



Covering the Ho-Chunk Nation



HOCAK WORAK

Vol. XXXVIII, Issue 22

Ca Hikiruxe wira | Deer Mating Moon

November 22, 2024



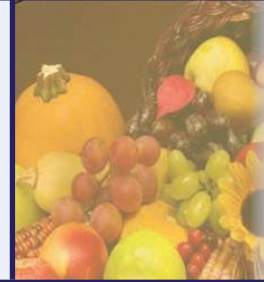
Ho-Chunk Day is November 29

Page 7



Office of the General Council Announces General Council Resolution Deadline of July 22, 2025

Page 5



All Ho-Chunk Nation Governmental Buildings Closed on November 28 & 29

Page 4

Luncheon at the Tribal Office Building Honors Veterans

The Veterans Day Luncheon was held on Friday, November 8, 2024 at the Tribal Office Building. The Veterans Affairs Office did a wonderful job hosting the event in honor of our Veterans.

A special thank you to the guest speaker, Sergeant First Class Jessika Greendeer for sharing her thoughts

and insights on what it means to be a Ho-Chunk Veteran. She is the first Ho-Chunk woman to be awarded the bronze star, which is one of the highest military awards available to the armed forces. She truly is an inspiration and her speech was inspirational.



Sharice Davids: A Spotlight During Native American Heritage Month

Kaili Berg

November is Native American Heritage Month, a time dedicated to recognizing the rich cultures, histories, and contributions of Native American communities across the United States.

This year's theme, "Recognizing 100 Years of Citizenship and the Right to Vote: 1924-2024," commemorates a century since the passage of the Indian Citizenship Act, which granted U.S. citizenship to Native Americans. The theme also acknowledges the ongoing journey toward equity and representation.

While the 1924 Indian Citizenship Act marked an important milestone, many Native Americans faced additional barriers to voting. State laws imposed discriminatory measures such as literacy tests, property requirements, and other restrictions.

It wasn't until the Voting Rights Act of 1965 that many of these barriers were formally addressed, though obstacles *Continued on Page 10*



INSIDE SCOOP...

News.....	2-3,6,8-9
Notices	2,10
Announcements.....	3-9,11
Elders	4
Health.....	4,7
Memorials	11-12
Legal	12
Legislative Minutes.....	13-15
Ads.....	16

Want something special placed in the Hacak Worak? Limited space is available so send your request in early. Submissions will be handled on a first come first serve basis.

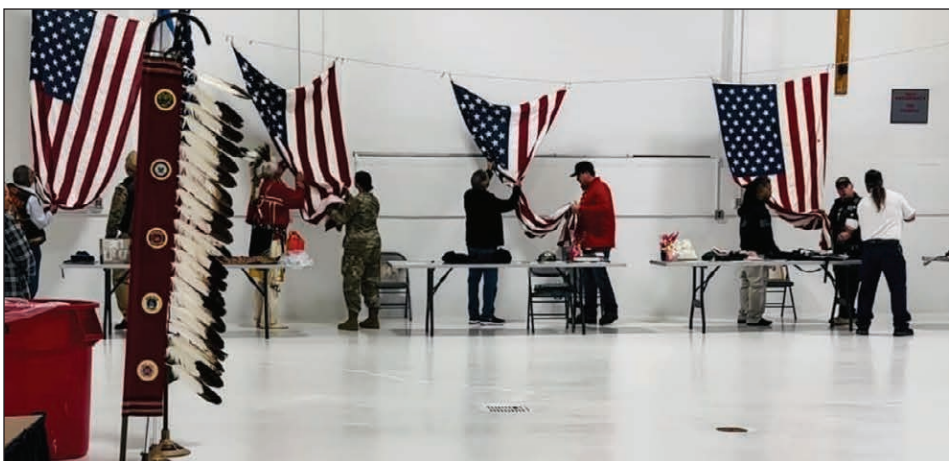
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Veterans Powwow at Volk Field in Camp Douglas, WI

Veterans Powwow at Volk Field in Camp Douglas, WI
On Saturday, November 9, 2024, DORA - Descendants of the Red Arrow and Friends sponsored a powwow in Camp Douglas, Wisconsin.



Ho-Chunk Nation Election Results

DISTRICT 2 RUN OFF

OFFICIAL RESULTS

	LACROSSE	TOMAH	BARABOO	ASHBEE	TOTAL	%
SPECIAL RUN OFF ELECTION DISTRICT 2 LEGISLATOR - SEAT 1						
CANDIDATES					TOTAL	%
CONROY R. GREENDEER, JR.	8	42	51	1	102	49.76%
DAMIAN THUNDERCLOUD	24	36	42	1	103	50.24%

ELECTION CERTIFICATION

WE THE UNDERSIGNED ELECTION OFFICIALS OF THE HO-CHUNK NATION DO HEREBY CERTIFY THE ABOVE TO BE A TRUE AND ACCURATE ABSTRACT OF THE VOTES SHOWN HEREIN FOR THE ELECTION HELD ON THE SIXTEENTH DAY OF NOVEMBER, 2024 AND REFLECT THE RESULTS OF A RECOUNT CONDUCTED IN ACCORDANCE WITH SECTION 15(A) OF THE ELECTION ORDINANCE. WE FURTHER CERTIFY THAT THIS ELECTION WAS CONDUCTED IN ACCORDANCE WITH THE CONSTITUTION AND RULES AND REGULATIONS OF THE HO-CHUNK NATION.

SIGNED
Sunday, November 17, 2024

ELECTION CERTIFICATION

CHAIRPERSON: *Maryna Lovvick*

MEMBER *Wj*

Member *myra*

Member *Patrick C. Red Eagle*

Member *Aleena Hansen*

Member *Mary Lopez*

Member *JoAnn Marney*

Member *Dug Smith*

Member *Maisha Smith*

Member *Chris Laubman*

Member *Bruce Tallen*

Member *Alvin Pong*

Member *Hope Guenon*

Member

Member

Competition of Ellsworth Road in Tomah

On November 11, 2024, the Ho-Chunk Nation and the Town of La Grange celebrated the completion of the newly reconstructed Ellsworth Road in Tomah, Wisconsin! This vital project was made possible through the strong partnership, and the Ho-Chunk Nation is proud to have contributed to the revitalization of

this key roadway. Ellsworth Road provides access to the Ho-Chunk residents in La Grange Hills, ensuring better connectivity and safety for our community. Thank you to all who worked hard to bring this project to life — this is a win for everyone who relies on this important route!



Find Your Adventure: Wisconsin's Gun Deer Season Begins Saturday, Nov. 23

MADISON, Wis. – It's almost time for hunters across Wisconsin to head out for the 2024 nine-day gun deer season, opening Saturday, Nov. 23 and running through Sunday, Dec. 1. This is the latest nine-day window within which the season may occur, as established by state law.



Wisconsin's 2024 nine-day gun deer season opens Saturday, Nov. 23 and runs through Sunday, Dec. 1. / Photo Credit: Wisconsin DNR

Wisconsin is a nationally recognized state for hunting white-tailed deer with an abundant herd and a proven reputation for producing some of the largest bucks in the world.

As of midnight on Nov. 18, 2024, year-to-date sales for gun, bow, crossbow, sports and patron licenses reached 560,256. Of that total, 205,075 are for gun privileges only.

Season Forecast
With this year's season starting further removed from the peak of breeding activity, fewer deer may be on the move relative to recent years with earlier openers. Still, there is reason for optimism, as other factors like colder temperatures and snow cover could still create excellent deer hunting conditions. Furthermore, last year's mild winter means fawn production and antler development will likely be better than in recent years.

What You Need To Participate

- Buy your licenses – see what you need for resident and nonresident hunting licenses.
- Review season dates, hunting hours, how to register deer, CWD information and where to hunt on the DNR's Deer Hunting webpage.
- If you have questions about regulations or specific public lands, call the DNR's customer service staff or email DNRPress@wisconsin.gov. These staff have access to experts throughout the agency to make sure you get the information you need.

Register Your Harvest
All harvested deer must be registered electronically by 5 p.m. the day after the deer is recovered. Hunters will need the unique harvest authorization number associated with each permit. Proper registration provides accurate harvest data for DNR wildlife managers and County Deer Advisory Councils for the management of Wisconsin's deer herd.

The three options to register a deer are:

- Online with GameReg
 - By phone at 1-844-426-3734
 - Electronically at a participating in-person registration station
- Hunt Safely**
It's important for all hunters to do their part and keep

Wisconsin a safe place to hunt by following the four basic rules of firearm safety, TAB-K:

- T – Treat every firearm as if it is loaded.
- A – Always point the muzzle in a safe direction.
- B – Be certain of your target, what's before it and what's beyond it.
- K – Keep your finger outside the trigger guard until you are ready to shoot.

Hunters must ensure at least 50% of outer clothing above the waist is blaze orange or fluorescent pink. Hats or head coverings, if worn, must also be at least 50% blaze orange or fluorescent pink. Faded or stained clothing is unsafe and should be replaced.

Additionally, anyone born on or after Jan. 1, 1973, must have a hunter education certification to purchase a hunting license unless hunting under the Mentored Hunting Law. Learn more about safe hunting in Wisconsin and register to take a hunter education course on the DNR's Outdoor Skills webpage.

More Hunting Opportunities
• Wisconsin's 2024 muzzleloader season takes place Dec. 2-11 statewide.

• The statewide antlerless hunt takes place Dec. 12-15, and many counties have an antlerless-only holiday hunt. See the 2024 Hunting Regulations for a map of the counties that provide these additional hunting opportunities.

• Check the DNR's Events Calendar for upcoming Learn to Hunt programs to continue your education throughout the winter.

Mobile-Friendly Hunter Resources

The DNR's Online Deer Camp is a one-stop shop for everything a hunter needs to know before heading out this season. It contains helpful links and information regarding purchasing a license, regulations, shooting hours, public land maps and more.

We love to hear stories of new hunters getting out in the field. Send your stories to DNRPress@wisconsin.gov.

Good luck, stay safe and have fun this season!

Congratulations to Damian Thundercloud, our newly elected District 2, Seat 1 Legislator!

Join us for the swearing-in ceremony on Monday, December 11, at 10:00 AM at the Tribal Office Building near Black River Falls.

A meal, generously sponsored by the

Thundercloud family, will follow the ceremony.

Let's celebrate this exciting new chapter for District 2 and support Damian as he begins his journey as a legislator.





Ho-Chunk Nation Legislative Branch

Governing Body of the Ho-Chunk Nation

The Ho-Chunk Nation Legislature has initiated a standard review of Child and Family Services (CFS) as part of its regular oversight duties. On September 5, 2024, the Legislature, pursuant to its Constitutional authority, conducted an Investigative Hearing addressing the actions of CFS. As part of this oversight, the Legislature heard from community members, private individuals, and government employees. This hearing marked the first step of the oversight process. Recently, the Legislature received hearing transcripts and is in the process of reviewing them, along with any submitted documentation, budgets, and laws. From there, the Legislature will assess potential actions within its Constitutional authority to address programmatic and systematic concerns or to support positive progress. The aim is to reform and strengthen the system that provides safety for our most vulnerable population—children who have experienced trauma stemming from abuse and neglect, as well as their caregivers who need the support to help them heal and learn safe caregiving skills. As this oversight process has not concluded, more information will be forthcoming.

Office of the Ho-Chunk Nation Legislature


SEED Virtual Class

to learn about educational equity and inclusive practices for the betterment of all students

SPRING SEMESTER: January 29, 2025 - May 30, 2025
Class held every two weeks for two hours beginning on 1/29/25

TO PARTICIPATE CONTACT:
Michelle Cloud
michelle.cloud@ho-chunk.com
or
Bethany Redbird
bethany.redbird@ho-chunk.com

Google Classroom *Please Join Us*



Scan with smart phone to register

Attention: The Next Deadline of the Hocak Worak will be December 6th which will be published on December 13th. Please contact Hocak Worak at ext. 11004 if you have a change of address or would like to be placed on the mailing list.

The Hocak Worak is a periodical published twice monthly by the Ho-Chunk Nation. Editorials and articles appearing in the Hocak Worak are the responsibility of the authors and do not necessarily reflect the opinion or attitude of the Hocak Worak staff or the Ho-Chunk Nation.


The Hocak Worak encourages the submission of letters to the Editor. All letters must include the signature, address and telephone number of the author. Letters are subject to editing for grammar, length, malicious and libelous content. The Hocak Worak reserves the right to reject any advertising, material, or letters submitted for publication. The submission of articles, poetry, artwork and photos is encouraged. The Editor makes the sole decision of what is published in the Hocak Worak. The Hocak Worak will not assume any responsibility for unsolicited material.

Submissions deadlines for the Hocak Worak are by 4:30 PM. We cannot guarantee the publication of submissions meeting these deadlines if the space is not available. No part of this publication may be produced without express written consent from the Editor.


HOCOK WORAK NEWSLETTER
P.O. Box 667, Black River Falls, WI 54615

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- **ONLINE:** www.ho-chunknation.com

www.hocakworak.com



The Hocak Worak is a member of:
The Native American Journalists Association



2016 BETTER NEWSPAPER CONTEST AWARD WINNER

CWD Near Ho-Chunk Properties

The Ho-Chunk Nation Department of Natural Resources (DNR) is actively managing 8,674 acres in 12 Wisconsin counties for hunting purposes. As Chronic Wasting Disease (CWD) continues to be a concern, the Wisconsin DNR is committed to ensuring the public is well-informed about CWD, its spread, and how to mitigate it.

Below is a table of the 12 counties with Ho-Chunk-owned properties. Sample numbers and analyzed numbers vary due to the decomposition of the samples or due to individuals cutting too close to the jawline and do not leave lymph node tissue to sample.

