 **MOTION CARRIED.**

Executive Session: (Business Matters, Criminal Matters, Inter-Governmental Relations, Land, Law Enforcement, Legal Advice, Personnel Matters, Public Safety or Well Being)

MOTION by Rep. Phyllis Smoke to move into Executive Session. Second by Rep. Conroy Greendeer, Jr. 11-0-0 **MOTION CARRIED.** *Rep. George Stacy did not respond during vote count.*

The meeting moved to Executive Session at 10:57 a.m.

MOTION by Rep. Paul Fox to move into Open Session. Second by Rep. Stephanie Begay. 12-0-0 **MOTION CARRIED.**

The meeting returned to Open Session at 12:51 p.m.

MOTION by Vice President Karena Thundercloud to ratify all action taken in Executive Session. Second by Rep. Phyllis Smoke. 12-0-0 **MOTION CARRIED.**

Resolution-Authorization Adjust Wages for Count Room Personnel

MOTION by Vice President Karena Thundercloud to adopt **Resolution 09-02-21 E**, Authorization Adjust Wages for Count Room Personnel. Second by Rep. Brianna Littlegeorge. 10-2(Rep. Darren Brinegar, Rep. Sarah Lemieux)-0 **MOTION CARRIED.**

Amendment to the Agenda:

MOTION by Vice President Karena Thundercloud to add to the agenda under New Business E. Resolution-Authorization for Paid Employee Administrative Leave. Second by Rep. Phyllis Smoke. 12-0-0 **MOTION CARRIED.**

Resolution-Authorization for Paid Administrative Leave

MOTION by Vice President Karena Thundercloud to adopt **Resolution 09-02-21 F**, Authorization for Paid Administrative Leave. Second by Rep. Phyllis Smoke. 12-0-0 **MOTION CARRIED.**

Adjournment:

MOTION by Rep. Paul Fox to adjourn the Special Legislative Meeting. Second by Rep. Stephanie Begay. 12-0-0 **MOTION CARRIED.**

The Special Legislative Meeting adjourned at 1:05 p.m.



PRESENTS



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2021

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