COUNTIES	# SAMPLED	# ANALYZED	# OF POSITIVES	PERCENT POSITIVES
ADAMS	4820	4818	105	02.18%
CLARK	2438	2437	0	00.00%
CRAWFORD	4051	4050	124	03.06%
EAU CLAIRE	2935	2935	27	00.92%
JACKSON	2708	2706	2	00.07%
JUNEAU	4176	4173	107	02.56%
MONROE	4602	4598	16	00.35%
RICHLAND	19680	19665	2051	10.43%
SAUK	22127	22117	1961	08.87%
SHAWANO	3661	3654	4	00.11%
VERNON	6648	6645	141	02.12%
WOOD	2214	2211	2	00.09%

Source: Wisconsin Department of Natural Resources

Chronic Wasting Disease, a neurodegenerative disease fatal to species like moose, elk, and deer, is a significant threat to the deer population. The disease, caused by a misfolded infectious protein called a prion, accumulates in the body and affects cognitive abilities. Once a deer contracts CWD, the incubation period is typically 18-24 months, during which no visible symptoms are present (NJDFW). The next stage is the clinical stage, in which symptoms like head tremors, incoordination, and wide-based stance become apparent (CWDINFO). If the deer is in the terminal stage, they may show excessive drinking, urination, drooling, salivation, and less environmental awareness (CWDINFO). This period lasts from a few weeks to several months until the deer succumbs (CWDINFO). From the time the deer contracts CWD, until the individual succumbs to it, the disease may easily spread to other deer by direct or indirect contact, highlighting the devastating impact on the deer population.

Chronic Wasting Disease can infect deer by direct contact with saliva, urine, fecal matter, or blood (NJDFW). CWD also can be indirectly contracted from the environment from contaminated drinking water, soils, and forage (CDC). After the bodily fluids or carcasses of the body seep into the soil, the prions can remain in the environment for decades (NJDFW). Once in the soil, plants can uptake the prions through the roots and end up in the stems and leaves (CWDINFO). When deer forage on the contaminated plants, the prions get in the body, and the


process starts over. Deer can also contract this disease from contaminated drinking water shared with other CWD-positive deer, which continues the spread of CWD (CDC).

To slow the spread of CWD, the Wisconsin DNR has enacted feeding bans in counties where deer have tested positive for CWD. The ban aims to reduce the deer from aggregating near each other, decreasing opportunities for interactions of bodily fluids like fecal matter and urine on the ground, saliva on the feed or mineral licks, and direct contact with one another. One study showed that CDW can stay viable in contaminated saliva for three months and six months in contaminated urine (CWDINFO). The Wisconsin DNR also has disposal sites across Wisconsin where a hunter can dispose of the carcass. Discarding carcasses at disposal sites reduces the number of potentially CWD-positive carcasses recycled back into the environment. Responsible hunting practices, such as using these disposal sites, play a crucial role in this mitigation effort.

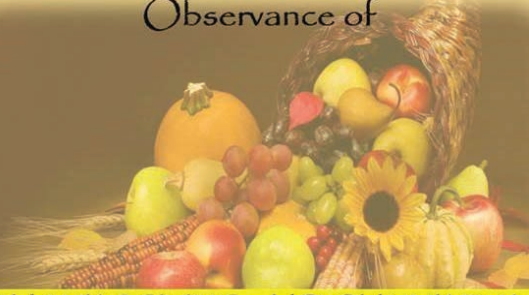
Though there have not been documented cases of CWD being transferred from deer to humans. Mad Cow Disease, another prion disease has been transmitted from cow to human. Therefore, precautions should be taken during the harvesting process. Hunters are not required to have their harvest tested, it is highly encouraged as a responsible hunting practice. While waiting for the results, hunters can play a crucial role in mitigating the spread of CWD by safely processing their deer. This involves avoiding cutting the tissues of the head (mouth, eyes, and glands), the lymph nodes in the neck, spinal cords, spleen, or intestines, which are known to have the most significant amounts of prions (MSU). If a hunter does cut one of these tissues, it is important to wash the contaminated knife in hot, soapy water and soak it in a 50/50 water and bleach solution for 5-10 minutes before using the utensils on the other parts of the animal (MSU). The processor should use separate knives or utensils for skinning and meat cutting. Processing equipment and meat contact surfaces should be cleaned with hot, soapy water and spray with a 1oz/1gallon bleach and water (MSU). If the deer test positive for CWD it is advice to dispose of the meat. By following these practices, hunters can contribute to the responsible management of CWD. The WI DNR will replace deer tags for deer that do test positive for CWD.

Resources

- <https://dep.nj.gov/wp-content/uploads/njfw/cwdQandA.pdf> (NJDFW)
- <https://cwg-info.org/cwd-overview/#:~:text=Excessive%20drinking%2C%20urination%2C%20salivation%2C,the%20clinical%20signs%20described%20above.> (CWDINFO)
- [Food Safety & Risk Reduction.pdf](#) (MSU)
- <https://www.cdc.gov/chronic-wasting/animals/index.html#:~:text=Scientists%20think%20CWD%20spreads%20betwe,en,soil%2C%20drinking%20water%20or%20food.> (CDC)



All Ho-Chunk Nation Governmental Buildings will be **CLOSED** in Observance of



THANKSGIVING & HO-CHUNK DAY
Thursday November 28th & Friday November 29th

THANKS and *giving*
HO-CHUNK day

ALL HEALTH FACILITIES CLOSED
Thurs. & Fri. Nov. 28th & 29th

PLEASE PLAN ACCORDINGLY FOR MEDICATION REFILLS. IN THE EVENT OF AN EMERGENCY, CALL 911.

December Elders Birthdays

- Carol Ann Calkins
- Beth Anacker
- James Ferguson
- Gene Cloud, Sr.
- Katherine Burgess
- Andrew Delarosa
- Debra Baublitt
- Debra Bundy
- Nina Garvin
- Marilyn Hilling
- Eileen Blackdeer
- Darlyn Banuelos
- Douglas De Cora
- Donald Barta
- Barbara Lewis
- Joseph Keenan
- Jean Climer
- Gregory Lonetree
- Josephine Shegonee
- Albert Carrimon
- Ollie Heth
- Levi Blackdeer
- Cornelius De Cora
- Monica Hernandez
- Carole Laustrup
- Ronald Nichols
- Kenneth Twin
- Susan Twinbear
- Christina La Mere
- Ronald Anwash
- Christopher Cloud
- James Hellerud
- Crystal Pettibone
- Mary Taylor
- Christopher Keenan
- Virgil Duke, Jr.
- Joy Lightstorming
- Ronald Mallory
- Laurie Vita
- Frank Big Soldier
- Audrey Beverly Conner
- Sharyn Buchanan
- Eric Thundercloud
- Gwendolyn Whitegull
- Frank Dikeman
- Willa Redcloud
- John Contreras
- John Holst
- Kimberly Waukau
- Anita Whiteeagle
- Winneshiek



HO CHUNK NATION
Office of the General Council

Office of the General Council Official General Council Resolution
Submission Deadline Announcement

To: General Council Members, Legislative, Executive, and Judicial Branch

From: Nathaniel Longtail Jr. - General Council Advocate

Date: November 7, 2024

Re: Office of the General Council Official General Council Resolution Submission
Deadline Announcement

Greetings and Salutations members of the General Council, Legislative, Executive, and Judicial
Branches,

The Office of the General Council is hereby officially announcing the General Council Resolution
Submission Deadline.

November 2024:

- 1. On November 6, 2024 this office received an email titled "General Council Order 09-20-
25.pdf," and within this email was an attachment with the Official Call for the 2025 General
Council Date.

Under Article IV, Section 5 Annual Meeting. "The People shall meet in General
Council at least one time each year, which shall be called by the President, and at other
times as provided in Section 6 of this Article. Notice shall be provided by the President
for all Annual Meetings of the General Council.

Therefore, I President Jon Greendeer, under my constitutional delegated authority as
President, do hereby officially call the 2025 Annual Meeting of the General Council on
September 20, 2025

- 2. On November 1, 2024 the Legislature adopted a resolution of acknowledgement in regard to
the adopted 2024 General Council Resolution titled. "HO-CHUNK NATION GENERAL
COUNCIL RESOLUTION A RESOLUTION TO SET TIME PARAMETERS ON GENERAL
COUNCIL WITH LIMITED EXCEPTIONS."

Within this resolution it states the following:

WHEREAS, the Ho-Chunk Nation General Council hereby requires that members of the
General Council submit all future General Council Resolutions 60 calendar days prior to the
duly called annual meeting with the following exceptions:

- 1. That the duly called annual meeting date allows for at least a 90 calendar day grace
period which would allow General Council Members with at least 30 calendar days to
draft resolutions, and if a 90 calendar day grace period is not provided then all
Resolutions will be accepted up to the start of the meeting.
2. Resolutions for the purposes of removing elected officials shall be accepted up to
the start of the meeting. ; and

NOW THEREFORE BE IT RESOLVED, that the Ho-Chunk Nation General Council hereby
authorizes the Office of the General Council through the General Council Advocate to declare
and announce the resolution submission date deadline/time parameters within five (5) business
days after the President calls for any future Annual General Council Meetings; and

Now, the official deadline date to submit General Council Resolutions for the 2025 Annual General
Council Meeting is JULY 22, 2025 60 calendar days prior to the duly called annual meeting.

Thank you for your time. If you have any questions please reach out to this office directly.

Office of the General Council Main Number: 715-284-9343 ext. 11237

Nathaniel Longtail Jr.
Office of the General Council – General Council Advocate
nathaniellongtailjr@ho-chunk.com
715-284-9343 ext. 11075

Henry White Thunder
Office of the General Council – General Council Deputy Advocate
Henry.WhiteThunder@ho-chunk.com
715-284-9343 ext. 11070

(See Image Below)



HO-CHUNK NATION
OFFICE OF THE PRESIDENT

To: HCN Office of General Council

From: President Jon Greendeer

Date: November 6, 2024

Re: 2025 General Council Date

Under Article IV, Section 5 Annual Meeting. "The People shall meet in General
Council at least one time each year, which shall be called by the President, and
at other times as provided in Section 6 of this Article. Notice shall be provided by
the President for all Annual Meeting of the General Council."

Therefore, I, President Jon Greendeer, under my constitutional delegated
authority as President, do hereby officially call the 2025 Annual Meeting of the
General Council on September 20, 2025.

Thank you,

Jon Greendeer

Jon Greendeer
Maasusga
Ho-Chunk Nation President

P.O. BOX 667 • BLACK RIVER FALLS, WI 54615
(715) 284-9343 • FAX (715) 284-9805 • (800) 232-2180 • (800) 294-9343

Haramiḡe Te'e
Waagax Hajara
E Warupi,
Wa'uje
STUDENT OF THE WEEK
We are looking to feature two "Student of the Week" spotlights, EVERY WEEK to highlight student achievements, student-athletes, volunteer work, college acceptance, long-term and short-term goals, and/or contributions to the classroom, school or community OF ALL AGES & Educational Levels: Head Start, Elementary, Middle School, High School, Home School, & Post-Secondary Students.
This could include, but not limited to; academic performance or achievements, classroom recognition, student-athlete recognition, honor roll, Dean's/President's list, etc.
Student spotlights will be showcased for a week on Ho-Chunk Nation social media & in Education Department! Spotlights will also be posted in Hoca, Worak each month!
Submissions should include: Name, School, Grade Level, Photo & Accomplishment(s)
We are asking that you email your submissions to:
StudentSuccess@Ho-Chunk.com

Congratulations!
Student of the Week
Alicia Betancurt - Caaxšepsgaj
Alicia Betancurt is a freshman at Black River Falls High School and has been playing the flute for over three years. She recently participated in the school's Marching Band, performing in both the Oktoberfest and Cranfest parades, where the band earned 2nd place.
Alicia was selected for the prestigious Eau Claire Honors Band, an annual event bringing together over 350 talented high school musicians from across the upper Midwest. The honor band participants rehearse with UWEC Music Faculty and guest conductors, culminating in a performance conducted by renowned musicians. Alicia is the daughter of proud parents Kirsten and Roberto Betancurt

Congratulations!
Student of The Week
Lyniah Coon - Ahugikaraj
Academic Excellence: Lyniah has a unique talent for expressing herself through her art, and her school projects always bring color and life to her classroom. Whether it's through painting, drawing, or any creative endeavor, she inspires others to see the world in new ways.
Supportive Classmate: She embodies kindness and creativity in everything she does. Lyniah consistently goes out of their way to support her classmates, offering help and encouragement whenever it's needed.
Positive Attitude: Lyniah stands out for her positive attitude and incredible work ethic. She comes to class every day with a smile and an eagerness to learn. No matter the challenge, she approaches it with determination and resilience. Her hard work is evident in everything she does, from class assignments to group projects, always striving for excellence and never giving up.
Leadership Skills: Lyniah is the features editor for the yearbook staff. Lyniah works with the other editors to encourage her staff and answer their questions. You can often find her sitting with a staffer, giving suggestions and providing guidance. She keeps everyone organized and positive.
Extra Curriculars: Lyniah has been really helpful with Waaḡšik Wacek event prep over the years and this year has been no exception. Drum practice as well as flag raising for Veterans Day. She's doing great in language class and really seems to be taking a genuine interest in keeping her language alive. Last year, she went by her birth order name (Hiinu) but since having conversations with her family and finding out her Hoocek name she has really seemed to be a lot more confident in herself and her identity as a Hoocek young woman.

Native Art Market an opportunity to support Indigenous artists, share culture and heritage

By Omar Waheed
Reprint from Madison365

Indigenous artists came from all over Wisconsin for the Art + Literature Laboratory's annual Native Art Market.

On Nov. 16, the Art + Literature Laboratory, 111 S. Livingston St., brought out Indigenous artists to give them a dedicated space to sell their works. The annual market changed a little this year compared to last. Previously, the market was two days whereas this year held one dedicated day for it and used the other to have artists talk at a reception.

Artists ranged from traditional Indigenous art forms or those inspired by it, contemporary styles and non-Native art. Artists, who all have Indigenous backgrounds, found excitement to not only find a space that was for them, but with patrons equally as excited to learn about their heritage.

"People have been really interested in the art, more so than just passing through to acquire a piece of art," said Xavier Horkman, an artist from Oneida Nation near Green Bay. "They really want to know about your art. They want to hear more from you. And I love it. I'm not only here to just sell my art, but I'm also here to have some really pleasant interactions."

Horkman felt people were very engaged with artists at the market. Often he delved into his travels where he brings along his film camera. While not working within the bounds of traditional Indigenous works, he still felt belonging with

ample space for his contemporary works as a Native artist. He sold prints of his photos and zines.

Horkman came down from Green Bay with his partner Stacey Von Busch. On top of the environment being conducive to belonging, Art + Lit Lab offered them funding to make the trip possible. The two were offered a stipend to come out, including lodging and meals.

"When that's the context of the opportunity to be able to display my art, I feel really valued as an artist," Horkman said. "I feel like my work that I put so much dedication and thought and intention into is actually respected for the way that I respect it."

Horkman and Von Busch felt inspired by how Art + Lit Lab valued them and have plans to make a similar venture this coming weekend in Green Bay for Indigenous artists.

The two see the actions from the Native Art Market to value artists as a cultural shift in conversations around valuing art.

"We took that back to Green Bay, and he actually went before the Oneida Nation and was awarded funding for our nonprofit to provide stipends up in Green Bay," Von Busch said. "It's really like the seed has been planted and now it's blooming."

Other artists matched the sentiment of feeling valued. Chris Sweet, Ho-Chunk, enjoyed being able to share his culture through his work with attendees. He often got into lengthy conversations about his Ho-Chunk heritage and the inspiration that pours into his work.



People try on jewelry from one of the vendors at the Native Art Market. (Photo by Omar Waheed)



Stacey Von Busch (right) talks to a guest at the Native Art Market. (Photo by Omar Waheed)

Office of the General Council Official General Council Resolution Submission Deadline Announcement

General Council Resolution 09.21.2024N

HO-CHUNK NATION GENERAL COUNCIL RESOLUTION A RESOLUTION TO SET TIME PARAMETERS ON GENERAL COUNCIL WITH LIMITED EXCEPTIONS

Within this resolution it states the following:

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2. Resolutions for the purposes of removing elected officials shall be accepted up to the start of the meeting. ; and

NOW THEREFORE BE IT RESOLVED, that the Ho-Chunk Nation General Council hereby authorizes the Office of the General Council through the General Council Advocate to declare and announce the resolution submission date deadline/time parameters within five (5) business days after the President calls for any future Annual General Council Meetings; and

Now, pursuant to General Council Resolution 09.21.2024N the official deadline date to submit General Council Resolutions for the 2025 Annual General Council Meeting is **JULY 22, 2025** 60 calendar days prior to the duly called annual meeting.

MAKE YOUR HOUSE FEEL LIKE HOME.

Because every house built before 1984 becomes more of a home when we care for its character, history, and memories.

We're dedicated to helping Wisconsin homeowners bring their beloved homes back to their full potential. We understand that a home is more than just four walls; it's where life happens.

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40+
year old
single-family home

\$50,000
loan amount
maximum

3%
fixed
interest rate

Find a lender to learn more and get started today.

To learn more, find a participating local lender, and start the process, visit morelikehomeloan.wheda.com.

Gun Hunting Safety: Tips for a Safe Hunting Season

Kaili Berg

As the highly anticipated opening weekend of gun deer season approaches in Wisconsin, excitement builds among hunters eager to take part in this time-honored tradition.

With over 600,000 hunters typically taking to the woods each year, gun deer season is a cornerstone of Wisconsin's outdoor culture, bringing families and communities together.

However, safety must remain the top priority to ensure that everyone can enjoy a successful and incident-free hunt.

Hunting accidents in Wisconsin have decreased over the years, thanks in large part to an emphasis on education and awareness. In 2023, the Wisconsin Department of Natural Resources (DNR) reported five firearm-related incidents during gun deer season.

The Wisconsin DNR stresses the importance of treating every firearm as if it is loaded, regardless of its condition. Handling firearms with care and ensuring they are always pointed in a safe direction is fundamental to preventing accidents. Hunters should never disengage the safety mechanism until they are ready to fire, reducing the risk of unintentional discharges.

Proper visibility is another essential element of gun hunting safety. Wisconsin law mandates that hunters wear blaze orange or pink clothing that covers at least 50% of their upper body, making them easily visible to others. This rule significantly reduces the likelihood of mistaken identity in the field, especially during the busy opening weekend.

Tree stand safety is another key consideration. Tree stand accidents remain one of the leading causes of hunting injuries. Inspecting equipment before use, securely anchoring the stand, and always using a safety harness are

essential precautions to prevent falls.

Hunters are also encouraged to communicate their plans with family or friends, specifying where they will be and when they expect to return. This information can be vital in emergencies.

Alcohol consumption during hunting is strongly discouraged. Alcohol impairs judgment and reaction time, creating unnecessary risks for hunters and those around them. Waiting until the day's hunt is over to celebrate ensures that safety remains the top priority.

Youth hunters also play an important role in Wisconsin's hunting traditions. Mentorship programs offer young participants the opportunity to learn not only hunting skills but also essential safety and conservation practices. Adults supervising youth hunters should emphasize safe firearm handling and ethical behavior, setting the stage for the next generation of responsible hunters.

Despite every precaution, emergencies can still arise. Carrying a first-aid kit and a charged mobile phone or communication device is strongly advised. Hunters should be familiar with basic first-aid techniques for injuries such as gunshot wounds, falls, and hypothermia. Quick action in these situations can make all the difference.

For additional resources, the Wisconsin DNR offers online safety courses and updated hunting regulations to help hunters prepare. As the season begins, taking time to review these materials and ensuring all equipment is in proper working order can contribute to a safer and more enjoyable experience.

By putting safety first, hunters can ensure this tradition remains for generations to come. As you head into the woods, remember to stay vigilant, enjoy the experience, and bring home not just a successful harvest, but also memories to last a lifetime.

DNR Announces Permitting Decisions For Proposed Enbridge Line 5 Relocation

MADISON, Wis. – After careful consideration of applicable state laws, all input received and the administrative record, the Wisconsin Department of Natural Resources (DNR) today announced its decision to issue an individual wetland and waterway permit with conditions and convey coverage under the department's Wisconsin Pollution Discharge Elimination System (WPDES) General Permit for Construction Site Storm Water for Enbridge, Inc.'s proposal to replace a segment of its Line 5 liquid petroleum pipeline in Ashland and Iron counties.

The DNR's review of these permits follows prescribed standards in Ch. 30 and ss. 281.36 and 283.33, Wis. Stats., and associated administrative codes, which specify the criteria the DNR is authorized to consider.

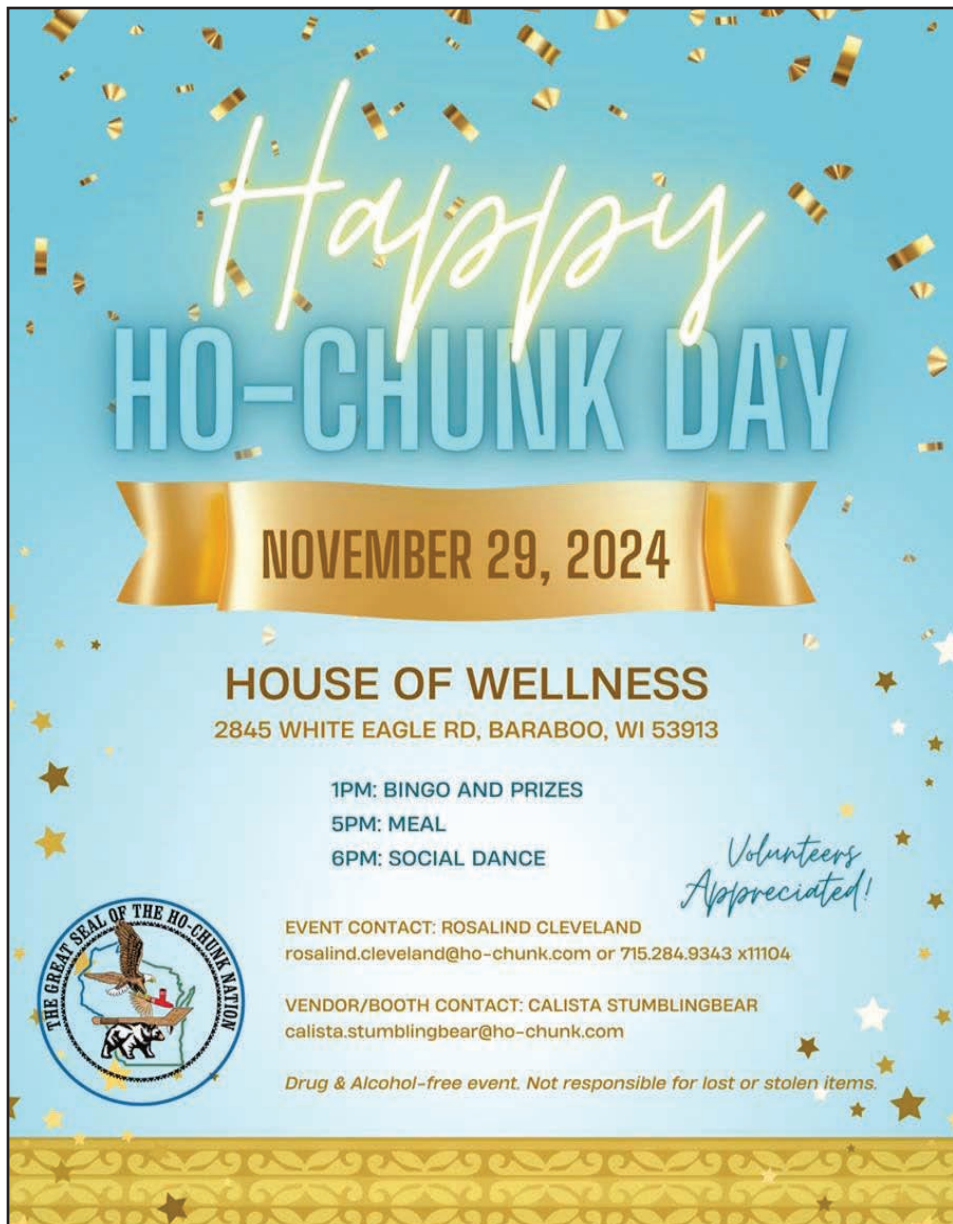
The wetland and waterway permit authorizes Enbridge to conduct specific construction-related activities that impact navigable waterways and wetlands as specifically described in the permit application, associated plans and permit conditions. The permit contains more than 200 conditions to ensure compliance with the state's wetlands and waterways standards. Permit coverage under the WPDES Construction Site Storm Water General Permit authorizes Enbridge to conduct land-disturbing construction activities in accordance with the application for coverage and associated plans, including specific plans for erosion control and water

quality protection.

Approvals from both the DNR and U.S. Army Corps are needed before the project can proceed. Additional DNR permits or approvals for discharge of hydrostatic test water, dewatering of groundwater, burning of slash and incidental take of listed species may also be required.

Enbridge has also applied for a U.S. Army Corps of Engineers permit to discharge dredged or fill material to waters of the United States under Section 404 of the Clean Water Act, which is required before the project can proceed. The DNR has issued a water quality certification with conditions that serves as a determination that the project as proposed will meet State of Wisconsin water quality standards. The U.S. Army Corps will consider Wisconsin's water quality certification as part of their permitting process.

Operational since 1953, Line 5 is part of an extensive network of petroleum transport pipelines owned and operated by Enbridge Energy, LLC. The existing line runs for 645 miles from Superior, Wisconsin, to Sarnia, Ontario, including a 12-mile segment that passes through the Bad River Reservation of the Bad River Band of Lake Superior Chippewa. Enbridge is proposing to replace 20 miles of existing pipeline, including the 12-mile segment within the reservation, with 41 miles of new pipeline routed entirely outside the reservation's border.



Happy HO-CHUNK DAY

NOVEMBER 29, 2024

HOUSE OF WELLNESS
2845 WHITE EAGLE RD, BARABOO, WI 53913


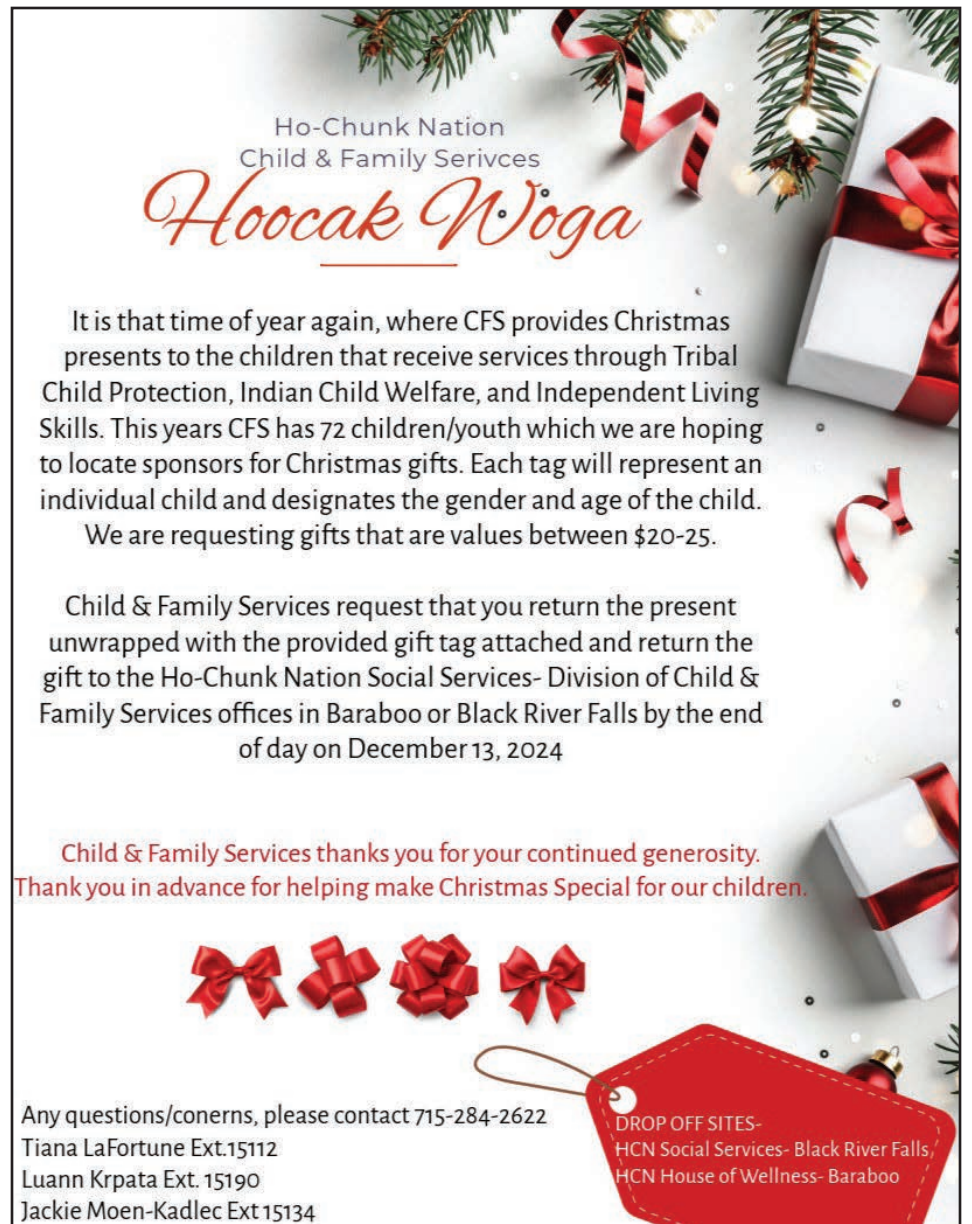
1PM: BINGO AND PRIZES
5PM: MEAL
6PM: SOCIAL DANCE

Volunteers Appreciated!

EVENT CONTACT: ROSALIND CLEVELAND
rosalind.cleveland@ho-chunk.com or 715.284.9343 x1104

VENDOR/BOOTH CONTACT: CALISTA STUMBLINGBEAR
calista.stumblingbear@ho-chunk.com

Drug & Alcohol-free event. Not responsible for lost or stolen items.

Ho-Chunk Nation
Child & Family Services
Hoocak Woga

It is that time of year again, where CFS provides Christmas presents to the children that receive services through Tribal Child Protection, Indian Child Welfare, and Independent Living Skills. This year's CFS has 72 children/youth which we are hoping to locate sponsors for Christmas gifts. Each tag will represent an individual child and designates the gender and age of the child.

We are requesting gifts that are values between \$20-25.

Child & Family Services request that you return the present unwrapped with the provided gift tag attached and return the gift to the Ho-Chunk Nation Social Services- Division of Child & Family Services offices in Baraboo or Black River Falls by the end of day on December 13, 2024

Child & Family Services thanks you for your continued generosity. Thank you in advance for helping make Christmas Special for our children.

Any questions/concerns, please contact 715-284-2622
Tiana LaFortune Ext.15112
Luann Krpata Ext. 15190
Jackie Moen-Kadlec Ext 15134

DROP OFF SITES-
HCN Social Services- Black River Falls
HCN House of Wellness- Baraboo

Gov. Evers and First Lady Invite Military Families to Share Ornaments for 2024 Tribute to Our Troops Tree at Executive Residence

MADISON — Gov. Tony Evers and First Lady Kathy Evers invite the public to contribute ornaments for this year’s “Tribute to Our Troops” holiday tree at the Executive Residence.

“The ‘Tribute to Our Troops’ tree is a tradition Kathy and I have been glad to continue these last six years as part of our annual holiday celebrations at the Wisconsin Executive Residence,” said Gov. Evers. “Especially over the holiday season, we should honor the incredible contributions of our state’s veteran and military communities, and thanks to the creativity and care of the folks and families who send in an ornament honoring their loved ones and military heroes, I know that this year will be another success.”

The Tribute to Our Troops Tree tradition began in 2005 and honors Wisconsin service members

who have served or are currently serving in the U.S. Armed Forces. Ornaments can be sent in honor of Wisconsin service members, past and present, in Wisconsin and abroad. The invitation is open to families of Soldiers, Sailors, Airmen, Marines, and Coast Guard members. All ornaments are welcome and can be personalized to honor fallen service members, those who are deployed overseas this holiday season, and all who wear the uniforms of the nation’s armed forces. Please note that ornaments will not be returned to senders.

To be included as part of this year’s “Tribute to Our Troops” tree, ornaments must be received no later than Tuesday, December 3, 2024, at:

SFC Liam Walsh
6001 Manufacturers Dr.

Madison, WI 53704

The ornaments will be displayed at the Executive Residence throughout the month of December. The ornaments and the “Tribute to Our Troops” tree can be viewed as part of the residence’s holiday tours. As space is limited, individuals interested in a tour must pre-register to attend. More information is available on the Wisconsin Executive Residence website here. Residence tours will be available during the following dates and times:

- Saturday, Dec. 7, 10 a.m. - 12 p.m.
- Tuesday, Dec. 10, 12 p.m.-2 p.m.
- Thursday, Dec. 12, 12 p.m.-2 p.m.
- Saturday, Dec. 14, 10 a.m.-12 p.m.
- Tuesday, Dec. 17, 12 p.m.-2 p.m.
- Thursday, Dec. 19, 12 p.m.-2 p.m.



DHS Encourages Wisconsinites to 'Be Antibiotic Aware' This Respiratory Virus Season

Using antibiotics when they're not necessary can do more harm than good

Respiratory virus season is underway in Wisconsin, and it’s common this time of year for people to seek antibiotics when sick. When used correctly, antibiotics can help you feel better and save lives. However, when taken unnecessarily, they can cause harmful side effects and contribute to antibiotic resistance. To recognize and raise awareness of safe antibiotic use, Gov. Tony Evers proclaimed this week, November 18-24, as

Wisconsin Antibiotic Awareness Week, and the Wisconsin Department of Health Services (DHS) is calling attention to the dos and don’ts of taking antibiotics.

“When you are sick, it’s tempting to want to try anything to feel better,” says State Health Officer and Division of Public Health Administrator Paula Tran. “But it’s essential to know that antibiotics do not treat the viral illnesses common

this time of year, such as cold, flu, or COVID-19, and taking them can potentially cause side effects.”

Antibiotics are only effective for treating certain infections caused by bacteria and when taken correctly, can prevent and treat serious infections and save lives. However, antibiotics don’t treat infections caused by viruses (viral infections).

Be on the lookout for more deer on the roads during the fall rut

Be on the lookout for more deer on the roads during the fall rut

The Wisconsin Department of Transportation reminds drivers to be alert for deer on and along roadways to avoid potentially dangerous crashes. Deer crash numbers typically increase in October and November in Wisconsin as more deer move around during peak mating season.

“This is a busy time of year on the roads for both deer and motorists,” Wisconsin State Patrol Superintendent Tim Carnahan said. “It can be hard to spot deer along the road and their movements are unpredictable, so it’s important that drivers are vigilant and avoid distractions while driving.”

Deer are most active during the early morning and evening hours. Be sure to use your headlights as daylight transitions to dusk and deer become more difficult to see, especially as daylight saving time ends in November.

In 2023, there were more than 16,000 crashes involving deer in Wisconsin, killing 14 people and injuring 585 people. Staying alert is an important step to be safe this time of year.

The top 10 Wisconsin counties for crashes involving deer in 2023:

- Waukesha – 836
- Dane – 802
- Washington – 763
- Sheboygan – 712
- Outagamie – 614
- Manitowoc – 600
- St. Croix – 591
- Fond du Lac – 571
- Grant – 490
- Winnebago – 476

How to avoid hitting a deer

Deer are unpredictable and may freeze

or change directions. Drive at a safe speed, eliminate distractions and make sure everyone is buckled up. Crash injuries are less severe or can be avoided when everyone wears a seat belt.

Scan the road ahead carefully. If one deer crosses, watch for more. If you see a deer, honk your horn to urge them to move away from the road.


If you cannot avoid hitting a deer with your vehicle, brake firmly and stay in your lane. Avoid sudden swerving, which can result in a loss of control and a more serious crash.

Motorcyclists are at a greater risk of injury in a crash involving a deer. Of the approximately 16,000 deer crashes last year, 196 were motorcycle crashes, resulting in 11 fatalities and 53 serious injuries. This means there is about a 33% chance that a motorcycle deer crash will result in a fatality or serious injury, compared to less than 0.1% in auto or light truck deer crashes. If you cannot avoid hitting a deer with your motorcycle and there is enough space to swerve around it without leaving your lane, brake and adjust course as needed.

What to do after a deer crash

If you do end up hitting a deer, get your vehicle safely off the road, if possible.

- If someone is hurt or the deer is in the active portion of the road, call 911.
- If no one is hurt and your vehicle and the deer are off the road, contact local law enforcement.
- Stay buckled up inside your vehicle and wait for help. Getting out of your vehicle and walking along a road is always dangerous. Never attempt to move an injured deer.



TWELVE CLANS ANNUAL SHAREHOLDER MEETING

December 7, 2024
Ho-Chunk Nation District 1 Community Center
Black River Falls, WI

(715) 475-2119 | 12-clans.com | W9814 Airport Road, Black River Falls, Wisconsin 54615

Twelve Clans will hold its annual shareholder meeting on December 7 at the District 1 Community Center. The meeting is open to all tribal members aged 18 and older who meet the Nation’s voting requirements. Doors open at 10 AM, offering breakfast and coffee while attendees wait for the meeting to convene, which will begin once a quorum of 60 tribal members is present. During the meeting, Twelve Clans leadership will present key highlights and achievements from the past year. Attendees are reminded to bring their tribal ID, welfare paystub, or other proof of enrollment, along with a state ID. For more information, visit 12-clans.com/shareholder2024.

Ho-Chunk Nation's Strategic Energy Initiative

Introduction

Tribal Ready and 7Skyline are partnering with the Ho-Chunk Nation to develop a comprehensive energy transition plan. In the coming weeks, our team will conduct detailed energy audits across Nation buildings and lands, working closely with Energy Management Manager, Adam Meinerz and the Division of Planning and Development. This assessment will establish baseline data and identify potential green energy projects to achieve the Nation's ambitious targets of 10% energy savings over 5 years and 20% over 20 years.

Immediate Actions

Our approach includes extensive community engagement through surveys, virtual town halls, and in-person meetings. The elected legislative representatives have and will continue to support these efforts through the Nation's Energy Workgroup. These initiatives ensure that all voices within the Ho-Chunk Nation are heard as we develop this crucial plan. The Strategic

Energy Plan will document current energy needs, analyze historical data, and propose renewable energy solutions including solar, wind, and geothermal options. A key focus is exploring the establishment of an independent Tribal utility and identifying grants and funding opportunities for energy projects. The plan emphasizes energy-efficient systems, smart management tools, and infrastructure upgrades to optimize usage and reduce costs.

Future Vision

The ultimate goal is to achieve energy sovereignty for the Ho-Chunk Nation while significantly reducing its carbon footprint. This includes developing resilient energy infrastructure with microgrids and storage solutions to ensure long-term security. Through these initiatives, the Nation will gain greater control over its energy resources while aligning with cultural values and creating a sustainable future for generations to come.

We need your input!

Energy survey is now open!



Attention Ho-Chunk Nation Members We Need Your Input!!!



Please take a moment to complete this brief survey to help the Division of Planning & Development create a Strategic Energy Plan for the Ho-Chunk Nation.

- It's fast - only 1 minute of your time!
- Your responses are completely anonymous and confidential.
- Help save on electricity costs for Ho-Chunk members.
- Help reduce electricity costs for the Ho-Chunk facilities.
- Provide valuable data to support grant opportunities.
- Support the integration of renewable energy sources.
- Contribute to improved energy resilience and sovereignty for our Nation.



<https://arcg.is/ynqcm>

Your feedback will play a vital role in building a sustainable, energy-efficient future. Thank you for being part of this effort!

Sobriety Peer Support Virtual Drop-in Group

Join us in a supportive safe space for anyone on their sobriety journey. Whether you're just starting or have been on this path for a while!

To ensure it is a safe space for all camera can be on or off-your choice Use a name that best suits you

Every Monday Beginning November 18th 5:30 - 6:30pm No group on 12/23

Join via Webex Meeting link: <https://ho-chunk.webex.com/ho-chunk/j.php?MTID=m1b2029b78beb6f077882f972721ef723>

Meeting number: 2499 688 3443 Meeting password: sobriety

Join by phone +1-415-655-0002 Toll Access code: 24996883443

If you have any questions contact Caitlin Clifford 608-790-7744

Post-election misinformation highlights importance of Indigenous media and free press

In the wake of the election, an exit poll conducted by Edison Research showing that 65 percent of American Indians voted for Donald Trump, has been circulated by various news organizations, including NBC. This poll is highly misleading and irresponsible—American Indians only represent 1 percent of the total voters surveyed, meaning that a few hundred self-identifying respondents are being used to represent the diverse interests of millions of Indigenous people across the country. None of the exit poll locations, for example, were on tribal land.

The poll, which has already led to widespread misinformation on social media and is being used by right-wing commentators to tout Trump's support among Indigenous voters, is another example of how ill-equipped many news outlets are to cover Indigenous

communities.

For years, the Indigenous Journalists Association has called for ethical coverage of Indigenous communities, and mainstream media has often missed the mark or failed. This incident highlights the importance of media that is able to accurately and responsibly cover Indigenous stories. Nuanced, ethical coverage can only truly happen if Indigenous media is respected and freedom of press rights are protected. The election of Trump, who has repeatedly targeted and threatened journalists, will have many implications for journalism.

As an organization committed to freedom of press and accurate coverage of Indigenous people, IJA urges local, state, federal, and tribal governments to protect press freedom. We support and stand with journalists working to hold our leaders accountable. At the same

time, journalism needs to hold itself to a higher standard. Inaccurate and harmful coverage of Indigenous communities is unacceptable.



DISTRICT 1 AREA MEETING NOTICE



BLACK RIVER FALLS AREA MEETING

Tribal Office Building

W9814 Airport Road

Black River Falls, WI 54615

Wednesday, December 11, 2024 | 6:00 p.m.

IN PERSON/VIRTUAL

WAUSAU AREA MEETING

Rothschild Village Hall

211 Grand Avenue

Rothschild, WI 54474

Tuesday, December 10, 2024 | 5:30 p.m.

IN PERSON

Representative Jessika Greendeer jessika.greendeer@ho-chunk.com
Representative Rodney Rave rodney.rave@ho-chunk.com
Representative Phyllis Smoke phyllis.smoke@ho-chunk.com

For WebEx/e-packet, information please contact:
hilary.green2@ho-chunk.com

Posted on: 11/19/24



HO-CHUNK NATION
PEOPLE OF THE BIG VOICE

DISTRICT 2 AREA MEETING NOTICE



LA CROSSE AREA | THREE RIVERS HOUSE

724 Main Street, La Crosse, WI

MONDAY, December 9th, 2024 6:00PM

TOMAH AREA | BLUE WING COMMUNITY BUILDING

28370 Epinal Avenue, Tomah, WI

TUESDAY, December 10th, 2024 6:00PM

BARABOO/W DELLS/MAUSTON AREA | IND. HEIGHTS

975 Dyer St, Wisconsin Dells, WI

WEDNESDAY, December 11th, 2024 6:00PM

REP. STEPHANIE BEGAY stephanie.begay@ho-chunk.com (608) 408-0339

REP. KRISTIN K. WHITE EAGLE kristin.whiteeagle@ho-chunk.com (608) 477-3007

LEGISLATIVE AIDE, Damian Thundercloud damiant Thundercloud@ho-chunk.com (800) 294-9343, Ext. 11151

POSTED 11/20/2024

DISTRICT 3 AREA MEETING NOTICE



MILWAUKEE | WEDNESDAY, DECEMBER 4, 2024 | 5:30PM

WITTENBERG | MONDAY, DECEMBER 9, 2024 | 6:00 PM

GREEN BAY | TUESDAY, DECEMBER 10, 2024 | 6:00 PM

MADISON | WEDNESDAY, DECEMBER 11, 2024 | 6:00 PM

WI RAPIDS | THURSDAY, DECEMBER 12, 2024 | 5:30 PM

FOR WEBEX INFORMATION, PLEASE CONTACT:

REP. LAMBERT CLEVELAND lambertcleveland@ho-chunk.com (715) 896-5166

REP. SARAH LEMIEUX sarah.lemieux@ho-chunk.com (715) 315-8071

REP. SHELBY VISINTIN shelby.visintin@ho-chunk.com (715) 896-9323

AIDE BELLA BLACKDEER isabella.blackdeer@ho-chunk.com (715) 284-9343 x11313



POSTED 11/19/2024

DISTRICT 4 AREA MEETING NOTICE



IN PERSON /VIRTUAL CHICAGO AREA MEETING

Chicago Branch Office

4738 N. Milwaukee Ave. Chicago, IL 60630

Monday, December 9, 2024

6:00 p.m.

IN PERSON /VIRTUAL TWIN CITIES AREA MEETING

St. Paul Branch Office

1724 Selby Ave., St. Paul, MN 55104

Thursday, December 12, 2024

6:00 p.m.

For WebEx information please contact:

paul.fox@ho-chunk.com

brianna.tahdoahrippah@ho-chunk.com

danielle.delong@ho-chunk.com

robert.pilnt@ho-chunk.com

Posted on: 11/12/24



HO-CHUNK NATION
PEOPLE OF THE BIG VOICE

Continued from Page 1
to full voter participation persist in some areas today.

This year's theme highlights individuals who have shaped the ongoing narrative of Native representation and progress. Among them is Sharice Davids, U.S. Representative for Kansas' 3rd Congressional District and a member of the Ho-Chunk Nation.

Davids is one of the first Native American women elected to Congress and the first openly LGBTQ+ Native person to hold the position. Her journey is a testament to perseverance and

dedication.

Raised by a single mother who served in the U.S. Army, Davids pursued higher education while working multiple jobs. After graduating from community college, she earned her law degree from Cornell University. Her career has included roles such as a White House Fellow during the Obama administration and an advocate for tribal and economic development.

In Congress, Davids has championed projects to improve transportation infrastructure, including a \$97 million initiative to upgrade the I-35 Highway in Kansas. Her work reflects a

commitment to addressing systemic disparities and fostering economic opportunities. Her leadership exemplifies the progress Native individuals continue to achieve in positions of influence.

As we celebrate Native American Heritage Month, let us reflect on the journey from the 1924 Indian Citizenship Act to today's fight for Native representation and equity. Figures like Sharice Davids remind us of the enduring strength and resilience of Indian Country and the significant contributions they continue to make in shaping our nation's future.

Honoring Native American Heritage Month: A Time for Reflection, Acknowledgment, and Action

MINNEAPOLIS – As we commemorate Native American Heritage Month this November, we reflect on the resilience and contributions of Native American communities across the nation. This month serves as a powerful reminder of the deep history and rich cultures of Indigenous peoples, as well as the ongoing impact of historical injustices, including the legacy of Indian boarding schools.

In a recent pivotal moment, President Biden issued a formal apology for the United States' role in the Indian boarding school system, which aimed to erase Indigenous identities and cultures. This acknowledgment marks a crucial step toward healing the wounds inflicted by these policies. We recognize that true healing requires both recognition and action.

This month, we call attention to S.1723/H.R. 7727 - the Truth and Healing Commission on Indian Boarding School Policies Act that is currently under consideration. The time is now to take action to ensure its passage, allowing us to preserve the voices of survivors and their descendants to support their healing journey. Join us in advocating for future generations by contacting your Congressional representatives

in Washington, D.C., to urge them to pass the Truth and Healing Bill this year, <https://boardingschoolhealing.org/advocacy/takeaction/>.

We also advocate for clemency for Leonard Peltier, a member of the Turtle Mountain Chippewa Tribe and a survivor of the Indian boarding school system, having attended Wahpeton Indian School from 1952 to 1955. Mr. Peltier, an Indigenous rights activist, has come to represent broader injustices experienced by Native American communities. Granting him clemency would be a meaningful step toward justice and a commitment to addressing historical wrongs.

As we celebrate the rich traditions, languages, and histories of Native American peoples this month, we must also confront the realities of our shared past. By honoring the voices of Indigenous communities and advocating for truth, justice, and healing, we can advance towards a future built on respect, understanding, and equity.

Let us use this month as a catalyst for change, uniting in our commitment to support Indigenous rights and ensure that the lessons of the past inform a more just and equitable future for all.

College of Menominee Nation Announces the Release of 2025 Next-Gen Mini-Grant

Applications Due January 3, 2025

Keshena, WI – October 31, 2024 – The College of Menominee Nation (CMN) is excited to announce that applications for the 2025 NextGen Mini-Grant Program are now open. This initiative, funded by USDA NexGen, offers a unique opportunity for Tribal communities in Wisconsin to enhance their capacity in natural resources, sustainable foods, and nutrition through innovative and community-focused projects.

The NextGen Mini-Grant Program will award a total of \$60,000 in 2025 to projects that aim to promote food sovereignty, build capacity in Food, Agriculture, Natural Resources, and Human Sciences (FANH), and strengthen the resilience of Tribal communities.

Eligibility: Applicants must be a Tribe, Tribal Entity, business, or a representative from a school organization who are enrolled members or descendant of the 12 Tribes in Wisconsin and operate in the State of Wisconsin. Projects should focus on the areas of natural resources, sustainable foods, nutrition, or any initiative that supports long-term sustainability and food sovereignty within the community.

Key Dates:

- Application Deadline: January 3, 2025
- Award Notification: February 15, 2025
- Project Start Date: March 2025

Jennifer Peters, representing Indigenous Advise LLC, emphasized the importance of this program: "The Next-Gen Mini-Grant Program continues to support innovative, community-led projects that contribute

to sustainable practices and food security. We are eager to see what new ideas come forward for the 2025 cycle."

Geraldine Sanapaw, Chief Academic Officers-College of Menominee Nation added, "This grant provides a meaningful way for Tribal business and communities to strengthen their resources and

enhance their ability to support our Tribal communities through sustainable projects. We encourage all eligible Tribal entities to apply."

How to Apply: To apply for the 2025 Next-Gen Mini-Grant, visit <https://www.menominee.edu/nextgen-grants>. Application guidelines, FAQs, and additional support materials are available on the website to assist potential applicants in submitting strong proposals.

Selection Criteria: Projects will be evaluated based on their relevance to program goals, feasibility, potential impact on the community, sustainability, budget justification, and level of community involvement. A panel of evaluators from CMN and Indigenous Advise LLC will review the applications and recommend recipients.

Stay Connected: For more information, updates, and future announcements about the Next-Gen Mini-Grant Program, follow CMN on social media:

- Facebook: <https://www.facebook.com/collegeofmenomineenation/>
- Instagram: <https://www.instagram.com/cmnedu/?hl=en>

For any questions about the application process or eligibility, please contact Nicole Fish or Jennifer Peters at cmngrants@indigenousandvise.com.

Allen R. Majewski

Passed away on November 10th, 2024

Allen R. Majewski, "Coyote Scout," Maanikasik Waišjahii passed away on November 10th, 2024 at the age of 50. Loving father of Keanah. Loving grandfather of Jah-sey and one more due in March. Survived by his mother Yvonne (Terry), siblings Jamie and Joey and aunts Jeanine and Kathy. Also survived by his father Walter, siblings Wally (Jen) and Joe and aunts and uncles Pat (Bryan), Barbara (Bill), Mary (Larry) and Carol. Also survived by nieces, nephews, cousins, other relatives and friends.

A visitation will be held on Friday, November 15th, from 9-11am at Heritage Funeral Homes – New Berlin (16880 W. National Ave.). A traditional Ho-Chunk funeral ceremony will take place beginning at 11am. Interment will immediately follow at Highland Memorial Park – New Berlin.

Allen was a man of many passions throughout his lifetime. His love for art, particularly sketching and comic books, was evident in his creative spirit and attention to detail. He found joy in immersing himself in the world of Marvel and other comic universes, often sharing his enthusiasm with those who were lucky enough to know him.

In addition to his artistic pursuits, Allen enjoyed shooting pool and engaging in friendly games of chance. He had a fondness for the thrill of gambling, always approaching it with a mix of strategy and spontaneity. As a member of the Ho-Chunk Tribe, Allen took pride in his heritage and embraced his cultural traditions with reverence.

Allen's presence will be deeply missed by his family, friends, and all who had the pleasure of crossing paths with him. His passion for life and vibrant personality left a mark on those around him. As we mourn his loss, we are reminded of the laughter and warmth he brought into our lives.



Ruth Rave

May 28, 1951 – November 16, 2024

Ruth Debbie Rave, Ahu Gipara Wī (Spreading of the Wings), of the Thunder Clan passed away on November 16, 2024, surrounded by family, at Gundersen Medical Center in La Crosse.

She was born on May 28, 1951, to Lawrence and Ellen Rose Snowball in Black River Falls. She was the oldest (Hinū) of 12 children, she was like a second mom to her siblings. She attended Winnebago Mission School and Black River High School, before attending beauty school in Eau Claire. She worked as a teacher at the HeadStart Program. She lived the traditional way of life.

Ruth was united in marriage to Reuben Rave Sr. at Mission Church and lived a cherished life together. They raised 6 children together.

Ruth always had a positive attitude, was mentally and physically strong, could make anyone laugh and was very family orientated. She enjoyed sewing and nights at the casino. She loved finding new treasures at rummage sales. She loved gardening and loved birds. She liked cooking and baking for her family.

She is preceded in death by her husband Reuben Sr.; her parents; son, Niles; siblings, Lawrence Travis, Laura Lee, and Susan Ann.

Ruth is survived by her children, Reuben Jr., Meredith, Stuart (Diane),

Nathan, Erica, and adopted daughter, Erin Emerson; siblings, Harlan Calvin (Margo), David, George, Pamela, Tara (Curtis) Tindall, Minette (Wayne), Eileen, Melanie; grandchildren, Whitney Sanchez, Eli Rave, Reuben Rave III, Noah Rave, Robert Rave, Ellyn Roy, Natalie Rave, Nigel Rave, Aralyn Whiteeagle, and Keira Small, and great-grandchildren, Aerius Rave, Royal Rave, and Gianna Rave and aunt, Millie Decorah.

The funeral service for Ruth will be held at 12:00 p.m. at the District 1 Community Center on Tuesday, November 19, 2024 with Wilfred Cleveland officiating. A visitation will be held from 10:00 a.m. until time of the service. Burial will take place in Decorah Cemetery.



Crystal Eileen Wilson-Bearcomesout

November 8, 1963 – November 14, 2024

Crystal Wilson-Bearcomesout (Queen of Eagles), age 61 of Baraboo, Wisconsin, walked on Thursday, November 14, 2024. A funeral service for Crystal will be held on Monday, November 18, 2024, at 12 Noon at the Native American Church with Myron Wanatee Jr. officiating. The visitation will be held on Monday, November 18, 2024, from 10:00 AM until the time of service at 12 Noon. She will be laid to rest at Spring Grove Cemetery following the service. Crystal was born on November 8, 1963, in Independence, Iowa.

The daughter of Ernest Wilson Sr. and Betty Lou Williams. Crystal enjoyed many things in life including traveling, cooking, being a food critique, storytelling, playing dominos, board games, bingo and laughing and making people laugh. She was a loving mother to her three children but was known as a second mom to all her children's friends. She knew how to give a good whooping if one of the kids did something to cause it and everyone knew that Crystal was one to lay down the law. Most important to Crystal was her family and spending as much time with them as she

could. Crystal is survived by her three children; Mashu Akeen, Clifton Latrell Akeen and Yvette Nakai, she is also a loving grandmother to 4 grandchildren and 1 great-grandchild. She is also survived by her brothers Ernest (Ray) Wilson Jr, Merrill Wilson and Jason (Juliet) Wilson, and her sisters Marjorie (Soctt) Raisbeck and Anna Wilson. She is preceded in death by her parents, grandmother, brother Steven K. Wilson and daughter Marquita Akeen.



HO-CHUNK NATION TRIAL COURT, For Official Use

IN THE MATTER OF THE ESTATE OF Amended
Shelby Lynn Wesho Notice to Creditors
 DOD: June 4, 2021

Case No. PR 24-04

Notice to Newspaper and Personal Representative:

The personal representative is responsible for providing the deadline for filing a claim against the decedent's estate to all known or reasonably ascertainable creditors.

This notice shall be published for three (3) consecutive issues; the first publication date must be within 15 days from the date underneath the Clerk of Court's signature.

Here is the language that should be published in the newspaper:

NOTICE TO CREDITORS OF THE ESTATE OF: Shelby Lynn Wesho
 A Petition for Probate was filed in the Ho-Chunk Nation Trial Court. You have 90 days from the date of the first publication of this notice to present your claims to the personal representative, Christian Fox, or the Clerk of Court at P.O. Box 70, Black River Falls, WI 54615. The deadline for filing claims is February 22, 2025. Only those claims so presented may be paid from the estate.

Mary Thunder
 Clerk of Court
Mary Thunder
 Name Printed or Typed
 11-7-24
 Date

Form completed by: (Name)
Atty Christian Fox

Address
 107 Main Street
 PO Box 789
 Black River Falls, WI 54615

Telephone 715-284-1234 Bar Number (if any) 17F-20217C-55

PR14, 04/18 Notice to Creditors 88 HCC 13, HO-CHUNK NATION PROBATE CODE
 This form shall not be modified. It may be supplemented with additional material.

SUMMONS (Second Publication)

IN THE HO-CHUNK NATION TRIAL COURT

Ho-Chunk Nation Child Support Agency and Ho-Chunk Nation Child and Family Services,
 Petitioner,
 v.

Jamieson Patterson,
 Respondent.

Case No.: CS 24-10

TO THE ABOVE-NAMED: Jamieson Patterson

You are hereby informed that you have been deemed an interested party in this child support action. This legal notice of the filed *Petition for Child Support* is now served upon you by publication. A proceeding concerning the above-named child is pending in the Ho-Chunk Nation Trial Court, and an adjudication will be made.

You have twenty (20) days from the date of service to respond to the *Petition for Child Support*. Failure to do so will cause the Court to proceed without your participation, which may result in the entry of a *Default Judgment* against you. An *Answer* (response) shall be filed with the court at the address given below, and must be served on all parties to the action. The Court shall convene an *Initial Child Support Hearing* as permitted by CHILD SUPPORT ENFORCEMENT CODE, 4 HCC § 7.28.

The court shall commence a proceeding no sooner than twenty-five (25) days from the date of service. The *Initial Child Support Hearing* shall be held at **10:00 a.m. CST** on the **3rd** day of **December, 2024**. The Court also provides notice of the potential of being held in contempt of court:

NOTICE- VIOLATION OF THIS ORDER IS SUBJECT TO PROCEEDINGS FOR CONTEMPT OF COURT. SUBPOENAS: THE FAILURE TO COMPLY WITH A SUBPOENA SHALL SUBJECT THE PERSON FAILING TO COMPLY TO THE CONTEMPT POWER OF THE COURT. THE COURT MAY FIND ANY PARTY TO THIS MATTER IN CONTEMPT OF COURT FOR FAILURE TO APPEAR AT A COURT HEARING OR FOR FAILURE TO FOLLOW COURT ORDERS.

The Trial Court is physically located at Wa Ehi Hocira, W9598 Highway 54 East, Black River Falls, (Jackson County) Wisconsin. The Trial Court's mailing address is P.O. Box 70, Black River Falls, WI 54615. The telephone number is (715) 284-2722, or toll free 800-434-4070, and the facsimile number is (715) 284-3136.

Stacy And WhiteCloud

June 16, 1973 – November 8, 2024



Stacy And WhiteCloud, aged 51, was called home on November 8, 2024, in Los Angeles, California. She leaves behind a legacy defined by love, resilience, and an unyielding commitment to family. A funeral service for Stacy will be held on Saturday, November 16, 2024, at 12 Noon at the Native American Church with Eric Logan officiating. Visitation will be starting at 3:00 PM on Friday, November 15, 2024, at the Native American Church. She will be laid to rest at Spring Grove Cemetery following the service.

Born on June 16, 1973, at St. Clare Hospital in Baraboo, Stacy was the beloved daughter of Unga Diane Kay Stacy and Johnny WhiteCloud.

As a teenager, Stacy competed in the Miss Teen U.S.A. pageant. When asked to name her idol, she exclaimed without hesitation, "Nelson Mandela, because he personifies courage and strength to do what is right in spite of all odds

against him and serve unflinchingly for his people." Stacy's vision for the future was equally powerful: "My vision is to share my culture and rich heritage with the world." This passion defined her life's work, leaving a lasting impact on all who had the honor of knowing her.

She went on to co-found Neyanta Talent Agency with Howard Posner, a groundbreaking endeavor dedicated to uplifting Native American heritage and casting authentic Native American voices in film and television. Stacy's work demonstrated her deep dedication to preserving and representing Native American culture, making an impact felt both within her community and far beyond.

Stacy was a devoted mother, fiercely proud of her children and grandchildren. She was also a champion fancy shawl dancer, whose rhythmic movements captured the spirit of her ancestors. She loved traveling, experiencing life fully, and sharing her vibrancy with all she encountered. Stacy's laughter and warmth filled every room she entered, leaving behind unforgettable memories for those fortunate enough to know her.

Stacy's memory is cherished by her children: Cora (Chaim) Shaouat, Corisa Williams, Sophia Posner, and Joel Posner, and her beloved grandchildren Elai, Anaya, and Shaya, who were her greatest joy. She is preceded in death by her father Johnny WhiteCloud, maternal grandparents Martin and Caroline Stacy, and paternal grandparents Douglas WhiteCloud and Rena Belle Buck.

Her light and legacy will continue to shine in the hearts of her family and friends.

HO-CHUNK NATION TRIAL COURT, For Official Use

IN THE MATTER OF THE ESTATE OF Amended
Shelby Lynn Wesho Notice of Hearing on
DOD 06/04/2021, By Chris Fox Petition for Probate

Case No. PR 24-04

FILED
 IN THE HO-CHUNK NATION TRIAL SUPREME COURT
 OCT 18 2024
Janeira Dobson
 Clerk of Court - Assistant

PLEASE TAKE NOTICE:
 1. A *Petition for Probate* was filed.
 2. The decedent, with date of birth 12/2/1986 and date of death 06/04/2021 was domiciled in JACKSON County, State of Wisconsin, with a mailing address of W 9017 Bear Trap Rd, Black River Falls, WI 54615
 3. The names or addresses of the following interested person are not known or reasonably ascertainable:

 4. The petition will be heard at Wa Ehi Hocira, W9598 Hwy 54 E, Black River Falls, WI, 54615, before Judge Jo Deen B. Lowe on (Date) 01/07/2025 at (Time) 10:00am

You do not need to appear unless you object. The petition may be granted if there is no objection.

If you require reasonable accommodations due to a disability to participate in the court process, please call 715-284-2722 at least 10 working days prior to the scheduled court date. Please note that the court does not provide transportation.

Mary Thunder
 Clerk of Court
Mary Thunder
 Name Printed or Typed
 October 18, 2024
 Date

**HO-CHUNK NATION
LEGISLATURE
REGULAR MEETING
EXECUTIVE OFFICES
BLACK RIVER FALLS, WI
OCTOBER 22, 2024**

Call to Order: Vice President Danielle DeLong called the meeting to order at 10:00 a.m.

Roll Call:

President Jon Greendeer-EX-VC
10:39 am
Vice President Danielle DeLong-P
Rep. Jessika Greendeer-VC
Rep. Rodney Rave-EX
Rep. Phyllis Smoke-P
D2 Vacancy
Rep. Stephanie Begay-P
Rep. Kristin White Eagle-P
Rep. Lambert Cleveland, Jr.-P
Rep. Shelby Visintin-VC
Rep. Sarah Lemieux-White Eagle-P
Rep. Robert Pilot-P
Rep. Paul Fox-P
Rep. Brianna Tahdoahnippah-VC

VC-Video Conference

Determination of Quorum: Quorum is established at 10:01 a.m.

Opening Prayer: Rep. Paul Fox offered a word of prayer.

Approval of Agenda:

MOTION by Rep. Paul Fox to approve the agenda ADDING under Unfinished Business: A. Redistricting. Second by Rep. Kristin White Eagle. **MOTION IS AMENDED** to ADD under New Business: F. Resolution-Appointment of Bill Quackenbush to Dane County Heritage Preservation Commission. Second concurs. 11-0-0 **MOTION CARRIED.**

Approval of Previous Meeting Minutes:

Legislative Meeting-October 16, 2024

MOTION by Rep. Stephanie Begay to approve the October 16, 2024 Legislative Meeting minutes with corrections. Second by Rep. Phyllis Smoke. 11-0-0 **MOTION CARRIED.**

Reports:

EDA Update

A written report was received.

MOTION by Rep. Phyllis Smoke to accept the EDA Update. Second by Rep. Stephanie Begay. 11-0-0 **MOTION CARRIED.**

Executive Branch Monthly Reports:

MOTION by Rep. Jessika Greendeer to accept the Executive Branch Monthly Reports. Second by Rep. Paul Fox. 10-0-1(Rep. Brianna Tahdoahnippah) **MOTION CARRIED.**

Rep. Jessika Greendeer asked that quantitative data be included in the reports. Executive Legislative Information Officer Malachi

Emery mentioned this information will be included in next month's reports along with coversheets.

Department of Business

A written report was received.

Department of Education

A written report was received.

Michelle Cloud, Cultural and Community Education Division Manager spoke on the SEED (Seeking Educational Equity & Diversity) program actively recruiting participants in both Black River Falls and Wood County, and would like help from the Legislators. The information will be forwarded to the Legislators to share at District meetings.

Vice President Danielle DeLong is willing to help with the Ho-Chunk Civics Course.

Department of Housing

A written report was received.

Department of Labor

A written report was received.

Unfinished Business:

Redistricting

Rep. Paul Fox said he has been receiving many calls regarding the election on redistricting that was held October 18, 2024. Now that Scenario #24 was selected, when will this change happen? Legislative Counsel Michael Murphy mentioned the election results were certified, with a 10-day period allowed to file any challenges. The implementation plans were already published in the Hock Worak and posted on the website, which explains timelines and boundaries that will take effect March 1, 2025.

More information will be post on the website. The October 4, 2024 Hock Worak Legislative Special Edition explains the implementation plan.

New Business:

Resolution-Authorization for the Ho-Chunk Nation Museum to Apply for the Institute of Museum and Library Services Native American/Native Hawaiian Museum Services Grant

MOTION by Rep. Kristin White Eagle to adopt **Resolution 10-22-24 A**, Authorization for the Ho-Chunk Nation Museum to Apply for the Institute of Museum and Library Services Native American/Native Hawaiian Museum Services Grant. Second by Rep. Stephanie Begay. 11-0-0 **MOTION CARRIED.**

Resolution-Renewal of Ho-Chunk Nation Stop Loss Insurance Coverage

MOTION by Rep. Sarah Lemieux-White Eagle to adopt **Resolution 10-22-24**

B, Renewal of Ho-Chunk Nation Stop Loss Insurance Coverage. Second by Rep. Stephanie Begay. 11-0-0 **MOTION CARRIED.**

Resolution-Funding of Ho-Chunk Economic Assistance Restricted Account

MOTION by Rep. Stephanie Begay to adopt **Resolution 10-22-24 C**, Funding of Ho-Chunk Economic Assistance Restricted Account. Second by Rep. Sarah Lemieux-White Eagle. 11-0-0 **MOTION CARRIED.**

Resolution-Ho-Chunk Economic Assistance for Adults and Minors

MOTION by Rep. Stephanie Begay to adopt **Resolution 10-22-24 D**, Ho-Chunk Economic Assistance for Adults and Minors. Second by Rep. Robert Pilot. 11-0-0 **MOTION CARRIED.**

Rep. Stephanie Begay read: Ho-Chunk Economic Assistance Payment. A \$1,000 payment will be provided to Adult Members and \$400 to Minor Members of the Ho-Chunk Nation, with such payment being paid on or before November 22, 2024 by the Department of Treasury.

Resolution-Employee Appreciation

MOTION by Rep. Stephanie Begay to adopt **Resolution 10-22-24 E**, Employee Appreciation. Second by Rep. Sarah Lemieux-White Eagle. 11-0-0 **MOTION CARRIED.**

Rep. Stephanie Begay read: BE IT FURTHER RESOLVED that the employee appreciation distribution applies to the noted Ho-Chunk Nation employees who are employed as of November 15, 2024

BE IT FURTHER RESOLVED that the Ho-Chunk Nation Legislature, pursuant to its constitutional authority, hereby authorizes an employee appreciation distribution of \$200 for every applicable Limited Term Employee (LTE), permanent part-time (PT), and permanent quarter-time employee of the Nation or such group of Ho-Chunk Nation employees as noted above; and

BE IT FURTHER RESOLVED that the Ho-Chunk Nation Legislature, pursuant to its constitutional authority, hereby authorizes an employee appreciation distribution of \$500 for every appointed, contracted, elected, exempt, and permanent full-time (FT) of the Nation or such group of Ho-Chunk Nation employees as noted above.

The Employee Appreciation payment will be made on or before November 22, 2024.

Resolution-Appointment of Bill Quackenbush to Dane County Heritage Preservation Commission

MOTION by Rep. Sarah Lemieux-White Eagle to adopt **Resolution 10-22-24 F**, Appointment of Bill Quackenbush to Dane County Heritage Preservation Commission. Second by Rep. Lambert Cleveland, Jr. 11-0-0 **MOTION CARRIED.**

District Meetings:

D3 Tejop – October 16, 2024

MOTION by Rep. Sarah Lemieux-White Eagle to refer to Legislators, Legislative Finance and Legislative Legal the **MOTION** by Saresa Ryckman to get the 2020, 2021-2022 unexpended funds and how they were spent at the next Madison Area Meeting November 2024. Second by Rep. Lambert Cleveland, Jr. 11-0-0 **MOTION CARRIED.**

READ FOR THE RECORD:

MOTION by Marlys Whiteagle to have Collin Price bring the Beloit Casino Budget to Madison Area Meeting.

MOTION by Rep. Sarah Lemieux-White Eagle to refer to the Attorney General and Legislative Legal to make sure we can provide contract information, and for a response back via email to respond to the **MOTION** by Saresa Ryckman to the all contracts with Miron brought to the Madison Area Meeting of November 2024. Second by Rep. Lambert Cleveland, Jr. 11-0-0 **MOTION CARRIED.**

MOTION by Rep. Sarah Lemieux-White Eagle to refer to the Finance Commission the **MOTION** by Saresa Ryckman to purchase a bison hide for the drum. Second by Rep. Lambert Cleveland, Jr. 11-0-0 **MOTION CARRIED.**

READ FOR THE RECORD:

MOTION by Saresa Ryckman to decrease wages for all elected officials where wages reflect the wage increase as outlined in the open legislative meeting May 10th, 2017 to allow the cost of living adjustment increase allotted for fiscal year 2023-2024 after the next general election in June 2025.

READ FOR THE RECORD:

MOTION by Saresa Ryckman to have the Legislative Finance Officer and Legislative Counsel put a payback plan including wage garnishment together for all elected officials of the Legislature, President, Judge and Justices to start the next General Elections June 2025.

D3 Cexhaci – October 17, 2024

No motions.

Executive Session:

MOTION by Rep. Paul Fox to move to Executive Session for Business Matters, Criminal Matters, Intergovernmental Relations,

Land, Law Enforcement, Legal Advice, Personnel Matters, Public Safety or Well-Being. Second by Rep. Phyllis Smoke. 11-0-0 **MOTION CARRIED.**

The Legislative Meeting moved to Executive Session at 10:33 a.m.

President Jon Greendeer is online at 10:39 a.m. Vice President DeLong continues to chair the meeting.

The meeting recessed for lunch during Executive Session at 11:58 a.m.

Vice President DeLong called the meeting back to order at 12:31 p.m. Quorum was established.

MOTION by Rep. Paul Fox to return to Open Session. **MOTION IS RESCINDED.**

MOTION by Rep. Phyllis Smoke to return to Open Session. Second by Rep. Kristin White Eagle. 11-0-0 **MOTION CARRIED.**

The meeting returned to Open Session at 2:46 p.m.

MOTION by Rep. Stephanie Begay to ratify all action taken during Executive Session. Second by Rep. Phyllis Smoke. 11-0-0 **MOTION CARRIED.**

Release to Open Session:

MOTION by Rep. Kristin White Eagle to adopt **Resolution 10-22-24 G**, Authorization for the Ho-Chunk Nation to Apply for the Wisconsin Department of Transportation Dual Language Signing Program and release to Open Session. Second by Rep. Stephanie Begay. 11-0-0 **MOTION CARRIED.**

MOTION by Rep. Kristin White Eagle to release the village west development update to tribal members at area meetings for distribution and have it marked as such and release this motion to Open Session. Second by Rep. Stephanie Begay. 11-0-0 **MOTION CARRIED.**

MOTION by Rep. Kristin White Eagle to adopt **Resolution 10-22-24 H**, Funding of the Village West Housing Development Capital Project for Construction of Infrastructure and release to Open Session. Second by Rep. Stephanie Begay. 11-0-0 **MOTION CARRIED.**

MOTION by Rep. Sarah Lemieux-White Eagle to authorize one Legislator to attend any Tribal Transportation conference, as needed, and release this motion to Open Session. Second by Rep. Stephanie Begay. 11-0-0 **MOTION CARRIED.**

Amendment to the agenda:

MOTION by Rep. Kristin White Eagle to ADD under Unfinished Business: B. Resolution-Acceptance/Denial of Penny Ybarra to

Continued on Page 14

Continued from Page 13

the Position of Executive Director of the Department of Health. Second by Rep. Stephanie Begay. 11-0-0 **MOTION CARRIED.**

Resolution-Acceptance/

Denial of Penny Ybarra to the Position of Executive Director of the Department of Health

MOTION by Rep. Stephanie Begay to adopt **Resolution 10-22-24 I**, Acceptance of

Penny Ybarra to the Position of Executive Director of the Department of Health. Second by Rep. Robert Pilot. 11-0-0 **MOTION CARRIED.**

Adjournment:

MOTION by Rep. Phyllis Smoke to adjourn the Legislative Meeting to November 7, 2024 at the Tribal Office building in Black River Falls, Wisconsin. Second by Rep. Stephanie

Begay. 10-1(Rep. Kristin White Eagle)-0 **MOTION CARRIED.**

The Legislative Meeting adjourned at 3:11 p.m.



**HO-CHUNK NATION
LEGISLATURE
SPECIAL MEETING
EXECUTIVE OFFICES
BLACK RIVER FALLS, WI
OCTOBER 29, 2024**

Call to Order: President Jon Greendeer called the meeting to order at 10:03 a.m.

Roll Call:

President Jon Greendeer-P
Vice President Danielle DeLong-P
Rep. Jessika Greendeer-P
Rep. Rodney Rave-P
Rep. Phyllis Smoke-P
D2 Vacancy
Rep. Stephanie Begay-P
Rep. Kristin White Eagle-VC
Rep. Lambert Cleveland, Jr.-P
Rep. Shelby Visintin-VC
Rep. Sarah Lemieux-White Eagle-P
Rep. Robert Pilot-VC
Rep. Paul Fox-P
Rep. Brianna Tahdoahrippah-EX

VC-Video Conference

Determination of Quorum: Quorum is established at 10:04 a.m.

Opening Prayer: Rep. Paul Fox offered a word of prayer.

Approval of Agenda:

MOTION by Rep. Paul Fox to approve the agenda as presented. Second by Rep. Rodney Rave. 11-0-0 **MOTION CARRIED.**

New Business:

NOTED FOR THE RECORD:

Rep. Stephanie Begay mentioned the Legislature had received the Attorney General's Opinion after 4 p.m. yesterday. As a result, the Legislators were not able to go through today's resolutions along with the Attorney General's Opinions in advance. The Legislature would like to hold a Special Legislative Meeting on Friday, November 1, 2024 at 10:00 a.m. to act on these resolutions.

Rep. Shelby Visintin said she would like Attorney General William Gardner to speak on his opinion regarding each of the General Council resolutions.

Attorney General Gardner shared his recommendations:

Resolution-Acknowledgement of General Council Resolution 09.21.2024-G and Legislative Action Regarding a Request to Amend the Constitution to Allow Descendant Enrollment with the Ho-Chunk Nation After Relinquishment from Another Tribe

Discussion:

Constitutional Elections are conducted according to the Ho-Chunk Nation Election Code. These elections are administered by the Election Board. Upon receipt of the proposed amendment, the Board will verify that a majority of voters at the General Council voted for the proposed constitutional amendment. If the proposed amendment is certified by the Election Board, the Attorney General will be given thirty (30) days in which to formulate an Attorney General's Opinion regarding the constitutionality and legality of the proposed amendment. The Attorney General's Opinion will then be posted in the Nation's newsletter for two consecutive printings along with the text of the proposed Amendment. The Constitutional Election process would proceed according to law and the amendment might be approved if a majority of at least 30% of the Nation's eligible voters, vote in favor of the proposed amendment.

Recommendation:

Have the Secretarial Election process proceed according to the Ho-Chunk Nation Election Code. If the amendment is successfully adopted, further legislative action regarding changes to the Enrollment Membership Code should be considered.

Resolution-Acknowledgement of General Council Resolution 09.21.2024-H and Legislative Action Regarding the Allowance of Secretarial Elections at General Council Meetings

Discussion:

The Resolution indicates a concern that the General Council has proposed constitutional changes which have failed due to a failure to obtain enough votes to amend the CONSTITUTION. It appears the address this concern by adopting a policy to achieve a higher voter turnout by having Secretarial Elections coincide with the annual General Council Meeting. This makes sense when one considers the number of voters present for General Council meetings. The General Council requires twenty (20) percent of eligible voters for a quorum. An election to amend the CONSTITUTION requires at least thirty (30) percent of those entitled to vote, to have voted in the election. ART. XIII, SEC. 1. A gathering of twenty (20) percent of eligible voters is two thirds of the way to the thirty (30) percent requirement.

The CONSTITUTION indicates that amendments to the CONSTITUTION can only be accomplished after an election called for that purpose by the Election Board, is held, and in

which thirty percent of entitled voters participate. Art. XIII Sec. 1. The CONSTITUTION does not indicate in what form that election is to take place. The CONSTITUTION requires the Legislature to enact an ELECTION CODE to govern all necessary election procedures. Art. VIII Sec. 3. The Legislature also was charged with creating an Election Board to conduct elections. Art. VIII Sec. 4.

The Legislature enacted the required ELECTION CODE and has amended it from time to time. The current language in the ELECTION CODE indicates a Secretarial Election shall be conducted by mail if requested by Petition or the General Council. A Secretarial Election may be conducted in conjunction with a General Election if the Legislature requests the election and requests it to coincide with a General Election. 2 HCC §6.2 l .3(e). Given this framework, the only way to enact the policy request of the General Council is for the Legislature to amend the ELECTION CODE to allow for a Secretarial Election to occur at General Council meetings.

Recommendation:

It is recommended that the Legislature pursue amending the ELECTION CODE, specifically section 21, to include provisions to hold Secretarial Elections at the annual General Council meetings. Logistically this would be similar to typical polling place voting, just with only one polling place, and at a larger scale. The Resolution makes mention of having the Election Board schedule elections at the "next duly called General Council Meeting". This policy would seem to mean that Secretarial Elections, at least those requested by General Council, would essentially be held on a one year lag time. The General Council would propose an amendment at the annual meeting, and the Election Board could hold the election at the annual meeting the following year.

Logistically, and to secure the integrity of the vote, the Election Board process would likely be one where the Board is set up where voters would still need to sign in with the Election Board, be given their ballot, take it to a near-by booth, vote, and then deposit it in the tabulation machine. This might mean that tribal members would be "registering" twice, once with the General Council, and once again to receive their ballot, but it would be required to ensure that the Board has a complete audit trail, and can match the number of ballots issued with those who registered with the Board.

The Legislature will also need to consider how it would like to handle those unable to attend

General Council. Currently for Polling Place voting, the ELECTION CODE allows voters to request an Absentee Ballot. 2 HCC §6.13.a-b. The Legislature could maintain this system. The Legislature could also consider a hybrid mail and polling place election, where the Election Board issues ballots to all voters, similar to how it does now, and then also allows voters to vote in person at General Council. The Election Board has the ability to see who has all voted by mail and returned a ballot, so if someone votes a mail ballot, and attempts to vote in person at General Council, the Board will be able to see if the individual returned a ballot by mail. If so, the Legislature would need to decide if the mail ballot or in person ballot takes precedence.

Lastly, I recommend the Legislature confer with the Election Board, who has the hands on experience in running elections, when drafting language to meet this policy directive.

Resolution-Acknowledgement of General Council Resolution 09.21.2024-K and Legislative Action Regarding Freedom of Speech and Transparent Governance, Following Article III, Section 3 and Article IV, Section 3(b) of the Constitution

Discussion:

The General Council authorized the Legislative Branch to make laws. The Constitution requires the Legislature to adopt Open Meeting laws, and authorizes the Legislature to enact all laws prohibiting and regulating conduct and imposing penalties upon persons within the jurisdiction of the Nation. In addition, the Legislature may enact any other laws necessary to exercise its legislative powers, which includes the power to set its own procedures and exclude persons from meetings whose presence is not required.

When the General Council sets policy, it provides direction to the other Branches of government. The General Council retained the power to review and reverse the actions of the other Branches if it determines its' policy direction is not being followed. When this occurs, the General Council reverses the Legislative action and returns it to the Legislature for reconsideration consistent with the actions of the General Council. Here, the General Council desires the Legislature reconsider the executive session portion of the Open Meetings Act, and the procedure portion of the Legislative Organization Act to be certain these laws allow for open, transparent, and effective government. This return for this purpose does not violate any branch responsibilities in law.

However, the remainder of the suggested actions set out in the Resolution does overreach the authority of the General Council. Directing the establishment of fair hearings by District Members in attendance for those accused of disruptive behavior creates both a quasi-judicial action and usurps the legislative responsibility to make laws prohibiting and regulating conduct and imposing penalties. Sending this concern back to the Legislature for review and reconsideration is lawful. However, telling the Legislature what laws to pass is outside the authority of the General Council; as is the creation of a quasi-judicial body to impose sanctions and/or disciplinary action on appointed, elected, and/or hired Ho-Chunk Nation employee(s).

The General Council policy for open and transparent government does not necessarily mean the Legislature must allow all items placed in Executive Session be released to the public. Certainly, everything said in Executive Session does not need to be made public as that would discourage open and effective government. Any changes to the Open Meetings Act and the Legislative Organization Act are within the constitutional authority of the Legislature and are to be left to that body to choose how best to provide for the policy goals expressed by the General Council.

Recommendation:

The General Council has returned the Open Meetings Act and the Legislative Organization Act to the Legislature for reconsideration consistent with the action of the General Council. It is recommended the Legislature take this opportunity to reflect on prior action taken and to exercise its' authority to amend the laws in issue if doing so will improve government efficiency, interaction, and transparency.

Resolution-Acknowledgement of General Council Resolution 09.21.2024-L and Legislative Action Regarding the Abolishing of the Organization/ Entity Known as 12 Clans

Discussion:

The General Council retains the power to set policy for the Nation. Policies are typically internal directives that govern actions within specific contexts. General Council policy is enforceable, as long as the directive does not assume the authority of another branch of government as established within the Constitution of the Ho-Chunk Nation.

Twelve Clans, Inc. has been operating since September
Continued on Page 15

Continued from Page 14

2014 as a Federally Chartered Corporation organized under Section 17 of the Indian Reorganization Act of June 18, 1934, as amended. Twelve Clans, Inc. was formed by Ho-Chunk legislative action in 2014 in response to previous General Council direction to create a legal structure which provided for segregation of Tribal government from Tribal business. The Corporation is organized, incorporated and chartered under laws of the United States and is wholly owned by the Ho-Chunk Nation for the benefit of the tribe and its members. The Corporation duration is perpetual, unless its Charter is revoked by Act of Congress. The procedure for dissolving the Corporation is clearly set out at Article XVII of the Charter, and the process for Owner and shareholder action to accomplish this is set forth in Article X of the Charter.

Policies can evolve. And the General Council also retains the power to review and reverse actions of the Legislature, even those which were made pursuant to a previous policy directive, when the General Council votes to change that direction. Because the wording of the Resolution has not withdrawn the directive to separate governmental and business assets and liabilities, it appears the General Council is reversing the action of the Legislature it took to establish the business corporation, Twelve Clans, Inc. This is a lawful action of the General Council.

Recommendation:

Because the General Council policy directive is clear and lawful regarding the reversal of previous legislative action, the Legislature must reconsider the continuing operation of Twelve Clans, INC. without delay.

Resolution-Acknowledgement

of General Council Resolution 09.21.2024-N and Legislative Action Regarding the Setting of Time Parameters on General Council Resolutions with Limited Exceptions

Discussion:

This resolution concerns a matter pertaining to the establishment of its own procedures and does not require either Legislative or Executive action.

Recommendation:

No action is required by either the Executive or Legislative branches.

MOTION by Rep. Stephanie Begay to acknowledge receipt of the Attorney General's Opinion yesterday, and the Legislature will schedule a Special Legislative Meeting on November 1, 2024 at 10:00 a.m. to take action on the General Council resolutions. Second by

Vice President Danielle DeLong. 11-0-0 **MOTION CARRIED.**

Letter of Support for the City of Madison and Madison LakeWay Partners Application for the Environmental and Climate Justice Community Change Grants Program

MOTION by Rep. Sarah Lemieux-White Eagle on an Emergency Basis Motion for the Vice President to sign a letter of support, and to have it to the City of Madison by November 1, 2024. Second by Rep. Stephanie Begay. 11-0-0 **MOTION CARRIED.**

Executive Session:

MOTION by Rep. Paul Fox to move to Executive Session for Business Matters, Criminal Matters, Inter-governmental Relations, Land, Law Enforcement, Legal Advice, Personnel Matters, Public Safety or Well-Being. Second by Vice

President Danielle DeLong. 11-0-0 **MOTION CARRIED.**

The meeting moved to Executive Session at 11:26 a.m.

MOTION by Rep. Stephanie Begay to return to Open Session. Second by Rep. Paul Fox. 11-0-0 **MOTION CARRIED.**

The meeting returned to Open Session at 12:17 p.m.

MOTION by Rep. Stephanie Begay to ratify all action taken in Executive Session. Second by Rep. Phyllis Smoke. 11-0-0 **MOTION CARRIED.**

Adjournment:

MOTION by Rep. Paul Fox to adjourn the Special Legislative Meeting. Second by Rep. Jessika Greendeer. 11-0-0 **MOTION CARRIED.**

The Special Legislative Meeting adjourned at 12:18 p.m.

**HO-CHUNK NATION
LEGISLATURE
SPECIAL MEETING
EXECUTIVE OFFICES
BLACK RIVER FALLS, WI
NOVEMBER 1, 2024**

Call to Order: President Jon Greendeer called the meeting to order at 10:02 a.m.

Roll Call:

President Jon Greendeer-P
Vice President Danielle DeLong-VC
Rep. Jessika Greendeer-VC
Rep. Rodney Rave-P
Rep. Phyllis Smoke-P
D2 Vacancy
Rep. Stephanie Begay-VC
Rep. Kristin White Eagle-VC
Rep. Lambert Cleveland, Jr.-P
Rep. Shelby Visintin-VC
Rep. Sarah Lemieux-White Eagle-P
Rep. Robert Pilot-VC
Rep. Paul Fox-VC
Rep. Brianna Tahdoahnippah-EX

VC-Video Conference

Determination of Quorum:
Quorum is established at 10:02 a.m.

Opening Prayer: President Jon Greendeer offered a word of prayer.

Approval of Agenda:

MOTION by Rep. Paul Fox to approve the agenda as presented. Second by Rep. Phyllis Smoke. 11-0-0 **MOTION CARRIED.**

New Business:

Resolution-Acknowledgement of General Council Resolution 09.21.2024-G and Legislative Action Regarding a Request to Amend the Constitution to Allow Descendant Enrollment with the Ho-Chunk Nation After Relinquishment from Another Tribe

Rep. Phyllis Smoke explained this General Council Resolution asks the Election Board to

call a Secretarial Election to amend the Constitution, to allow for enrollment of persons who were once enrolled with another tribe (as a minor), but who relinquish from the other tribe.

The Attorney General Opinion states that this can proceed per the process outlined in the Election Code.

MOTION by Rep. Phyllis Smoke to adopt **Resolution 11-01-24 A**, Acknowledgement of General Council Resolution 09.21.2024-G and Legislative Action Regarding a Request to Amend the Constitution to Allow Descendant Enrollment with the Ho-Chunk Nation After Relinquishment from Another Tribe. Second by Rep. Rodney Rave. 11-0-0 **MOTION CARRIED.**

Resolution-Acknowledgement of General Council Resolution 09.21.2024-H and Legislative Action Regarding the Allowance of Secretarial Elections at General Council Meetings

Rep. Stephanie Begay explained this General Council Resolution requests that the Legislature amend the Election Code, to allow the Election Board to schedule all Secretarial Elections, including those which seek to amend the Constitution, at the next duly called General Council meeting.

The Attorney General reviewed and gave his Opinion that the Legislature work with the Election Board and prepare amendments to the Election Code.

The Legislative Resolution is to refer this to the Legislative Election Code Workgroup. This will allow the Legislature to work on amending language, and to confer with the Election Board; and amendments would go out for public comment at least 60 days before the 2025 Annual General Council Meeting.

MOTION by Rep. Stephanie

Begay to adopt **Resolution 11-01-24 B**, Acknowledgement of General Council Resolution 09.21.2024-H and Legislative Action Regarding the Allowance of Secretarial Elections at General Council Meetings. Second by Rep. Phyllis Smoke. 11-0-0 **MOTION CARRIED.**

Resolution-Acknowledgement of General Council Resolution 09.21.2024-K and Legislative Action Regarding Freedom of Speech and Transparent Governance, Following Article III, Section 3 and Article IV, Section 3(b) of the Constitution

Rep. Sarah Lemieux-White Eagle explained this General Council Resolution asks the Legislature to reconsider the Executive Session portion of the Open Meetings Act, and the procedure portion of the Legislative Organization Act, to be certain these laws allow for open, transparent, and effective government.

The Attorney General gave an Opinion on this General Council Resolution, and found that parts of the Resolution were acceptable, but other parts went too far under the Constitution – by exercising authority of the Legislature and Judiciary. The Attorney General recommended that the Legislature review the LOA and Open Meetings Act, to make amendments consistent with the Policy noted by the General Council.

The Legislative Resolution refers this to the Legislature, and Legislative Workgroups on the LOA and Open Meetings Act, to review and draft amendments to these laws. This would lead to the process of public review and comment.

MOTION by Rep. Sarah Lemieux-White Eagle to adopt **Resolution 11-01-24 C**, Acknowledgement of General Council Resolution 09.21.2024-K and Legislative Action Regarding Freedom of Speech and Transparent

Governance, Following Article III, Section 3 and Article IV, Section 3(b) of the Constitution. Second by Rep. Stephanie Begay. 11-0-0 **MOTION CARRIED.**

Resolution-Acknowledgement of General Council Resolution 09.21.2024-L and Legislative Action Regarding the Abolishing of the Organization/Entity Known as 12 Clans

Rep. Shelby Visintin explained the action of the General Council states that it is abolishing the Nation's Section 17 Corporation, Twelve Clans, Inc.

The Attorney General gave his Opinion that the Federal Charter is what governs the dissolution process.

The Charter for Twelve Clans was approved by the BIA. Under the Charter, there is a process, which does not include the General Council. Federal law requires dissolution also be approved by the Secretary of Interior.

The Legislative Resolution refers this to Twelve Clans for review and response, and for the Legislature to discuss with Twelve Clans (as the Owner's Rep). But the Legislature will also review the Charter for making amendments.

MOTION by Rep. Shelby Visintin to adopt **Resolution 11-01-24 D**, Acknowledgement of General Council Resolution 09.21.2024-L and Legislative Action Regarding the Abolishing of the Organization/Entity Known as 12 Clans. Second by Rep. Rodney Rave. 11-0-0 **MOTION CARRIED.**

Resolution-Acknowledgement of General Council Resolution 09.21.2024-N and Legislative Action Regarding the Setting of Time Parameters on General Council Resolutions with Limited Exceptions

Rep. Sarah Lemieux-White Eagle explained this General

Council Resolution authorizes the Office of General Council to declare and announce the resolution submission date deadline and time parameters for tribal members, within 5 days after the President calls for any future Annual General Council meetings.

The Attorney General reviewed and gave his Opinion that no action is required of the Legislative Branch or Executive Branch, as this is a matter for the General Council.

MOTION by Rep. Sarah Lemieux-White Eagle to adopt **Resolution 11-01-24 E**, Acknowledgement of General Council Resolution 09.21.2024-N and Legislative Action Regarding the Setting of Time Parameters on General Council Resolutions with Limited Exceptions. Second by Rep. Phyllis Smoke. 11-0-0 **MOTION CARRIED.**

Tomah Native American Heritage Month Request

Rep. Stephanie Begay mentioned a request and budget was provided for the Native American Heritage Month with the Tomah Area School District.

MOTION by Rep. Stephanie Begay to approve the Tomah Native American Heritage Month request in the amount of \$2,625. from the District 2 Community Funds, payable to Bonnie Bird. Second by Rep. Kristin White Eagle. 11-0-0 **MOTION CARRIED.**

Executive Session:

No items under Executive Session.

Adjournment:

MOTION by Rep. Lambert Cleveland, Jr. to adjourn the Special Legislative Meeting. Second by Rep. Phyllis Smoke. 11-0-0 **MOTION CARRIED.**

The Special Legislative Meeting adjourned at 10:20 a.m.



Ho-Chunk Nation

Madison, WI

BELOIT CASINO CONSTRUCTION CAREER FAIR

FOR TRIBAL MEMBERS AND TRIBALLY OWNED BUSINESSES



Location

HO-CHUNK NATION MADISON COMMUNITY CENTER (TEEJOP HOCIRA)

4724 Tradewinds Parkway, Madison WI 53718



Date & Time

DECEMBER 4, 2024 from 11:00 am - 1:00 pm

- Learn about the Beloit construction project
- Get connected with union representatives in various trades
- Understand the difference between union and non-union job opportunities
- Learn about HCN Labor Department Recourses
- Complete an application to start job search
- Sign up your tribally owned business



HOW TO APPLY:

Complete inquiry form below and email to beloitworkforce@miron-construction.com or mail to:

Sara Zeinert - Team Labor Coordinator
1471 McMahon Drive
Neenah, WI 54956



Miron Construction Co., Inc. ** Employment Inquiry Form

Name: LAST: _____ FIRST: _____ MI: _____

Address: STREET: _____ CITY: _____ STATE: _____ ZIP CODE: _____

Telephone Number: HOME: _____ CELL: _____

Trade Union Member (circle one) Yes No Trade Union Affiliation: _____

Tribal Affiliation: _____ Enrollment Number: _____

EDUCATION	
Name/City, State	Years Completed
High School or Highest Grade Completed	9 10 11 12
College/University	1 2 3 4
Special Training/Certification/License	
Apprenticeship	

EMPLOYMENT HISTORY START WITH MOST RECENT			
Employer Name	Supervisor/Contact Name	Phone Number	Period Employed

REFERENCES	
Contact Name	Relationship/Association
Professional/Employer	
Professional/Co-worker	
Personal	
Other	

**Disclaimer: I understand that Miron Construction Co., Inc. will not be using this information for the purposes of hiring me as an employee of Miron Construction. I further understand that this information will be used by Miron Construction to establish a pool of qualified candidates for the purpose of assisting subcontractors and other business partners with information on potential candidates to hire. I am consenting to the sharing and disclosure of any content contained within this document and any additional information with potential employers associated with Miron Construction. Applicants may be subject to drug testing prior to employment.

Signature _____ Date _____